

## **Integrative Paper: Final Project for Masters of Divinity Degree**

### Part I: Personal Growth Assessment

#### A. Who I am (assessments, personal development and how I have grown in 3 years)

1. How I now see myself in all areas of life: socially, physically, cognitively, emotionally and spiritually?

#### **Socially**

I would immerse myself in social activities to cover up my brokenness, weakness and failures. I covered the broken areas of my life including that I was divorced, abused as a child and as an adult, and experiencing financial loss and hardship by getting involved in social activities like drinking and line dancing, karaoke, working out and racing my road bike and off-road bike, and various church social activities, thinking that this would make me look and feel stronger and put together. Boy was I mistaken! I found satisfaction in hanging out with worldly people thinking that this would make me feel better. I tried to drown out the pains and hurts that I was feeling from my divorce by drinking. I engaged in social activities like line dancing and karaoke believing that if I met someone and got involved in a relationship that this would provide freedom from my problems. I worked out and raced my road bike and dieted thinking that if I was stronger physically and mentally that people would like me and not reject me. I also thought that by getting involved in church social activities that this would help me to be spiritually stronger person and fix my brokenness. I was agreeing with the enemy and living a big lie. I bought into it and believed the lie so much that when people asked me how I was feeling and doing that I told them that everything was great in my life.

#### **Physically**

As a professional engineer I frequently wrapped and buried myself in my work at my job to forget about the pains and hurts and significant losses I was experiencing. It was not uncommon for me to work 60-75 hours per week resulting in me feeling emotionally, mentally and physically drained by the end of the week. Although I was doing well at my job, this left little time for other things like physical exercise, eating properly, social activities, initiating and building successful relationships and pursuing the call that God had put on my life as well as getting involved in serving at the church. I was also not getting the proper sleep often sleeping 5-7 hours a night. My brokenness due to the pains and hurts of the past resulted in me developing anxiety and depression making it difficult for me to focus and hold down a full-time job. Due to the physical and mental anguish I encountered, I lost my job and unable to procure new employment I experienced financial hardship and loss.

#### **Cognitive**

Through the season of anxiety and depression I experienced when I was presented with a conflict or situation, I would often react to the situation negatively and get upset and angry and physically and mentally ill. For instance, I can remember when I was recovering from anxiety and depression and staying at my parent's house, I can remember during my 49<sup>th</sup> birthday my dad getting angry and upset at

me and telling me to go F\*\*\*k myself and telling me that he will never make another meal for me again. Physically I was feeling worried and upset and mentally was feeling very anxious. My resulting behavior was that I got very angry with him and told him not to talk that with me again and I went in the other room and slammed the door. I later received some counseling from a mental health counselor and she taught me cognitive behavioral therapy (CBT) which allowed me to understand the current situation/conflict, how I was feeling both mentally and physically and my resulting behaviors based on these situations/conflicts. Through using CBT techniques, I was able to understand the issues/situations, root cause of the issues and develop and implement positive behavior. In this case the positive behavior that should have resulted was taking a time out and going in the other room and setting boundaries and telling me dad that if this behavior continues where he is being verbally abusive that I will minimize the amount of time that I spend with him.

In addition, when having a discussion with someone at work or home, I have been challenged with acknowledging what the person is saying and zoning out during the discussion and not answering them. Through practicing mindfulness techniques, I have been able to use grounding techniques such as using the Five Senses (ie: sight, sound, touch, taste and smell) to operate in the present, understand and hear what the person is saying, acknowledge what the person is saying and answer the person with a response. I have also learned and used gratitude and thankfulness techniques when communicating with people at home and at work.

### **Emotional**

In the past, I have ignored and failed to realize my feelings of sadness, anger, and fear. Instead of acknowledging how I was feeling, I would try to make the feelings go away by listening to worship music, read scripture and pray, thinking that this would make the feelings go away. Also as mentioned above, I would bury myself in social, work and church activities to try and forget about my feelings and deal with my brokenness.

Also, when I was faced with a conflict, I would sometime try to avoid the conflict or become offended by what the person was saying or doing. This inability to address conflict properly affected my ability to not only communicate properly at work and at home but also establish and maintain meaningful relationships.

In addition, I was not effective at identifying and resolving behavioral issues as discussed in the cognitive section above. In the past, I would get very upset and anxious when faced with a negative issue and conflict. As discussed above through learning about and practicing mindfulness and gratitude techniques, I was able to improve my oral communication skills with people at work and at home and deal more effectively with conflicts and negative situations.

### **Spiritual**

First as mentioned above I would get engaged in Christian activities so I would forget about my own brokenness and problems. By spending time in prayer and intercession, worship, bible studies and fellowship with Christians, I thought that this would take care of my pain and hurts, but in fact it did not. I was actually ignoring my issues and brokenness by keeping myself busy with Christian activities.

Secondly, I was feeding my spirit with the wrong people, places and habits as discussed above under the Social section. I thought that by getting involved in these social activities that this would resolve my brokenness, when in fact it did not. I was agreeing with the lie of the enemy and believed it enough that when asked how I was doing I lied and said, "Never Better."

### **Insights from PSF Course Materials, Reading and Peer Discussions**

Much like myself there are bible characters such as David, Saul and Absalom who experienced brokenness in their lives. Gene Edward's book, "A Tale of Three Kings", is a story about God delivering Christians who have experienced brokenness at the hands of other believers who are in a position of power and authority<sup>1</sup>. David's brokenness defined his capacity to lead the kingdom as because he submitted to God and trusted him, God delivered him from troubled times with Goliath and King Saul and promoted him to King. Saul was also one of "God's Chosen". Through the power of the Holy Spirit, Saul was given outward power and authority to subdue armies, shame the enemies of God and rule the Kingdom<sup>1</sup>. Although Saul had the "outer gifts", he lived in sin and threw spears at David and tried to have him killed. Absalom who seemed to have everything going for him followed his pride and greed and formed a rebellion trying to seize King David's thrown. In the midst of Absalom's rebellion, King David in his old age submitted to God and trusted God to make the decision on who would lead the kingdom.

The reading is alignment with my present ministry context and theology as much like David my brokenness defined my capacity to lead. By submitting to God and his will for my life, God has brought me through a season of healing and recovery from anxiety and depression and has given me a calling to become a pastor with a ministry focused on the healing and recovery of children and teens who have mental illnesses.

The spiritual transformation journey that I went through is very similar to what is discussed in Dr. Wanda Walborn's book, "Spiritual Journey: Can I really get close to God". Dr. Walborn's book, "Spiritual Journey: Can I Really Get Close to God?", answers the question Can I Really Get Close to God? Key Points and evidence presented by the author that answers this questions includes: (1) The spiritual journey is broken into bite sized pieces so you can understand God's heart for you and respond to his invitation for Love, (2) Learn to hear his voice and break through barriers that block your attempts for closeness, (3) Shows you what to do when in God's presence, (4) Provide mirror moments and practices to allow you to pause and look in the mirror to reflect the window of your soul to see what God might be saying to you, and (5) Saying yes to God provides the pathway through obstacles to his loving embrace.

The reading is in alignment with my present ministry context and theology as saying yes to Jesus has opened the door for me to a season of change and transformation, healing and recovery from anxiety and depression. Through this season of healing and recovery, I have learned to hear his voice, remove obstacles, walk in freedom through the presence and power of Jesus, and understand the calling he has placed on my life. By surrendering to Jesus and his will for my life, God has given me a calling to become a pastor with a ministry focused on the healing and recovery of children and teens who are mentally challenged or have an addiction.

My worldview revealed in Walborn's book, is that God is the God of yesterday, today and forever, he can do what we cannot do, and he already accomplished it on the cross. The books paints the picture and shows evidence to support this worldview. In Mat 5:3, when Jesus started his Sermon on the Mount, the first thing he declared was " Blessed are the poor in spirit for theirs is the Kingdom of Heaven." There were two groups listening to Jesus, one group was the religious leaders who had it all together and were not broken and the other group had nothing to offer God or anyone else and were completely and utterly

---

<sup>1</sup> Edwards, Gene. A Tale of Three Kings: A Study in Brokenness. Tyndale House Publishers, 1992

<sup>2</sup> Dr. Wanda Walborn, Spiritual Journey, Can I Really Get Close to God? (Franklin: Carpenter's Son Publishing, 2020), 85-86.

broken before God, however they were the ones Jesus said would receive his Kingdom<sup>2</sup>. There is also evidence that demonstrates those people experiencing brokenness today will inherit God's Kingdom. The COVID-19 pandemic, resulting in many Americans experiencing brokenness because of economic loss and health issues, has triggered a Christian revival resulting in many saying yes to Jesus and experiencing God's Love and healing touch. In addition, this evidence answers the author's question she presents, "Can I Really Get Close to God<sup>2</sup>". My spiritual expectation is that we should focus on ministries involving the healing and recovery of those experiencing brokenness due to mental illness and addictions.

The spiritual gifts that I would use in the future to close the gap between where I am in the present and where I should be spiritually are illustrated by the article, "Spiritual Gifts: Expectation Without Agenda<sup>3</sup>". The reading interacts with my present ministry context at church by encouraging me to expand on my role as a Youth Leader in my church in a way to more fully utilize my teaching and preaching spiritual gifts. Currently, I am serving as a Youth Leader leading a small group of 5<sup>th</sup> and 6<sup>th</sup> graders in the Wednesday Children's Ministry at Stonecrest Community Church. In my current role, I am reinforcing what the student's learned in their bible study lesson from the Lead Teacher through instructing and leading the students with small group bible extension, games/activities, discussion and prayer. In the future, my goal would be to take on a lead role as a Lead Teacher. This would involve teaching/instructing the students on the bible study lesson, opening in prayer, using instructional media/video to aid with the teaching/learning of bible study material, reviewing bible verse for the month and bottomline message and setting up and coordinating small group activities. In addition, to more fully utilize my teaching/preaching gifts, in the future my goal would be to take on a lead role teaching and preaching the Youth Teen Group at Stonecrest Community Church on the Word.

This article revealed my worldview that the Holy Spirit is sovereign in distributing his gifts. "All the gifts are needed in the body of Christ. All the gifts are equally valid. In 1 Corinthians 12:12-26, the Apostle Paul instructs the church that no one should despise his/her own gift by comparing it to the gift of others. And he also says that no one should despise someone else's gift as being less than his/her gift."<sup>3</sup> This is also supported by the article that states, "Every believer can expect the Holy Spirit to minister through him or her with spiritual gifts. 1 Corinthians 12:7 which states that Now to each one the manifestation of the Spirit is given for the common good."<sup>3</sup> My spiritual expectation that is revealed in this article is that, "Our posture in this encounter with God is Expectation without Agenda."<sup>3</sup>

---

<sup>3</sup> "Expectation Without Agenda" – The CMA Statement on Spiritual Gifts <http://www.cmalliance.org/about/beliefs/perspectives/spiritual-gifts.2-4>.

2. Your personal goals for the future in each of these areas following the SMART acronym: specific, measurable, action-oriented, realistic, time-oriented.
3. How you will reach these goals (i.e.: What is your specific program of self-care for personal growth in all areas of your life for the next three years?) See the rubric in the syllabus for a more detailed breakdown of the grading for this assignment

### **Social-5x increased engagement in social activities from 4 hrs to 20 hrs per week-Complete**

In the future, I see my social life as being engaged in the following activities:

- Fellowship during small group
- Fellowship with girlfriend
- Fellowship with Christian Friends
- Fellowship during Church Events
- Country Line Dancing
- Professional networking with co-workers
- Working out/Exercise

### **Physical-Decrease work hours by 20% from 50 hours to 40 hours-Complete**

- Work schedule
- Physical Exercise
- Nutrition/Diet

### **Cognitive-Complete**

1. **Reduce anxiety rate by 25%**
2. **Decrease zoning out rate by 25%**  
1 and 2 through using Cognitive Behavioral Therapy and Mindfulness techniques and gratitude/thankfulness (described below).
  - Expressing my thoughts clearly and freely in writing and orally
  - Being cognitively aware of situations and experiences that I am exposed to at home, at work, socially, and in my spiritual life, my thoughts and feelings about the situations and experiences, how I feel physically after being exposed to these situations and experiences and my resulting behaviors based on these situations and experiences.
  - Using cognitive techniques to understand issues, root causes of issues and developing and implementing solutions to fix or resolve issues.

### **Emotional-Complete**

#### **See 1 and 2 above in Cognitive goals**

- Identifying, recognizing and managing my own feelings
- Being aware of others feelings and having compassion for others
- Initiating and maintaining close and meaningful relationships
- Identifying and resolving behavioral issues
- Respecting and loving others for who they are
- Having the capacity to ask for what I need, want or prefer clearly, directly and respectfully
- Assessing my actual performance vs. goals and based on gaps that are identified develop and implement actions to address gaps.
- Approaching and resolving conflicts maturely and negotiating solutions that consider feedback from others

- Grieving properly
- Give people room to make mistakes and not be perfect

**Spiritual-Enroll in classes on Formation, Healing and Deliverance at ATS Nyack for Fall 2021 and Spring 2022 Semesters (See below for details of skills and knowledge to be gained)-Complete**

- Embracing God's greatest commandments which is to Love God and Love people-OJT.
- Understanding our primary calling (our identity in God-I am a citizen of Heaven) and our secondary calling (What we are doing for God, response to God's calling in our vocation and daily lives)-PPTFM class-complete.
- Using the Garden Concept of Spiritual Transformation to understand (a) the habit, people and places that are nourishing (ie: watering) the seed of God that is planted in me vs. the habits, people and places that I need to weed out. Are we watering the seed of God with things like getting in his word, prayer, worship, journaling, and spiritual programs?-PPTFM class-complete, Spiritual Transformation classes for Fall 2021 and Spring 2022 Semesters
- Understanding our brokenness and significant losses, submitting these losses to God and praying through each of them and declaring freedom from each one of these losses. PPTFM class-complete PPTFM class-complete
- I have learned to hear God's voice, identifying and removing obstacles that prevent me from experiencing God's presence, understanding what God is saying to us and what to do when I am in his presence, and declaring freedom from those things in are life that holding us captive or in bondage. PPTFM class-complete, Spiritual Transformation class-Fall 2021 and Spring 2022 Semesters
- Inviting the Holy Spirit into my life, allowing the Holy Spirit to identify those areas in my life that are not of God, repenting and asking for forgiveness for those sins, asking to nail each of these things to the cross and asking that we be covered with the blood of Jesus and set free from these things. Spiritual Transformation classes-Fall 2021 and Spring 2022 semesters
- Understanding and putting into practice spiritual tools such as offensive and defensive spiritual warfare, healing and deliverance and spiritual transformation. Healing and Deliverance and Spiritual Transformation classes-Fall 2021 and Spring 2022 Semesters
- Being diligent about practicing a life of unceasing prayer and going to the Lord day by day, moment by moment, minute by minute with our prayers and petitions while having a thankful heart. Spiritual Transformation classes: Fall 2021 and Spring 2022 Semesters
- Understand the importance of submitting to and fellowshiping with other believers-OJT.
- Understanding and practicing principles of Stewardship in the Kingdom of God-PPTFM class-complete.

B. What I believe (philosophy of mind)

A. Character-"Being Faithful with the Little"

In Clinton's book, "The Making of a Leader", the author asserts that, "Our greatest challenge as leaders is to develop Godly character<sup>4</sup>". The foundation of leadership is character. There are 4 important process items that the Lord uses to test character: (1) Integrity checks, (2) Obedience checks, (3) Word checks, and (4) Ministry tasks. A word that the Lord gave me not only served as a word check but also a obedience check and a integrity check. The word that God gave me directly and confirmed through other Christian leaders is "If you are faithful in the little things, you will be faithful in the large ones" (Luke 16:10). Being faithful in the little things means not only being faithful with our money by using our resources to help others, but also being faithful with our time with ministry tasks that we are given.

For instance, I was given the ministry task of serving as an assistant Chaplain at Bowery Mission in East Harlem, New York. Through being faithful with the ministry task of helping the homeless, and those with trauma and mental illness, I have seen a lot of good fruit come out of this experience. By ministering and helping the men's population at the Bowery Mission through teaching and preaching God's word and using the spiritual disciplines of prayer, worship, and reading and meditating on scripture, I saw men's lives transformed! Through proclaiming and demonstrating the gospel, prayer and worship, I was able to see men's lives changed dramatically in a short period of time. Men that were previously angry were now loving. Men that were unforgiving were now forgiving. And men that were prideful were now humble. In addition, I was able to help my spiritual formation team deliver on results by teaching and coaching and mentoring them on using the spiritual disciplines to minister and help the men's population at Bowery Mission. Also, through my teaching and preaching gifts, I was able to help my team prepare and deliver sermons and bible studies to the men's population at

---

<sup>4</sup> Clinton, Robert. The Making of a Leader. Tyndale House Publishers, 2018.

the Bowery Mission. By being faithful with the little, this resulted in me helping the team but also seeing men's lives changed.

By being "faithful with the little", God has put me in charge of more things including a Adult Small e-group Men's Bible Study for the Elevation Church and a healing ministry to help those faced with mental health issues and drug addictions heal and recover. By hearing God's word, obeying God's commands given through his word and putting God's word into action, he has not only developed my character but also helped me to grow and develop with my ministry responsibilities.

#### B. Statement of Faith

What we believe about God, how God relates to us, and how we relate to God is foundational.

We wholeheartedly serve God and the people around the globe.

Personally, I believe there is only one God, who is perfect, existing in three persons: Father, Son and Holy Spirit (Deut 6:4; Matt 5:48; Matt 28:19).

Jesus Christ is both fully divine and fully human (Philippians 2:6-11). He was conceived by the power of the Holy Spirit and born of the virgin Mary (Luke 1:34-38). He died for sinners so they could be rescued and have a relationship with the Father (1 Peter 3:18), as a suitable atonement for sin (Hebrew 2:9), and since we are justified by our faith in him and his shed blood (Romans 5:9). By God's power, he rose from the dead (Acts 2:23-24). He now sits at the right hand of our majestic God in heaven (Heb 8:1). He will return as our high priest to establish his Kingdom, righteousness, and peace (Matt 26:64). The Holy Spirit who lives inside us (John 14:15-18) is sent to guide, teach, and empower the believer (John 16:13; Acts 1:8), and convict the world of sin, of righteousness, and judgement (John 16:7-11).

The scriptures were God inspired and are a complete revelation of his salvation for humankind. God uses it to prepare and equip his people to do every good work (2 Peter 1:20-21; 2 Tim 3:15-16).

Although man was created in the image of God (Gen 1:27); he fell away from God through disobedience resulting in physical and spiritual death. All men are born with a sinful nature (Romans 3:23), and can be saved only through Jesus's atoning work on the cross (1 Cor 15:21-23). The unrepentant and unbelievers will exist forever in torment (Rev 21:8); and the believer will live in eternal blessing (Rev 21:1-4).

God gave us forgiveness for our sins, saved us, and gave us a new life filled with the Holy Spirit. He also gives us assurance that we have eternal life. He did this because of his mercy. Those who put their trust in him will be children of God (Titus 3:4-7).

Through the redemptive work of Jesus, he made it possible for our bodies to be made whole and healed of sickness and to cast out demons (Matt 8:16-17). Prayer for the sick and anointing with oil are taught in the scriptures and are privileges for the church in the present day (James 5:13-16).

God has put all things under the authority of Christ and has made him head over all things for the benefit of the church. And the church is his body; it is made full and complete by Christ, who fills all things everywhere with himself (Ephesians 1:22-23). The church has been commissioned by Jesus to go and make disciples of all the nations and preach the gospel (Matt 28: 19-20). The community of believers devoted themselves to teaching, and to fellowship, and to sharing in meals (including the Lord's supper), and to prayer (Acts 2:42-2:47).

### C. Core Ministry Values

My philosophy of ministry that I present in this paper includes the core values of character (discussed in Part A of this paper), worship, healing and deliverance, and community. The following section will explain each of the core ministry values further and affirm it with biblical evidence and information.

## **Worship**

First, I would like to explain my theology of worship.

### Worship is Informed By Biblical Principles

Part I of Acts 2 focuses on the coming of the Holy Spirit. The other day, we had high winds in our geographic area. Similarly on the Day of Pentecost when God fulfilled Joel's prophecy (Joel 2:28), people in ancient times heard the sound of a violent wind that let them know that something out of the ordinary was happening. This historical event resulted in a huge crowd coming to the location where the disciples were gathered. The Holy Spirit came openly and with visible and audible signs to accompany his coming.

The Holy Spirit filled the early believers and they were given power and anointed to witness and to proclaim the gospel. Likewise, we need to be filled with power of the Holy Spirit if we are to witness and preach the gospel with boldness today.

The first principle that is drawn from Acts 2 is worship is informed by biblical principles in the gospel. During the Day of Pentecost, early believers divided worship into 2 parts: The Liturgy of the Word focused on preaching and Liturgy of the Upper Room which included the Lord's Supper (communion). Chapell affirms this and states, "Just as Church leaders have structured their buildings to reflect an understanding of the gospel, they have also structured church

worship to reflect an understanding of the gospel<sup>5</sup>". Another instance demonstrating the connection between the gospel and the structure of church worship is the relationship of the patterns of worship with different liturgies (ie: Roman Catholic, Lutheran, Calvinist, and Westminster Abbey) and God's word. Chapell states that, "The Roman Catholic Liturgy is foundational for most subsequent liturgies in western culture<sup>2</sup>". To this end, as early as the 2<sup>nd</sup> Century, the Roman Liturgy was divided into 2 main parts related to the word and sacrament.

### Worship is Informed By Diverse Cultures

The second principle that is drawn from Acts 2 is worship is informed by diverse cultures. After the early believers were filled with the Holy Spirit they began to speak in the native languages of the people that gathered. This second principle is affirmed by scripture in Acts 2:5-8 which asserts, "At that time, there were devout Jews from every nation living in Jerusalem. When they heard the loud noise, everyone came running and they were bewildered to hear their own language being spoken by the believers...These people are all from Galilee but we hear them speaking in our own language about the wonderful things God has done!"

### **Community of Believers**

Secondly, we want to explain our theology of the community of believers. The analysis and discussion focuses on Acts 2:42

What does it mean to be a community of believers?

Acts 2:42 says, " All the believers devoted themselves to the apostles' teaching, and to fellowship, and to sharing in meals (including the Lord's supper), and to prayer.

---

<sup>5</sup> Chapell, Brian. Christ-centered Worship: Letting Gospel Shape Our Practice. Baker Academic, 2017.

(a) Teaching: Scripture in 2 Timothy 3:16 asserts that, “All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness, so that everyone who belongs to God may be proficient, equipped for every good work.”

While people in ancient times believed that deities could inspire prophecies and even poetry, Jewish people acknowledged that God’s spirit inspired scripture. For example, Greeks did not all agree regarding the implications of inspiration. Jews on the other hand argued that the Scriptures in the Bible were inspired by God. The Pentateuch was the first divinely prompted literary collection recognized as scripture by the Hebrew community<sup>6</sup>. For this purpose, it is the most important division of the Hebrew canon. It always stands first in the 3-part division of the Old Testament: Law, Prophet, and Writings.

It is important to emphasize that Paul and other Christians were under serious persecution in Rome and, in Ephesus and that false teaching was becoming more prevalent. For this reason, Paul highlights in 1 Timothy 3:16, teaching, for reproof, for correction, and for training in righteousness. He is looking to call people away from false teaching back to the truth found in scripture. The outcome of this is spelled out in 2 Tim 3:17: “So that everyone who belongs to God may be proficient, equipped for every good work.”

(b) Fellowship: John 15:4 states, “Abide in me as I abide in you. Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me.” What this means is that we need to be in perfect union and fellowship

---

<sup>6</sup> Hill, A.E. and Walton, J.H. A Survey of the Old Testament. Zondervan, 2009.

with God. Just as a branch needs to be attached to the vine so that it is supplied by the vine and can bear fruit, we need to be in union with God so we can bear much fruit. Also, we are called to be in relationship and fellowship with other believers (Acts 2:43-45). We are called to serve one another and carry each other's burdens (Gal 6:2). Jesus came to make one family of all those he saved, and so he is remaking us into a new people (2 Cor 5:17). Jesus came to bring Christian believers into one body called the church or Christian community (Greek word *ekklesia*). Jesus did what God proclaimed in John's vision: "Your blood has ransomed people for God from every tribe and language and people and nation" (Revelation 5:9). Jesus also fulfilled the promise that was given to Abraham to make him into a great nation (Gen 12:1-3). This new community of believers welcomes all who have become Christians by their faith in Jesus-at no distinction is made regarding color, culture or gender (John 17:11; 1 Cor 12:13; 2 Cor 5:17).

With this understanding, the community is called to build up one another, acting with zeal from their faith in, hope in and love for God. When God has blessed members of the community with possession, they are called to share it with one another.

(c) Meal (communion): Mark 14:12-26: Jesus's Last Supper- As Christians of the present day, we observe "Communion" or the "Lord's Last Supper", which follows the last Passover meal Jesus shared with his followers. The Passover reminds the Jews on how God delivered them from slavery in Egypt, while the Lord's Supper reminds us how we were delivered from slavery to sin. It also reminds us of the debt that Jesus had to pay for our sins.

Acts 2:46 “Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts”.

(d) Prayer: The Lord’s Prayer-Luke 11: Jesus taught the disciples how to pray with a model prayer (Luke 11:1-4). “Our Father who art in heaven hallowed be your name. Your kingdom come. Give us this day our daily bread. And forgive us our sins, for we ourselves forgive everyone indebted to us. And do not bring us to the time of trial.” We are recognizing our relationship with God. He is our father. Also, we pray in humble submission to him-hallowed be your name. May your kingdom come (Luke 11:2). We pray with faith that God will provide for our needs-Give us this day our daily bread (Luke 11:3). We pray with a repentant heart and ask God forgiveness and that forgives others-And forgive us our sins, for we ourselves forgive everyone indebted to us. And do not bring us to the time of trial (Luke 11:4).

One of the most profound ways to pray is with Scripture. Praying with Scripture can help us to store God’s word in our hearts (Psalm 119:11). The psalms give us language for praise and thanksgiving (Psalm 8;145), for lament (Psalm 44;74), for repentance (Psalm 6;51), and even for handling anger against those wrong us (Psalm 10;109). The Bible speaks from God to us, and it also gives us the words for us to speak to God. Often times prayer is sitting in quiet, seeking God’s presence and listening to his voice. It is also about crying out to God about our deepest hurts and emotions, like David did in his psalms he wrote.

Acts 2:47 “Praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved.”

Why should we pray? God says through his word that we should pray. The Bible says, “Ask and you will receive, seek and you will find, knock and the door will be open” (Matthew 7:7). “Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God” (Philippians 4:6).

### **Healing and Deliverance**

Next, healing and deliverance are also two of my core values. My authority and influence as a leader in the church is also demonstrated by my personal victory over anxiety and depression. As a result of losing my job, financial situation, and domestic violence that I suffered, I got really bitter and angry. This was left unprocessed and went inward. The deep loss and pain underneath the bitterness led me to turn to some bad coping strategies including drinking, eating and spending. I was struggling with fear of rejection and lack of love and severe anxiety and depression, and everything felt like it was moving in slow motion. It was not until I got to a place where I could process the pain and grieve the losses and forgive that I was able to get freedom from the anxiety and depression. I learned that forgiveness is a matter of obedience and not a matter of faith (Luke 17:1-10). With this season of restoration and healing from anxiety and depression that the Lord brought me through, he refined my calling to not only be a pastor of a church but also help those facing mental health issues and drug addictions. The Lord has given me a fire and a passion to stand alongside those who are facing challenges with mental health issues and drug addictions with the help of the Holy Spirit’s restorative and healing power to help them heal and recover.

D. What are my non-negotiables?

My non-negotiables with ministry are as follows:

1. Character-“Be Faithful with the Little” (Luke 16:10)
2. Community of Believers (Acts 2:42)
3. Practicing the Spiritual Disciplines-Prayer, Worship and Reading/Meditating on Scripture
4. Deep Intimacy with God-John 15: “Abide in me and you will bear much fruit”
5. Be thankful in all circumstances
6. Faith over fear-John 4:18
7. Be secure in identity in Christ

D. Why I am ready for ministry (leadership)

## **5 Levels of Leadership Paper**

### A.1 Current State-What level of leadership I currently attain?

Maxwell’s book, “The 5 Levels of Leadership: Proven Steps to Maximize Your Potential”, provided a practical game plan and tools to understand (1) How do we get a handle on leadership, (2) Leadership as a process, not a position, (3) How to break leadership down into understandable steps, (4) What is the game plan for leadership development, and (5) How do we align leadership practices, principles, and values<sup>7</sup>. Through applying these leadership principles and tools, I discovered that I currently attain a leadership level of 3-Production.

### A.2 Current State- What does this show you as a leader of others?

---

<sup>7</sup> Maxwell, John. The 5 Levels of Leadership. Center Street, 2021.

The most important thing I have learned from applying the principles from Maxwell's book is that leadership is about influence<sup>7</sup>. That is, if we can increase our influence with others than our leadership is more effective. As a level 3 leader, I influence others because of my ability to drive for results. Not only have I been able to hit my goals and get things accomplished but also have been able to solve challenging problems and see lives transformed. Also, I have been able to help others on the team produce. This is alignment with Maxwell's statement that, "Production qualifies and separates true leaders from people who merely occupy leadership positions<sup>7</sup>". The ability to produce and build solid relationships has resulted in me being an effective leader.

First, my experience at Bowery Mission as an Chaplain in East Harlem, NY demonstrates my ability as a level 3 leader. Through using 5 areas of my personal giftedness including teaching/preaching, prayer, worship, reading and meditating on God's word, and missions outreach, I was not only able to build relationships with the men's population faced with challenges including trauma, anxiety and depression and homelessness but also was able to drive for results and see lives transformed. Through proclaiming and demonstrating God's word, prayer and worship, I was able to see men's lives change dramatically in a short period of time. Men that were previously angry were now loving. Men that were unforgiving were now forgiving. And men that were prideful were now humble. In addition, I was able to help my spiritual formation team deliver on results by teaching and coaching and mentoring them on using the spiritual disciplines to minister and help the men's population at the Bowery Mission. Also, through leveraging my teaching and preaching skills, I was able to help my team prepare and deliver sermons and bible studies to the men's population at Bowery Mission. This resulted in not only helping the team hit their goals but also see more men's lives changed.

My authority and influence as a leader in the church is also demonstrated by my personal victory over severe anxiety and depression. As a result of losing my job, financial situation and domestic violence that I suffered, I got really bitter and angry. This was left unprocessed and went inward. The deep loss and pain underneath the bitterness led me to turn to some bad coping strategies including drinking, eating and spending. I was struggling with fear of rejection and lack of love and severe anxiety and depression, and everything felt like it was moving in slow motion. It was not until I got to a place where I could process the pain and grieve the losses and forgive that I was able to get freedom from the anxiety and depression. I learned that forgiveness is a matter of obedience and not a matter of faith (Luke 17:1-10). With this season of restoration and healing from anxiety and depression that the Lord brought me through, he refined my calling to not only be a pastor of a church but also help those facing mental health issues and drug addictions. The Lord has given me a fire and a passion to stand alongside those who are facing challenges with mental health issues and drug addictions with the help of the Holy Spirit's restorative and healing power to help them heal and recover.

Secondly, I have been successful at casting vision as a leader. This involved defining and communicating the current state and the future state and an action plan to attain where we should be. The current state is that with the COVID pandemic, people from around the globe are fearful and anxious about what is happening and asking questions like: (1) Am I going to get sick, (2) Am I going to make it through the pandemic, (3) Can I trust the vaccine, (4) Am I going to have a job tomorrow, and (5) How am I going to make ends meet and pay my bills? These are the lies that the enemy is trying to make us believe and not trust God. The future state or where we are going vision for our healing ministry is as follows. I want to cast the vision of a healing ministry to help people heal and recover from mental illnesses like anxiety and depression and drug

addictions. So, what does this involve? This involves: (1) Identifying and rebuking the “lies of the enemy”, (2) using spiritual disciplines like prayer, worship and meditating on God’s word, (3) praying for healing from anxiety and depression and drug addictions, (4) Seeking God’s presence through worship and praise, and (5) Meditating on God’s word to replace the “lies of the enemy” with timeless truths from the bible. For example, Fear not, I am by your side (Isaiah 41:10), Be anxious for nothing but all things through prayer and supplication with thanksgiving, and God is the perfect love that casts out fear. To accomplish this vision, I have put together an action plan to implement a healing ministry to help heal those with mental health issues and drug addictions.

Third, through the Christian Church I attended, Living Word Fellowship, in Wellsboro, PA for 12 years, I had not only received a solid biblical foundation but also through practical ministry, I had received the hands-on experience that enabled and equipped me to become a future Christian leader in the church. For instance, I can remember shortly after being saved attending a Christian retreat where I had the opportunity to pray and intercede for a teenage girl in the church. I called out to God and told him that I could not do this on my own and surrendered to him and asked him to give me a word. He told me that if I was obedient and laid hands on the girl that he would give me a word that would speak to her and heal her. Out of obedience to the Holy Spirit, I laid hands on the girl’s shoulder and received not only a word to speak out to her but also experienced the healing power of the Holy Spirit flow through me into her. She responded shortly thereafter, the word I was given and healing power of the Holy Spirit was exactly what she needed to heal her and free her from captivity of a traumatic event that happened in her past.

#### B.1 Future State-Where I am going as a leader?

Currently, I am a level 3 leader but have the talent and passion to move up into a level 4 leader. In his book, Maxwell mentions some principles that a leader must take to advance to level 4- People Development while on Level 3<sup>7</sup>. The desire I have is to grow and help others to grow. What does this involve? This involves: (1) Production is not enough-Developing people so they can lead with you, (2) People are an organization's most appreciable asset-How can I help the people on my team to improve themselves and tap into their potential, (3) Growing leaders-Invest in the people, and (4) People development is the greatest fulfillment for a leader-Train and develop people<sup>7</sup>.

To achieve this goal of moving into a level 4 leader in church ministry, I need to move into an pastor's or associate pastor's role where I would be actively developing people and helping them to reach their potential. I am targeting Fall of 2023 to procure a position as a full-time pastor. I would develop career development plans for each of these people helping me in ministry to understand where they are right now versus where they want to be in the future, the skills and experience they needed to get to get to the next level of leadership and an action plan to make it happen. This should be incorporated into the team's goals so it can be monitored and tracked to make certain that progress is being made. It should be reviewed during 1:1 meetings and if there are issues or gaps that come up, they should be discussed along with plans to close the gaps and keep the person on track with getting the skills and experience to get to the next level.

### B.2 What are the lesson and checks God is teaching you?

God is teaching me to be "faithful with the little and he will put me in charge of many things". For instance, although I would like to be a pastor right now, I realize that I cannot put the cart before the horse and need to step out in excellence with what God has given me. I need to be a good steward with what God has given me. I am the manager but God is the owner. It is

important with the ministry experiences that I have been given right now to not only build relationships but also deliver on results. God is calling me to step out in excellence with these opportunities.

God is also showing me the need to lead by example. With these ministry opportunities, it is important that if I make a promise to someone that I deliver on the promise. This helps to build trust and respect and influence. If people trust me, they will follow me as a leader.

### B3. Strengths

1. Relationship Building
2. Communication (teaching/preaching)
3. Spiritual Disciplines (prayer, worship, reading/meditating on God's word)

Gaps-Training and experience in a pastoral role

### B4. Plans to overcome gaps

1. Procure position as a full-time pastor or associate pastor by Fall 23'.

E. List and describe three specific areas I know I can deliver in a ministry context

See Part II of Paper-Spiritual Leadership Development Plan

F. Changing the role of sexuality in society and the church

**Mainpoint-Sex is gift from God given to marriage**

**Purpose-How do we teach about sexuality in the church?**

How to accomplish the purpose?

Prove: Why the Importance of Sexual Impurity?

Apply: How should the church respond to those engaged in sexual sin?

Introduction-Weighty items around the subject of sexuality

1. My daughter came to me and told me that she was having sex with her boyfriend. What do I do?
2. I am a pastor in a church and I need to instruct and disciple a couple on pre-marital sex. What do I tell them?
3. Someone that is homosexual in my church and has a partner comes to me and asks me what the church and God say about homosexuality. What should I tell them?
4. As church leader in my church is discovered to have a problem with pornography and lust. As a church leader or pastor, how should I approach this situation? What should I say to them?
5. Someone from church comes to me and asks me to discuss what the church says about sex. What should I say?

1. Why the Importance of Purity?

Just as children mirror their parents, we are God's children and should reflect God's image (Gen 5:1-3). If we love one another, we should reflect God because love comes from God (1John 4:7). Similar to other parts of life, human sexuality must reflect the holiness and purity of the creator, especially between those married to each other (Gen 1:27). The OT commands, "You must be holy because I, the Lord your God, am holy" (Lev 19:2). 1 Thessalonians 4:3 asserts, "God's will is for you to be holy, so stay away from all sexual sin". Because of the fall, sexuality becomes perverted and the devil tries to tempt us to not be pure and have sex before marriage, as

well as commit adultery (Gen 3:1-24). Leviticus 18 also states that a male should not have sex with close relatives and also lists those he should not have sex with. But God says in Leviticus 18:26, “You must not commit any of these detestable sins”.

## **Sexual Sin**

### (a) Pornography

Our sexuality has been perverted by the influence of the evil one. First, viewing pictures of naked women and men and people engaging in perverted sexual acts should be avoided at all cost. It affects the mind and leads to sin. Pornography stimulates lust. In Matthew 5:28, Jesus said, “Anyone who even looks at a woman lustfully has already committed adultery with her in his heart”. Once a person begins looking at pornography, he or she will find it difficult to stop. This is because the brain will need it in the same way the brain is affected by alcohol or drugs. We must warn children, youth, and adults to avoid pornography at all costs (Romans 12:2 and Phil 4:8). In addition to being addictive, pornography supports an industry that enslaves women and children to take pictures that pervert the true meaning of sex.

### (b) Homosexuality

Second. Scripture says sex between people of the same gender is sinful (Gen 19; Lev 18:22; Judges 19:22-30; Rom 1:26-27; Gal 5:19-20). In the Book of Leviticus, it asserts, “Do not practice homosexuality, having sex with another man as with a woman. It is a detestable sin”. Also, Romans 1:27 says, “Men did shameful things with other men, and as a result of this sin, they suffered within themselves the penalty they deserved”. Homosexuality is not God’s plan for human sexuality. Sex is a gift from God given to marriage between a man and a woman.

### (c) Sex before marriage

Third, in 1 Cor 7:8-9, it states that if you cannot exercise self-control, then you should get married. The Bible assumes that most people will get married and singleness is temporary, a consequence of a specific calling from God, personal circumstances or challenges. The contemporary age paints a picture that it is alright for younger people to have sex before marriage and therefore this makes it difficult to explain that sex is for marriage. God wants his children to follow the leading of Mary and Joseph, who did not have sex before marriage (Matt 1:25). There is a cost to have sex before marriage. Sex prior to marriage can bring great pain to marriage, even if you marry the person with whom you had sex. On the otherhand, purity brings joy, anticipation, and trust to a newly married couple. When we are obedient to God's word, we will see his blessing.

## 2. How should the church respond to those engaged in sexual sin?

We need to respond in love, while at the same time, we should not minimize God's word. We should realize that we are sinners too and have received God's forgiveness. The church's response should be openness, compassion, firmness, and with love without causing embarrassment. While we should listen compassionately to people open their hearts to God's message, we should also confront those in the church who fall into sexual sin. We need to restore the person to faith, but if the person persists, "this sin is like a little yeast that spreads throughout the whole batch of dough. Get rid of old "yeast" by removing the wicked person from among you" (1 Cor 5:6-7). Lastly, it is important in our churches to teach what the Bible says about sex and marriage. The instruction should include that a husband should love his wife as Christ loved the church (Eph 5:25). It also should include that a wife should respect her husband and seek to please him. But at the same time, she is not obligated to be like his slave nor to give in to his every desire.

Part II: Development Plan for Healing and Deliverance Ministry (Instruction, modeling, and mentoring)

Spiritual Leadership Development Plan

Part I: The Job of a Spiritual Leader-What have we learned and where do we need to develop?

A. Character- “Being Faithful with the Little”

In Clinton’s book, “The Making of a Leader”, the author asserts that, “Our greatest challenge as leaders is to develop Godly character<sup>8</sup>”. The foundation of spiritual leadership is character.

There are 4 important process items that the Lord uses to test character: (1) Integrity checks, (2) Obedience checks, (3) Word checks, and (4) Ministry tasks<sup>8</sup>. A word that the Lord gave me not only served as a word check but also an obedience check and an integrity check. The word that God gave me directly and confirmed through other Christian leaders is “If you are faithful with the little things, you will be faithful in the large ones” (Luke 16:10). Being faithful in the little things means not only being faithful with our money by using our resources to help others, but also being faithful with our time with ministry tasks that we are given.

For instance, I was given the ministry task of serving as an Assistant Chaplain at Bowery Mission in East Harlem, New York. Through being faithful with the ministry task of helping the homeless, and those with trauma and mental illness, I have seen a lot of good fruit come out of this experience. By ministering and helping the men’s population at the Bowery Mission through teaching and preaching God’s word and using the spiritual disciplines of prayer, worship, and reading and meditating on scripture, I saw men’s lives transformed! Through proclaiming and demonstrating the gospel, prayer and worship, I was able to see men’s lives changed dramatically in a short period of time. Men that were previously angry were now

---

<sup>8</sup> Clinton, R. The Making of a Leader. Colorado Springs, CO: Navpress, 2012.

loving. Men that were unforgiving were now forgiving. And men that were prideful were now humble. In addition, I was able to help my spiritual formation team deliver on results by teaching, coaching and mentoring them on using the spiritual disciplines to minister and help the men's population at Bowery Mission. Also, through my teaching and preaching gifts, I was able to help my team prepare and deliver sermons and bible studies to the men's population at the Bowery Mission. By being faithful with the little, this resulted in me helping the team but also seeing men's lives changed.

By being "faithful with the little", God has put me in charge of more things including an Adult Small e-group Men's Bible Study for Elevation Church and a healing ministry to help those faced with mental health issues and drug addictions heal and recover. By hearing God's word, obeying God's command given through his word and putting God's into action, he has not only developed my character but also helped me to grow and develop with my ministry responsibilities.

#### B. Spiritual Authority is Founded in Identity

In Dr. Reimer's book, "Spiritual Authority", the author's main thesis is that spiritual authority is rooted in identity, expanded in intimacy, and activated by faith<sup>9</sup>. The second area that we want to discuss and analyze here is that spiritual authority is rooted in identity. To understand what is spiritual identity and why is it rooted in identity, let us study the story of Moses in the Bible. In Exodus 3, God commissions Moses to lead the people out of Egypt into the land flowing with milk and honey. With the humanly impossible assignment, Moses response was, "Who am I" because of his identity issues.

---

<sup>9</sup> Reimer, R. Spiritual Authority. Carpenter's Son Publishing, 2020.

In Exodus 3:1-22, God commissioned Moses to free his people from Egyptian slavery by way of the miraculous “burning bush”. The angel of the Lord appeared to Moses “in a blazing fire from the middle of a bush” (Ex 3:2). Moses turned aside to see the burning bush. He was amazed that the fire did not consume the bush. Exodus 3:4-6 says, ‘When the Lord saw Moses coming to take a closer look, God called to him from the middle of the bush, “Moses! Moses!” “Here I am!” Moses replied. “Do not come any closer,” the Lord warned. “Take off your sandals, for you are standing on holy ground. I am the God of your father-The God of Abraham, the God of Isaac, and the God of Jacob”. When Moses heard this, he covered his face because he was ashamed. He felt that he was inadequate because of identity issues he experienced during his life. This included being abandoned as a baby and committing murder when he was 40 and then running off. These identity issues affected his spiritual authority. His shame made him hide his face from God. It also made him doubt his ability to carry out the assignment, God has given him. This is affirmed by his statements, “Who am I to appear before Pharaoh? Who am I to lead the people out of Egypt?” (Ex 3:11). He should have asked, “Who are you and are you going to fulfill your promises?” God answered, “I will be with you” (Ex 3:12). As long as he hid from God, he would not accomplish this God-given assignment. As he abided in God, his shame was healed, and he was able to free God’s people from Egypt and deliver them into the promised land.

Much like Moses, I had identity issues that were crippling my spiritual authority. Dr. Reimer mentions in his book that, “Our self-life is most strongly formed in our place of greatest wounding...This deep wounding is where we learn to become self-reliant, self-dependent, self-sufficient, self-centered, and self-pitying...Our most painful wounding as a child is where our self-life gets entrenched and until the self-life gets uprooted our identity in Christ is

underdeveloped. God in his mercy, often brings about similar pain in our later years to give us an opportunity to die to self in the very place where self was formed so the Christ life can be formed in us<sup>9</sup>". Let me give an example to illustrate this.

One of the most significant wounds that the Lord reminded me of and healed me from was the domestic violence that I experienced as a child. As Dr. Reimer mentioned in his book and in class, with this significant wound I needed to identify and overcome the lies of the enemy and rewrite the narrative of my life to strengthen my identity in Christ<sup>9</sup>. Through both the physical and verbal abuse that I suffered at the hand of my earthly father, I not only did not feel safe with my father but did not feel loved and felt a great sense of rejection. I can remember one memory that the Lord had me revisit and heal me from where I was getting ready for a sporting event that I was supposed to go with my dad to 2 hours later. I had gotten in the shower to get ready 2 hours in advance, when I heard my dad tell me, "You only better take a 5 minute shower and look presentable to the hockey game or I will beat the heck out of you!" Not even 2 minutes later, he came into the shower area and demanded, "Are you fucking done with the shower, you loser, I have to get ready as well and we have to get going before we are late!" I responded, "Dad, I am almost done and we have plenty of time, don't talk that way to me again."

Right after that my dad opened up the shower door and punched me in the mouth and gave me a fat lip. He said, "You better hurry up with your shower, that's not going to help you anyway, you look fucking ugly". I did not respond fearing that I would be punched again and finished my shower and went to get dressed for the event. After getting dressed, I went to meet my dad and he said, "Why the fuck are you dressed like that, you look like a fucking faggit. You are not going to go out with me dressed like that with jeans and a sweatshirt. Go get changed right now

or you are not going with me, you loser. You need to dress up and wear dockers and a nice dress shirt. Go get this done right now or you are not going to the hockey game with me”.

I revisited this major life wound and asked Jesus for help healing the wound. What I heard from Jesus was that my love and approval comes from my heavenly father and it does not come from my earthly dad or anyone else. My father in heaven approves of me and loves me for who I am. I felt his overwhelming presence and love flood my soul and felt the grief from the major wound leave. Through this experience with God, I not only came to realize that I was deeply loved and accepted by God, but also felt less anxiety and fear. My value is settled at the cross-If someone does not love me or like me, Oh well, Jesus loves me and that is good enough for me. I got healed that day and not only had no more grief from the past wound but also was filled with more of the Holy Spirit. God healed my soul and set me free! So, by identifying the lies and overcoming the lies of the enemy and rewriting the narrative of my life, I strengthened my identity.

### C. Spiritual Identity is Activated by Faith-Overcoming Fear

Another principle that Dr. Reimer mentions in his book is that to develop faith, we must surrender fear<sup>9</sup>. Fear causes us to not put our eyes on Jesus and instead, we put our eyes on us. Instead of stepping out of our comfort zone and having faith, we hesitate. A biblical example of this is shown in Isaiah 7:1-17. Isaiah says, ‘When Ahaz, son of Jotham and grandson of Uzziah, was King of Judah, King Rezin of Syria and Pekal son of Remaliah, the King of Israel, set out to attack Jerusalem. However, they were unable to carry out their plan. The news had come to the royal court of Judah: “Syria is allied with Israel against us!” So, the hearts of the King and his people trembled with fear, like trees shaking in a storm. Because the Lord understands that the

people of God are more likely to disobey when they are afraid, he sent Ahaz, King of Judah, a prophetic word to encourage and strengthen him. God then encourages King Ahaz to ask for a sign of confirmation to encourage him. Although Ahaz refused, God gave him a sign of confirmation anyway. The main point of the passage is that when circumstances seem greater than God, we have to choose to trust God because God is with us and he sent his son Immanuel- God is with us!

So, why must we overcome fear? Let me provide a personal testimony to demonstrate this. Back in 2019 after experiencing significant job loss and financial loss, I experienced severe depression and anxiety. My root fears were fear of not being loved and fear of rejection and failure. As a consequence, I left seminary for 6 months. In addition to the delay that the fear and anxiety caused with my seminary education, I also missed out on possible ministry opportunities at my church. In short, as a result of not confronting my fear, I missed out on God's blessings. So, we must recognize and overcome our fears or forfeit our preferred future. Second, God wants us to experience his perfect love. John 4:18 says, "There is no fear in love, but the perfect love casts out fear". The perfect love of God is adequate no matter what circumstances we are confronted with. For example, when I was not feeling loved by my dad and rejected by him, I came to realize from a direct revelation from God that God's love is enough for me.

## Part II: Spiritual Reproduction Plan: How will you develop spiritual leaders around you?

The second part of this paper will describe a working plan to develop spiritual leaders around us. This plan focuses on and incorporates elements of a spiritual reproduction plan that were discussed in Dr. Reimer's Spiritual Leadership class. See Appendix A below for the working plan for development of spiritual leaders around us.

Appendix A: Spiritual Reproduction Plan for developing spiritual leaders around us

1. Teach the Right Things (2 Tim 2:2-Paul taught Timothy and told him to pass it on)
  - a. Teach the people to abide (John 15)-We must show them how or model it for them.
  - b. We must help people to get free in Christ-SoulCare-Id lies of the enemy, repentance, family sin patterns, forgiveness, healing wounds, overcoming fears, deliverance.

- c. Call leaders to live holy lives (1 Tim 3:1-13)-Spiritual Leaders must show the way, lead by example (ie: Monkey See-Monkey Do!)
  - d. Anoint Spiritual Leaders who are living a life worth emulating (2 Tim 2:2)
  - e. We must model and call people to die to self, surrender, and go the way of the cross (Luke 9:23-24).
  - f. Teach Biblical Principles-Teach leaders through 2 Tim, weekly leadership time.
  - g. Give them key resources and take them to spiritual training events.
2. Mentor and Coach Spiritual Leaders
- a. Coach Spiritual Leaders in the works of the kingdom-Hearing God, gifts, deliverance, ministering to the sick, EGPs, dealing with difficult people, conflict in groups, multiplying cells, etc. \*Use Jesus as the model.
3. Create development experiences-What kind of experiences do you need to craft for your potential leaders:
- a. Holy Spirit Weekends includes: learning to hear from God-prophecy, watching people who moved in it, healing: inner healing, deliverance, freedom.
  - b. Soulcare conferences/experiences
  - c. Retreats (Monastery; Christian Retreat Center)
  - d. Mission Trips (People come, serve and invest)
4. We have to empower (Mt 10:1)
- a. Begins with sharing knowledge-Share knowledge with leaders
  - b. Give power away to others (ie: cell leaders-follow leading of the spirit)
  - c. Give people a safe place to fail; they can fail and learn (Mt 17)

- d. Empowerment involves impartation (ie: Jesus imparting the spirit to his disciples- Acts 1:8).
5. Develop a leadership community (Jesus community-3,12,70, 120)
- a. Develop spiritual leaders who pass it on to others
  - b. Reproduce cell leaders and apprentices
  - c. Church staff focuses on developing leaders
  - d. Weekly leadership gathering (ie: teaching, experience, impartation, empowerment, etc.)