

## Literature Review Outline

### The Impact of Narcissistic Pastors on Church Health and Church Culture- Creating an environment of Humility in the Church

- I. Introduction
- II. Narcissism and Humility Defined
- III. Narcissism in Clergy
  - a. Prevalence
  - b. Symptoms
  - c. Relational impact
- IV. Cultivating Humility in Clergy
  - a. Self-Awareness
  - b. Attachment Styles of Clergy
  - c. Learning to communicate effectively
- V. Gap in Literature
  - a. Impact on church health and culture

#### Articles

1. Ruffing, E.G., Paine, D.R., Devor, N.G. *et al.* Humility and Narcissism in Clergy: a Relational Spirituality Framework. *Pastoral Psychol* **67**, 525–545 (2018). <https://doi.org/10.1007/s11089-018-0830-4>
2. Jankowski, P. J., Hall, E. L., Sandage, S. J., & Dumitrascu, N. (2022). Religious leaders' well-being: Protective influences for humility and differentiation against narcissism. *Spirituality in Clinical Practice*, 9(2), 103–113. <https://doi.org/10.1037/scp0000265>
3. Cooper, M. J., Pullig, C., & Dickens, C. (2016). Effects of Narcissism and Religiosity on Church Ministers with Respect to Ethical Judgment, Confidence, and Forgiveness. *Journal of Psychology and Theology*, 44(1), 42–54. <https://doi.org/10.1177/009164711604400104>
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5. Dunaetz, David and Jung, Hannah and Lambert, Stephen, Do Larger Churches Tolerate Pastoral Narcissism More than Smaller Churches? (October 1, 2018). *Great Commission Research Journal*, 10(1), 69-89, 2018, Available at SSRN: <https://ssrn.com/abstract=3267070>
6. Lee, C. Narrative Humility, Narcissism, and Congregational Conflict. *Pastoral Psychol* **71**, 79–94 (2022). <https://doi.org/10.1007/s11089-021-00968-z>