

Beacon Specialized Living
Training Summary Form

Employee: Lisa Butler

Topic: DATA PRIVACY PRACTICES 135

Credit Hours: _____

II. Description of Training Content

Information regarding state and federal privacy regulations governing services for people with disabilities. Meets general training requirements on Minnesota Data Privacy and HIPAA. Review and instruction on Owakih's internal policies and procedures regarding data privacy including individual privacy rights (i.e. Notice of Privacy Practices) and security procedures.

III. Training Procedures

Training Format

- Self Study _____
- Individualized Training _____
- Supervisory Meeting _____
- Team Meeting _____
- Owakih Inservice _____

Instructional Methods

Place X below for instructional methods used

- *On-line Data Privacy (StarSvcs) _____
- Written: Policies _____
- Oral Presentation and Dialogue _____

Competency Evaluations

- Quiz (On-line certificate includes quiz) _____
- Sign-offs: _____
 - Computer & Info. Usage Agreement and
 - Network Security _____
- Observed Skill Assessment _____

IV. Training Dates and Times

If applicable: Star Services on-line Data Privacy Practices

PART I

Date(s): 11/3/2020 Times: _____
M/D/Y

to 10:00 AM to _____
AM or PM (On-line = 0.5 hour learning credit)

PART II

Date(s): _____ Times: _____
M/D/Y

to _____ Location: _____
AM or PM AM or PM

All Staff (Mandatory): Policy review & discussion

Trainer Signature: _____

Employee Signature: _____

*1) On-line training requirement: Follow-up discussion with Beacon Support Coordinator or HR representative for internal policies review.
2) On-line training requirement: Trainer must confirm that on-line training was completed by employee PRIOR to internal policies review.

Employee records training hours on timecard for reimbursement and training documentation purposes. Keep copy of verification.

Beacon Specialized Living
Training Summary Form

Credit Hours: _____

I. Employee: Lisa Butler

MALTREATMENT REPORTING AND INTERNAL REVIEW 101

= Maltreatment of Vulnerable Adults Reporting and Internal Review Policy and Procedures
= Maltreatment of Minors Mandated Reporting and Internal Review Policy and Procedures

II. **Description of Training Content:**

Review and instruction with the mandated reporter regarding the protection of vulnerable adults and minors from maltreatment and reporting incidents of alleged or suspected maltreatment. Explanation of the definitions and reporting requirements in MN Statutes 626.557 and 626.5572 (Vulnerable Adults), 626.556 (Maltreatment of Minors), and applicable requirements of MN Statutes 245A.65 and 245A.66 (Human Services Licensing Act), Review and instruction on the Beacon Specialized Living policies and procedures related to employee roles and responsibilities for protecting persons served and implementing Beacon's maltreatment reporting policies and procedures for vulnerable adults and children. (Maltreatment of Vulnerable Adults Reporting and Internal Review Policy; Maltreatment of Minors and Mandated Reporting and Internal Review Policy; and Funds and Property Policy).

III. **Training Procedures:**

Training Format

- _____ Individualized Training
- _____ Supervisory Meeting
- _____ Team Meeting
- X _____ Beacon Inservice
- _____ Other: _____

Instructional Methods

- X _____ Written: Policies & procedures
- X _____ On-line instruction
- X _____ Oral Presentation and Dialogue
- _____ Guided Practice
- _____ Other: Distribution of reporting card

Competency Evaluation

- X _____ Knowledge-Testing (Quiz)
- _____ Observed Skill Assessment
- _____ Other: _____

IV. **Training Dates and Times:**

A. Star Services on-line Mandated Reporting: _____ Date: 11/23/2020 Times: 10:00AM to _____
M/D/Y

B. Beacon Specialized Living policies (3) review and instruction Date: _____ Times: _____ to _____
M/D/Y

Trainer Signature: 

Employee Signature: 

Vulnerable Adults and Child Protection

Beacon Specialized Living
Training Summary Form

I. Employee: Lisa Butler Topic: New Hire Orientation Credit Hours: 5 hours

II. Description of Training Content:

New Hire Orientation: This five hour course discusses the following topics; Beacon Mission and Values, Employee Handbook, Beacon Policies and Procedures, Vulnerable Adult Act, Maltreatment of Minors, Beacon VAA & MOMA Reporting Procedures, Incident Reporting, Staff Responsibilities to Individual Rights, HIPAA, Individual Rights, Universal Precautions, and Introduction to Person Centered Services.

III. Training Procedures:

Training Format

Self Study
 Individualized Training
 Team Meeting
 Beacon Inservice
 Other: _____

Instructional Methods

Written: _____
Oral Presentation and Dialogue
Guided Observation
Guided Practice
Other: _____

Demonstrated Competency

Knowledge Testing (Quiz)
 Observed Skill Assessment
 Other: _____

IV. Date(s): 11/23/2020
(M/DM)
Time(s): 10:00AM
(AM or PM)

Trainer/Position: _____

Brent Peradish, DD

Trainer Signature: _____



I understand the information received and my responsibilities for implementation with this company and persons served.

Employee Signature: 

Training hours need to be recorded by employee on corresponding timecard for reimbursement and training documentation purposes. Employees are encouraged to keep a copy of this verification for their personal records.

Name: LISC B

New Hire Orientation Quiz

1. What should you do if you are going to miss work?
 - a. Nothing, there is enough coverage there – they won't miss me.
 - b. Send a text to my supervisor and let them know I won't be there.
 - c. Call my supervisor or on-call person to let them know I won't be there and find out how they would like for me to proceed.

2. If you have a question about your employment at Beacon where are the places that you would be able to find and reference the Employee Handbook? (circle all that apply)
 - a. O:Drive (Beacon Network)
 - b. Program Site
 - c. The Administrative office
 - d. My personal copy I have been offered
 - e. ADP

3. If you have a question about a policy or procedure what should you do? (circle all that apply)
 - a. Ask your supervisor
 - b. Reference the Policies and Procedures Manual (available online or at the site)
 - c. Do what I think is best

4. You are working with Joe when he tells you that he is really frustrated with his current services. He says he doesn't like his staff or his housemates and wants to call his case manager to complain and asks for your help to call. What should you do?
 - a. Do nothing, he's just venting.
 - b. Help him call the case manager.
 - c. Tell him his case manager is busy and probably doesn't want to talk to him.

Why? _____

_____ his r _____

5. Ramona lives in her own apartment and receives support services from staff 2-3 times/week for a few hours at a time. When you go to work with her on Tuesday she tells you that she had a disagreement with the staff who was working with her on Sunday. She told you that the staff person loaned \$5 from her at Target and when she asked for it back the staff person swore at her, told her she was stupid, and left. Is this abuse as defined by the Vulnerable Adult Act?
 - a. Yes
 - b. No

Name: Lisa Bujle

If **NO**, why?

If **YES**, then what could/should you do?

- a. Contact the house supervisor or on-call person and let them know about the situation, they will determine if it is abuse and contact (or not contact) the Common Entry Point. If they don't contact them I will get a letter and I can choose to contact the CEP myself.
 - b. Contact the staff person and ask them what happened before you report this to the supervisor.
 - c. Contact the Common Entry Point to report the situation.
 - d. Document it in the staff notebook, but don't report it to anyone.
6. Michael has been playing his Xbox all afternoon. You've asked him three times to clean his room and he has refused. What should you do? (Circle all appropriate responses).
- a. Unplug the Xbox and lock it in the staff office until he cleans his room.
 - b. Nothing, it's his apartment and he can decide when he'd like to clean it.
 - c. Encourage him to clean his room and offer choices of how he could do it.
 - d. Offer to help him clean his room and then you could play Xbox together for a little bit afterwards.

7. List three examples of how you can be an advocate for someone you support?

a. _____

b. _____

c. _____

Name: Lisa B

8. True or False. If you are working with a minor and you suspect that there has been abuse you have the choice as to whether or not you'd like to report this to Child Protection Services.

- a. True
- b. False

9. Based on the Universal Precautions Policy what are three ways you can practice Universal Precautions?

- a. wash hands
- b. storage items in proper place
- c. disregard all sharp objects in proper storage bins

10. True or False: Maltreatment of Vulnerable Adults or Minors should be reported immediately but absolutely no later than 24 hours after initial knowledge of the incident.

- a. True
- b. False

Policy Acknowledgement and Orientation Completion Statement

I acknowledge that I have completed New Hire Orientation. I have been trained on company policies and procedures and been offered a copy of Beacon Specialized Living Policies and Procedures. If I have further questions regarding any of the topics I have learned today I know that I can either reference the manuals or ask my supervisor.



Employee Signature

11/23/20

Date

Beacon Specialized Living
Training Summary Form

I. Employee: Lisa Butler Topic: Covid-19 Emergency Preparedness Plan Credit Hours: 1 hour

II. Description of Training Content:

Review of the current Covid – 19 Emergency response and preparedness plan and current safety precautions and practices.

III. Training Procedures:

<u>Training Format</u>	<u>Instructional Methods</u>	<u>Demonstrated Competency</u>
<input checked="" type="checkbox"/> Self Study	Written: _____	Knowledge Testing (Quiz)
<input type="checkbox"/> Individualized Training	Oral Presentation and Dialogue	Observed Skill Assessment
<input type="checkbox"/> Team Meeting	Guided Observation	Other: <u>Fill in the blank guide</u>
<input checked="" type="checkbox"/> Beacon Inservice	Guided Practice	
<input type="checkbox"/> Other: _____	Other: _____	

IV. Date(s): 11/23/2020 Trainer/Position: Brent Forcish, OD
 (M/D/Y)
Time(s): 10:00AM Trainer Signature: [Signature]
 (AM or PM)

I understand the information received and my responsibilities for implementation with this company and persons served.

Employee Signature: [Signature]

Training hours need to be recorded by employee on corresponding timecard for reimbursement and training documentation purposes. Employees are encouraged to keep a copy of this verification for their personal records.

