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BUS434: Ethical Leadership

Alliance University
Organizational Management Program

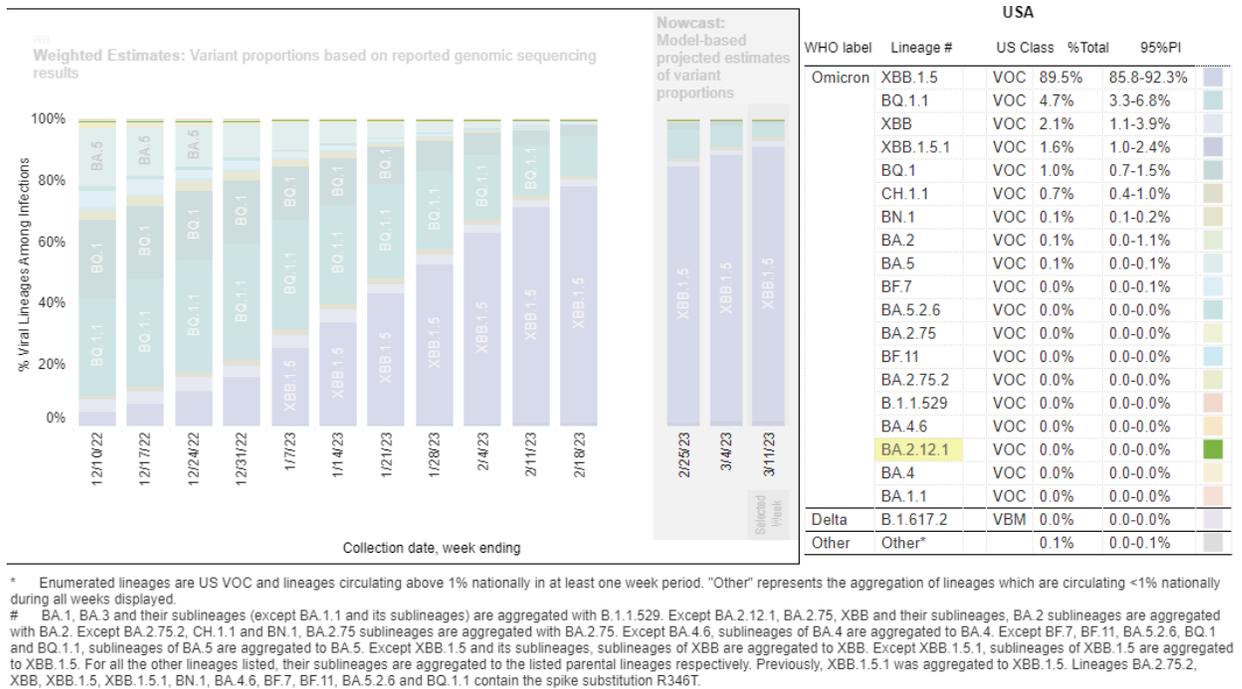
THE NOVEL CORONAVIRUS

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We explored the question, what is Coronavirus? Coronavirus is also known as Covid 19 is an infectious disease caused by SARS-CoV-2 virus. Most people will that get infected will experience mild to moderate respiratory illnesses and will recover without special treatment. Older people with underlying medical conditions are more likely to become seriously ill, but anyone that can get sick with Covid 19 can become seriously sick and die at any age. The virus can spread through small liquid particles from an infected person's nose or mouth.

A variant of Coronavirus or SARS-CoV-2 the virus that causes Covid 19 is the Omicron variant which emerged in November 2021. Variants constantly change through mutation which results in a new variant. As the variants change it can become harder to stop the virus from spreading.

Figure 1



Some “post-COVID conditions by many names, including Long COVID, long-haul COVID, post-acute COVID-19, post-acute sequelae of SARS CoV-2 infection (PASC), long-term effects of COVID, and chronic COVID.” These conditions can include wide range of health problems, lasting weeks months and even years.

We can protect ourselves from the Coronavirus and its variants by practicing good hygiene. Staying up to date with vaccines, improving ventilation and spending time outdoors and getting tested. It’s safer to stay home if you have confirmed COVID for at least 5 days to reduce the risk of spreading the infection.

Part of the complication around understanding the push to remote work during the pandemic, was that this was not voluntary. The loss of physical separation from work and home was not long a change for some but also dealing with boundary management. This push resulted in fewer workplace injuries, fewer physical illnesses and had a positive impact on “psychological well-being”.

I appreciate government putting our human safety first by closing everything down. I wish that there was better communication from the government and our employers. I know that this was an unprecedented event, but keeping employee’s information reduces workplace stress. We lived through a wild time of not knowing if we would have jobs, and shifting the way that we did our jobs. I also felt like closing schools should have also had a smoother transition. The government should have considered the stress our new living situations of work and home being in the same place. We had our families home on a full-time basis, we had to work and we didn’t know how to properly support our children or their teachers because we were all trying to figure is all out together. I think that the government should have had better controls in place to care for our elderly population, so many lives were lost, it was very sad time.

References

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