1. What is your main hypothesis statement?

    The greater the diversity of work experiences an employee has, the higher their level of engagement at work.

2. What is your <u>dependent</u> variable? What is the name of the scale you have chosen to measure this variable?

    My DV is Employment Engagement. The Utrecht Work Engagement Scale (UWES) assesses levels of energy and mental resilience while working, along with sense of significance, inspiration, pride, challenge, and concentration in work. These are aligned with three dimensions of work engagement: vigor, dedication, and absorption.

3. What is(are) your main <u>independent</u> variable(s)? What is the name of the scale you have chosen to measure this variable?

    Workplace Diversity. The inclusion/Exclusion scale. The inclusive workplace model Mor Barak presents is based on an ecological framework that views the organization as embedded in different levels of the environment. Inclusion occurs at four levels-the workplaces, the community, the nation state, and cross-nationally.

4. Describe your data collection opportunity? How and where will you collect your data?

    Data collection will be in the form of surveys sent out to employees

5. What is your level of analysis?

Analyzing the experience, attitudes, and behaviors of individual employees