

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

# PAI

## Individual Abuse Prevention Plan (IAPP)

Person's Name: Hung Vo

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Due to Hung's diagnoses of with a developmental disability, Hung lacks an understanding of sexuality. Hung shows a strong interest in women and having a relationship but does not always understand the difference between having a friendship and relationship and appropriate boundaries with others. Hung may not recognize all actions as sexual or inappropriate.
- Hung is at risk of cooperating in an abusive situation. Hung may not always recognize an action as sexual or inappropriate.
- Due to Hung's diagnoses of anxiety and an adjustment disorder, Hung may be unable to be assertive. Hung's speech can be hard to understand to unfamiliar listeners, especially when Hung is experiencing high anxiety or stress. Due to Hung's diagnoses of cerebral palsy, Hung may not be able to physically leave an abusive situation.
- **All Areas:** Hung will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff are always with Hung in the community and at PAI and will help Hung advocate on his behalf. If staff ever found or suspected that Hung was in an abusive situation, staff would encourage and help Hung leave the situation immediately and him relocate to a safe location. Staff would notify Hung's residence and help Hung make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

# PAI

## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Due to Hung's vision limitations, Hung is unable to identify potentially dangerous situations. Hung cannot always see obstacles or uneven terrain or steer his wheelchair safety around them.
- Hung lacks community orientation skills. Hung's speech can be hard to understand to unfamiliar listeners, especially when he's stressed or anxious. Hung cannot always see obstacles or uneven terrain or steer his wheelchair safety around them.
- Hung may have inappropriate interactions with others. Hung does not have strong personal boundaries with others and may get too close to others.
- Hung is unable to deal with verbally/physically aggressive persons. Hung would not know how to react and may want to stay and voice his opinion. Due to Hung's diagnoses of cerebral palsy, Hung may not be able to leave the area safely if there is uneven terrain or obstacles in his way.
- Hung may be verbally/physically abusive to others. When Hung gets anxious and stressed and feels like his opinion is not being heard, Hung may begin to yell at others and may drive his wheelchair towards or into others.
- **All Areas:** Hung participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Hung in the community and will advocate on Hung's behalf. When in the community, staff will point out physical obstacles and uneven terrain to Hung and will offer to help Hung steer his wheelchair if the situation seems potentially dangerous. Staff will model safe pedestrian skills and stranger safety and prompt Hung to follow these as needed. Staff carry Hung's basic health information and ID information with when in the community and would share this information with emergency personnel if required. If Hung is not being respectful of other's personal space, staff will ask Hung to back up and remind him of appropriate boundaries. If Hung was ever in a situation involving a verbally/physical aggressive person, staff would encourage Hung to leave the area. Staff would ensure Hung wasn't hurt and felt safe before returning to the area. If Hung is driving his wheelchair unsafely or towards others or if Hung is yelling at others, staff will ask Hung to stop. Staff will give Hung a few minutes to calm down and encourage him to practice his deep breathing and other relaxation techniques. Staff will give Hung ample time to explain what is wrong and try to help him problem solve the situation. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

# PAI

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Due to Hung's diagnoses of cerebral palsy and a developmental disability, Hung is unable to care for his self-help needs. Hung has limited fine motor skills and cannot turn on and adjust the water temperature or position himself and a urinal to void. Hung needs help transferring to the toilet to have a bowel movement.
- Due to Hung's vision limitations and diagnoses with anxiety and an adjustment disorder, Hung lacks self-preservation skills. Hung cannot always see uneven terrain or obstacles or steer his wheelchair around them safely. When Hung is upset or anxious, Hung may drive and steer his wheelchair erratically.
- **All Areas:** Staff will assist Hung with positioning and holding a portable urinal when Hung needs to void. When Hung needs to have a bowel movement at PAI, staff will use a 2 person Hoyer lift to transfer Hung to the toilet. Staff will use the chest straps available in the large bathroom at PAI for upper body support when Hung is sitting on the toilet. Staff will physically assist Hung with cleaning after a bowel movement and will put his clothes back on. If Hung is experiencing muscle stiffness or spasticity when trying to transfer using the Hoyer lift, staff will give Hung a few minutes to practice his deep breathing before trying to do the lift. If Hung is driving his wheelchair too fast or erratically, staff will ask Hung to slow down. When in the community, staff will point out physical obstacles and uneven terrain to Hung and will offer to help Hung steer his wheelchair if the situation seems potentially dangerous.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

# PAI

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Hung is unable to handle financial matters independently. Hung only has a basic understanding of the money value has, but understands he needs it to purchase goods in the community.
- **All Areas:** When Hung needs money for a community outing, a note will be sent home with Hung a few days prior to the outing, requesting that Hung bring cash that day. Hung will bring cash in with him that day and keep it with him the duration of the day. Staff will help Hung make the transaction, ensure he has gotten a receipt and correct change, and help Hung secure the change back with his belongings. Hung's residence helps Hung manage and track his finances at home.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.