Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section 626.557, subdivision 14 and section 245A.65, subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of 626.557, subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ 245D.071, subd. 2, 245A.65, subd. 2, and 626.557, subd. 14

Individual Abuse Prevention Plan (IAPP)

Person's Name: Jodi King

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☒ Lack of understanding of sexuality
- ☐ Likely to seek or cooperate in an abusive situation
- ☒ Inability to be assertive
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Jodi's traumatic brain injury, Jodi has a limited understanding of sexuality. Jodi is a trusting individual and may not realize when a trusted individual crossed an inappropriate boundary.
- Jodi may not be able to defend herself against abuse due to her physical limitations and cognitive impairment. Jodi may not report abuse or know who to report it to.
- **All Areas:** Jodi will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Jodi was in an abusive situation, staff would remove Jodi from the situation immediately and relocate her to a safe location. Staff would notify Jodi's residence and guardians and help Jodi make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter. Staff are always with Jodi in the community and at PAI and will help Jodi advocate on her behalf.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

B. Physical Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☒ Inability to identify potentially dangerous situations
- ☒ Lack of community orientation skills
- ☐ Inappropriate interactions with others
- ☒ Inability to deal with verbally/physically aggressive persons
- ☐ Verbally/physically abusive to others
- ☐ "Victim" history exists
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Jodi may not be able to identify potentially dangerous situations due to her physical limitations and cognitive impairment. Jodi may not remember to take proper cautions due to short term memory loss.
- Jodi has limited community orientation skills. Jodi would not know how to access the community alone in a safe manner and would may not demonstrate safe pedestrian skills consistently. Jodi would not know who to ask for help from in the event of an emergency. Jodi would not be able to relay her ID information to emergency personnel or explain in detail what had happened. Jodi is a trusting individual and may not take proper caution around strangers.
- Jodi may not be able to defend herself from the aggression of another individual due to her physical limitations and cognitive impairment.
- **All Areas:** Jodi participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Jodi in the community and will advocate on Jodi's behalf. Staff will model safe pedestrian skills and stranger safety and prompt Jodi to follow these as needed. Staff carry Jodi's basic health information and ID information with on outings and would share with emergency personnel if the situation warranted. If Jodi was in a situation at PAI involving verbally/physically aggressive persons, whether it be at PAI or in the community, staff would intervene and help Jodi leave the situation. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

C. Self Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☐ Dresses inappropriately
- ☐ Refuses to eat
- ☒ Inability to care for self-help needs
- ☒ Lack of self-preservation skills (ignores personal safety)
- ☐ Engages in self-injurious behaviors
- ☐ Neglects or refuses to take medications
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Jodi is unable to care for her self-help needs. Due to physical limitations, Jodi needs assistance transferring from her wheelchair to another chair or to use the restroom. Jodi also needs help with monitoring urine and bowel movement output.
- Jodi lacks self-preservation skills and may not respond appropriately in emergency situations or realize the risk of harm.
- **All Areas:** Staff will assist Jodi with transferring to use the toilet and other restroom cares whenever Jodi indicates the need, in a private cares room. Staff will record how many times Jodi voids and has a bowel movement and will share this information with Jodi's residence. Jodi participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Jodi in the community and will advocate on Jodi's behalf. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

D. Financial Exploitation

Is the person susceptible in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Inability to handle financial matters
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Jodi is unable to handle financial matters independently. When Jodi needs money for a community outing, a note will be sent home with Jodi a few days prior to the outing, requesting that Jodi bring cash that day. Jodi will bring cash in with her that day and keep it with her the duration of the day.
- **All Areas:** Staff will help Jodi make the transaction, ensure she has gotten a receipt and correct change, and help Jodi secure the change back with her belongings. Jodi's residence helps Jodi manage and track her finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ☒ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.