

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Ann Strassburg

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Ann's diagnosis of a developmental disability, Ann has only a basic knowledge of sexuality. Ann is a very trusting individual and may not recognize when a stranger cannot be trusted. Ann may not recognize an action is of sexual nature if the perpetrator was a person Ann knew and trusted. Ann has not always demonstrated safe sex in the past and is a hepatitis B carrier.
- Ann may display behaviors that put her at risk of appearing to seek or participate in an abusive situation. Ann may not wear a bra in public. Ann may seek the attention of males without understanding that not everyone can be trusted.
- **All Areas:** Ann will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If Ann wears inappropriate clothing to PAI and staff feel her safety is being compromised, staff will work with Ann's residence to help Ann get the appropriate clothing she needs. Staff will model safe stranger safety rules and prompt Ann to follow them as needed. If staff ever found or suspected that Ann was in an abusive situation, staff would help Ann leave the situation immediately and relocate her to a safe location. Staff would notify Ann's residence and guardian and help Ann make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Ann's diagnoses with a developmental disability, Ann may be unable to identify potentially dangerous situations. Ann does not always understand and connect an action with its potential negative consequences. Ann is a very trusting person and may not recognize when a stranger should not be trusted.
- Ann lacks community orientation skills. Ann may not consistently follow stranger safety rules. Ann has stolen from others in the past. Ann may not be able to find her own way home if lost. Ann has been untruthful about where she's been and who she's been with in the past.
- Due to Ann's diagnoses with a developmental disability, Ann may have inappropriate interactions with others. Ann does not always understand and connect an action with its potential negative consequences. Ann has stolen from others in the past.
- Ann is unable to deal with verbally/physically aggressive persons. Ann may not know how to respond. Ann can sometimes have a hard time navigating tough relationships with peers and people gaining up on her. Ann may need staff support to talk through these situations and find solutions.
- Ann may be verbally abusive to others. Ann does not always get along with peers and may talk about others behind their backs and call them names. Ann may need staff support to talk through these situations and find solutions.
- **All Areas:** Ann participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will model safe stranger safety skills and prompt Ann to follow these as needed. Staff are always with Ann in the community. Staff will help Ann make good decisions through coaching and explaining potential negative consequences as applicable. If Ann is having trouble with a peer that could result in her or others being verbally aggressive, staff will intervene and ask if they can help talk through the situation either with Ann alone or with the other individual. Staff will brainstorm ways to handle the conflict and will help Ann find ways in her schedule to avoid the individual if Ann is feeling uncomfortable around them. Persistent conflict with a peer will be shared with Ann's team, who Ann may be more comfortable providing details about the situation to. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Ann may dress inappropriately. Ann may not always wear a bra. Ann may wear the same clothes multiple times between washing them.
- Due to Ann's diagnoses of a developmental disability, Ann may lack some self-preservation skills. Ann does not recognize that some strangers cannot be trusted. Ann has put her safety at risk in the past by not being honest about where she is or who she's with.
- Ann may neglect or refuse to take medications, but does not take any medication while at PAI.
- **All Areas:** If Ann wears inappropriate clothing to PAI and staff feel her safety if being compromised, staff will work with Ann's residence to help Ann get the appropriate clothing she needs. Staff will encourage Ann to wear clean clothes to work to present herself professionally at her job sites. Staff are always with Ann in the community. Staff will model safe stranger safety skills and prompt Ann to follow these as needed. If staff did need to administer medication to Ann per a signed physician's order while at PAI, staff would encourage Ann to take her medication as prescribed and inform Ann's residence of any refused doses. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Ann is unable to handle financial matters independently. Ann only has a basic understanding of the money value has, but understands she needs it to purchase goods in the community.
- **All Areas:** When Ann needs money for a community outing, a note will be sent home with Ann a few days prior to the outing, requesting that Ann bring cash that day. Ann will bring cash in with her that day and keep it with her the duration of the day. Staff will help Ann make the transaction, ensure she has gotten a receipt and correct change, and help Ann secure the change back with her belongings. Ann's residence helps Ann manage and track her finances at home.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.