

**Owakihi,
Summary Form**

I. **Employee:** Marcus Johnson **Topic:** ALCOHOL AND DRUG USE 417 **Credit Hours:**

II. **Description of Training Content:**

Review and instruction on the Owakihi Inc. policy for alcohol and drug use and applicability to employees, volunteers, and subcontractors.

III. **Training Procedures**

Training Format

Self Study
Individualized Training
Team Meeting
Owakihi Inservice
Other:

Instructional Methods

Written: Alcohol & Drug Use Policy
Oral Presentation and Dialogue
Guided Observation
Guided Practice
Other:

Competency Evaluations

Knowledge Testing (Quiz)
Observed Skill Assessment
Other:

IV. **Date(s):** 1/20/21

(M/D/Y)

Time(s):

(AM or PM)

Trainer/Position: James West / DC

Trainer Signature: [Signature]

I understand the information I received and my responsibilities for implementation with this company and persons served.

Employee Signature: [Signature]

1-26-21

Training hours need to be recorded by employee on corresponding timecard for reimbursement and training documentation purposes. Employees are encouraged to keep a copy of this verification for their personal records.

Training Module 417 Quiz
ALCOHOL AND DRUG USE

Directions: Upon completion, please return the completed quiz and attached Training Summary Form to your Designated Coordinator (DC) or Designated Manager (DM) for review and approval.

1. Owakih's Alcohol and Drug Use Policy encompasses the use of alcohol, prescription drugs, chemicals, and illegal drugs. Yes NO No

2. You are finishing your shift with a service recipient. The next staff who is scheduled to work shows up visibly intoxicated. How would you handle this situation? Call the supervisor and ask for direction

3. According to Owakih's policy, being under the influence of alcohol or drugs while working will result in corrective action up to and including write off / termination

4. Identify your responsibilities if a service recipient is believed to be under the influence of illegal drugs, is believed to be under the influence of alcohol under the legal age of consumption, or is believed to be a victim of potential alcohol poisoning: Call the supervisor and ask for direction

5. Any employee convicted of criminal drug use or activity must notify the Supervisor or manager no later than 48 hours after the conviction.

6. a. Please identify any questions that you have regarding alcohol and drug use at Owakih Inc.: no concern

b. Based on the information you have reviewed, what further instruction do you need in this training topic to be competent in performing your job responsibilities? None

c. Identify 2 agency resources that you can use for more information and/or consultation: 1) _____ 2) _____

KNOWLEDGE TESTING BY TRAINER

> Note the question(s) answered incorrectly, and the action taken to assure that the employee understands the correct response(s)

> The employee identified above has demonstrated competency in completion of the quiz questions.

Signature of DC or DM

Date

1-26-21

EMPLOYEE NAME: Marcus Johnson DATE OF QUIZ: 1-25-21