

Owakihi, Inc.  
**Training Summary Form**

I. Employee: Heather Greenwald Credit Hours: 1 1/2  
Topic: ALCOHOL AND DRUG USE 417

II. Description of Training Content:

Review and instruction on the Owakihi Inc. policy for alcohol and drug use and applicability to employees, volunteers, and subcontractors.

III. Training Procedures

Training Format

<input checked="" type="checkbox"/> Self Study	<input type="checkbox"/> Written: Alcohol & Drug Use Policy	<input checked="" type="checkbox"/> Knowledge Testing (Quiz)
<input type="checkbox"/> Individualized Training	<input type="checkbox"/> Oral Presentation and Dialogue	<input type="checkbox"/> Observed Skill Assessment
<input type="checkbox"/> Team Meeting	<input type="checkbox"/> Guided Observation	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Owakihi Inservice	<input type="checkbox"/> Guided Practice	
<input type="checkbox"/> Other: _____		

Instructional Methods

Competency Evaluations

IV. Date(s): 5/26/20 Trainer/Position: DSP  
Time(s): 6:30pm - 11:30pm Trainer Signature: Heather Greenwald  
(M/PM)  
(AM or PM)

I understand the information I received and my responsibilities for implementation with this company and persons served.

Employee Signature: Heather Greenwald

Training hours need to be recorded by employee on corresponding timecard for reimbursement and training documentation purposes. Employees are encouraged to keep a copy of this verification for their personal records.

### Training Module 417 Quiz ALCOHOL AND DRUG USE

EMPLOYEE NAME: Heather Greenwald DATE OF QUIZ: 5/26/20

Directions: Upon completion, please return the completed quiz and attached Training Summary Form to your Designated Coordinator (DC) or Designated Manager (DM) for review and approval.

1. Owakih's Alcohol and Drug Use Policy encompasses the use of alcohol, prescription drugs, chemicals, and illegal drugs. \_\_\_\_\_ Yes  No

2. You are finishing your shift with a service recipient. The next staff who is scheduled to work shows up visibly intoxicated. How would you handle this situation? Take action right away - medical evaluation to determine fitness for work or transport.

3. According to Owakih's policy, being under the influence of alcohol or drugs while working will result in corrective action up to and including termination.

4. Identify your responsibilities if a service recipient is believed to be under the influence of illegal drugs, is believed to be under the influence of alcohol under the legal age of consumption, or is believed to be a victim of potential alcohol poisoning: take immediate necessary action

5. Any employee convicted of criminal drug use or activity must notify the Designated coordinator or Designated manager no later than 5 days after the conviction.

6. a. Please identify any questions that you have regarding alcohol and drug use at Owakih Inc.: None

b. Based on the information you have reviewed, what further instruction do you need in this training topic to be competent in performing your job responsibilities? None

c. Identify 2 agency resources that you can use for more information and/or consultation:  
1) Beem 2) Reach Designated coordinator or manager

#### KNOWLEDGE TESTING BY TRAINER

> Note the question(s) answered incorrectly, and the action taken to assure that the employee understands the correct response(s) \_\_\_\_\_

> The employee identified above has demonstrated competency in completion of the quiz questions.

Heather Greenwald  
Signature of DC or DM

5/28/2020  
Date