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Business Ethics

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Affirmative Action Articles Summary

If the company has a strong preference in who they want to hire, there needs to be a very specific justification for doing so, for the company to be allowed to have a narrow hiring process. Strong affirmative action is making sure that the disadvantaged groups are now being more visible and favored, without completely disregarding the other groups. The problem is not that not all races are in every area, but that these minority groups still face major setbacks.

Each person should start on the same line without an advantage or disadvantage. There won't be the same results even if everyone is treated equally because all people are different. Affirmative action is better achieved when group preferences are considered when making appointments or admission decisions. Depending on how it interacts with other factors to determine its outcome.