

Naïma Saint-Fleurant

117727

Professor Dr. Autumn-Carol C. Nova

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### Career Development

1. What do you think is the most important factor in job satisfaction – being well paid or having the chance to be creative? Why?

The first reason people always seek a job is that they need money to satisfy their needs, but when people find a job they love doing, things change because they want to show others what they are hiring for. Having a job does not particularly mean that we will enjoy it; many people are miserable in their careers even when they are good at what they do. They feel restrained from proving their worth and want to quit even when the job pays well. Not having a voice to bring your knowledge for the success of the company we are working at is sometimes worse than not receiving a satisfying income for the job. Having a chance to be creative is the most crucial factor in job satisfaction because knowing that we work somewhere where people ask for our help and include us allow us to gain the confidence we need to know that we “had a chance to get ahead” (Baskerville and Baskerville 511).

3. What are some important steps in finding work?

Finding a job is challenging even though there are so many job options in the world, but the problem is that people need to be qualified for every job, and only some jobs benefit people. As studied in the previous chapter, we see the many career options in the music business, but finding work requires more than having excellent knowledge of music. It is a competitive activity that asks people to leave their comfort zone and interact with others to facilitate the hunt for a job.

There are some essential steps in finding work that is highlighted in the chapter “Career Development” by Baskerville and Baskerville; we can cite:

- Networking, in which we have to develop contacts.
- Internships will “give you actual experience in the industry” (Baskerville and Baskerville 514).
- Personality, it is said that having an incredible character opens the door for people.
- Researching information on the company you want to work with.
- Submitting a résumé.

These steps would prepare you for when they call you for interviews, which is the last step to know if you will have the job.

Work Cited

Baskerville, David and Timothy Baskerville. *Music Business Handbok and Career Guide*. 12th.  
2019.