

Week 3 – Thesis Summary

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1. What is your population of interest?

My Thesis: Review how Perceived Organizational Support Impacts Workplace/Employee's Happiness

My population of interest is utility workers in New York City & Westchester County between the ages of 21 – 65.

2. What is your estimated sample size?

The estimated sample size for my thesis is 50 employees.

3. How well do you think your results will generalize to other groups, companies, etc.

The result of my thesis will generalize with other major utilities as well as large fortune 500 companies, state and federal agencies that have over 10,000 employees.

4. What are potential lurking variables?

Workplace/employee happiness impacted by personal drivers other than perceived organization support (i.e., healthy marriages/relationships, stable home etc.)

5. What confuses you the most about writing your thesis?

My biggest challenge is that I am more of a creative writer. I like to paint a picture and tell a story to draw my readers in while adding the data to substantiate my work; I am learning that my thesis should be more concise. Also, other than my thesis topic which is my main

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hypothesis; I am not sure if I need to develop additional hypotheses for my thesis (based on the template I have been following).