

Owakihi, Inc.
Training Summary Form

I. **Employee:** Bailey Behnson Topic: DISCIPLINE 412 Credit Hours: _____

II. **Description of Training Content:**
Review and instruction on discipline, as excerpted from Minnesota Rules, Chapter 2960, Parts 2960.3000 – 2960.3340 for Child Foster Care. Includes review of Owakihi's Maltreatment of Minors Mandated Reporting and Internal Review Policy with applicability to position at Owakihi.

III. **Training Procedures**

| <u>Training Format</u> | <u>Instructional Methods</u> | <u>Competency Evaluations</u> |
|-------------------------|-----------------------------------|-------------------------------|
| Self Study | Written: CFC statute excerpt and | Knowledge Testing (Quiz) |
| Individualized Training | Maltr. of Minors Reporting Policy | Observed Skill Assessment |
| Team Meeting | Oral Presentation and Dialogue | Other: _____ |
| Owakihi Inservice | Guided Observation | |
| Other: _____ | Other: _____ | |

IV. **Date(s):** 4/30/2020 Trainer/Position: Vicki Kretsch DC
(M/D/Y) Trainer Signature: Vicki Kretsch
(AM or PM)

I understand the information I received and my responsibilities for implementation with this company and persons served. This includes prohibition of corporal punishment, per Child Foster Care Discipline Policy.

Employee Signature: _____

Training hours need to be recorded by employee on corresponding time card for reimbursement and training documentation purposes.

Training Module 412 Quiz

DISCIPLINE

EMPLOYEE NAME: Bailey Bahmser DATE OF QUIZ: 4/30/2020

Directions: Upon completion, please return the completed quiz and attached Training Summary Form to your Designated Coordinator (DC) or Designated Manager (DM) for review and approval.

1. Any disciplinary action with persons served must be consistent with Owakihi Inc.'s policies and the person's individual plan. TRUE FALSE

2. Place an X next to the action(s) not considered corporal punishment:

rough handling

spanking

encouragement

shaking

3. According to the "Definitions of Maltreatment of Minors" in Owakihi's policy: sexual abuse and abandonment are considered "substantial child endangerment".

4. If the caregiver fails to supply a child with basic needs such as necessary food, clothing, shelter or medical care, that is an example of neglect.

5. You are working with a child who becomes upset and starts hitting his sister. The child's parent intervenes to stop the hitting. Then the parent tells you to consecrate the aggressive child by having that child go to his room and making him stay there by himself. What is your response?

To avoid neglecting the child lets not leave him by himself.

6. a. Please identify any questions that you have regarding discipline practices at Owakihi Inc.:

N/A

b. Based on the information you have reviewed, what further instruction do you need in this training topic to be competent in your job responsibilities?

The location of incident reports.

c. Identify at least 2 agency resources you can use for more information and/or consultation:

1) Department of Human Services 2) Local County Social Services

KNOWLEDGE TESTING BY TRAINER

➤ Note the question(s) answered incorrectly, and the action taken to assure that the employee understands the correct response(s) _____

➤ The employee identified above has demonstrated competency in completion of the quiz questions.

Wini Uretson
Signature of DC or DM

4/30/2020
Date