

**Beacon Specialized Living  
Training Summary Form**

I. **Employee:** Kathy Hojick      Topic: Covid-19 Emergency Preparedness Plan      Credit Hours: 1 hour

II. **Description of Training Content:**

**New Hire Orientation:** This five hour course discusses the following topics; Beacon Mission and Values, Employee Handbook, Beacon Policies and Procedures, Vulnerable Adult Act, Maltreatment of Minors, Beacon VAA & MOMA Reporting Procedures, Incident Reporting, Staff Responsibilities to Individual Rights, HIPAA, Individual Rights, Universal Precautions, and Introduction to Person Centered Services.

III. **Training Procedures:**

**Training Format**

- Self Study
- Individualized Training
- Team Meeting
- Beacon Inservice
- Other: \_\_\_\_\_

**Instructional Methods**

- Written: \_\_\_\_\_
- Oral Presentation and Dialogue
  - Guided Observation
  - Guided Practice
  - Other: \_\_\_\_\_

**Demonstrated Competency**

- Knowledge Testing (Quiz)
- Observed Skill Assessment
- Other: Fill in the blank guide

IV. **Date(s):** 7-15-2020

Time(s): 1:00 PM - 5:00 PM  
(AM or PM)

Trainer/Position: \_\_\_\_\_

Trainer Signature: \_\_\_\_\_

*I understand the information received and my responsibilities for implementation with this company and persons served.*

Employee Signature: \_\_\_\_\_

Training hours need to be recorded by employee on corresponding timecard for reimbursement and training documentation purposes. Employees are encouraged to keep a copy of this verification for their personal records.

**Demonstration of competency**

Name: Katherine Blaylock  
Date: 7-15-20

1. Beacon Specialized living created this plan with the intent of minimizing the spread and transmission of illness. As a company we have created consistent standards through the use of this plan.
2. Information about Covid-19 can change frequently. This plan was created under the guidance of the CDC and MN Department of Health.
3. The best way to prevent the spread of illness is wash hands. If soap and water are not available, an alternative is the use of Hand sanitizer.
4. I am expected to wear a mask while I am at a Beacon program.
5. I know that I will be cleaning well, and cleaning often. I will follow a cleaning checklist that identifies surfaces and areas that have been disinfected. I will ensure cleaning products remain in surface contact for at least 5 minutes to ensure organisms are killed.
6. Before entering a Beacon program or office, I am expected to check myself for symptoms, and to take my temperature. If my temperature is over 100.4 degrees, I will not enter.
7. If I have symptoms of Covid-19, I should contact rel Ochoa and follow instructions regarding care and testing.
8. Part of my job includes monitoring the people we support for signs and symptoms of Covid-19.
9. Visitors are allowed in a Beacon program or office as long as they are performing an essential function.
10. Social Distancing includes remaining 6 feet in distance from others. It also includes avoiding prolonged contact with others.
11. We might need to move furniture or chairs so people are facing the opposite direction of toward each other.
12. When cooking, one staff should be in the kitchen preparing the meal.
13. Sharing of food, plates, and utensils should be avoided.
14. Opening windows introduces fresh air. We should do this as often as possible remembering also that we should not be creating airflow which blows across people from one person to another.
15. When providing transportation, vehicles will be sanitized before and after each ride. I also should remember that I need to limit the number of people in a vehicle at one time.
16. This plan is posted in a prominent location at all Beacon MN programs and offices.