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As the leader of the diverse group for leaders of community organizations, my primary strategy would be to create a safe and respectful space for dialogue and active listening. I would acknowledge the importance and complexity of the issue of race relations and reconciliation in the United States and the deeply held beliefs and experiences of each member of the group.

The leader of the group addresses the conflict between the two members, the leader facilitated discussion that includes active listening and empathic understanding of both members' perspectives. The leader encourages the members to express their feelings and experiences in a non-judgmental way, and to focus on the issues rather than attacking each other personally. The leader then reframes the discussion towards finding common ground and shared goals. For example, the leader tried to point out both want to promote equality and fairness for all individuals, regardless of race. The leader and the other members emphasize the need for collaboration and cooperation to achieve these shared goals, rather than divisiveness and blame. As a group, we could also explore the historical and systemic factors that contribute to racism and discrimination in the United States, such as the legacy of slavery and segregation, economic inequality, and biased policies and practices. This would help to deepen our understanding of the issue and promote empathy and understanding among group members. One member stated that the statue should be removed and placed in the museum for historical purposes. There was a lot of back and forth. Both parties wanted to be respected and be powerful.

Overall, the leader of the group aimed to promote respectful and constructive dialogue, empathy, and collaboration towards shared goals. By doing so, we can work towards addressing the issue of race relations and reconciliation in the United States in a meaningful and productive way.