

COURSE INSTRUCTOR: Dr. Wanda Walborn

SF703.NA/NOS – Capstone

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### My Leadership Assessment

According to CW Perry, a good leader is one who can meet people where they are and then guide them in the right direction. As a result, many people have given me high marks for leadership; they rate me at level 3, and according to Maxwell, John C leadership assessment I rated myself at level 3. They also think I'm a good listener. My daughter described me as someone who can throw his problem onto the box and listen to other people's problems to ensure that I solve those problems before my own. She also described me as someone who is willing to lead people from where they are to somewhere. The assessment I received from people I see myself as a leader, self-aware, credible, relationship-focused, action-oriented, humble, and an inspiration to others. Who always stay true to myself and act as constant, consistent role models.

I view myself as someone who tries to act with honor, open and honest whenever possible, and I always admit my mistakes.

Builder: I vision myself as a builder. Who always made an effort to include others in the conversation when facilitating team meetings.

Trainer: my ideas and dreams are always to divide large groups into smaller ones so that I can train a new leader.

I always love working towards a goal, I take the time I need to evaluate the strategies employed and the progress being made.

Respect: I understand that showing respect, acting with respect, and speaking with respect are all actions I take as a leader. One of the most crucial things is that I always treat people with respect, as this will reduce tension and conflict, foster trust, and increase effectiveness. More than just preventing disrespect is what it means to me to create a culture of respect. As a leader, I am aware that the presence of respect has a greater positive effect on resolving conflict, disagreement, and tension than the lack of it

The skills I am using in my ministry and the spiritual gift I am explore now and in the future are (live your calling pp 107)

Integrity	Sometimes
Delegation	Sometimes
Communication	Always
Self-Awareness	Sometimes
Gratitude	Always
Learning Agility	sometimes
Influence	sometimes
Empathy	sometimes
Courage	never
Respect	Always
Commitment	Always

#### COMMUNICATION :

I perceived strengths in Communication with God and communication with people. Contacts, commitment and communication is one skill that I learn from nyack seminary college and I have developed one on one communication with God for a period of time now. I use stillness and silence as ways for myself to enter my Lord's presence . I make the decision to communicate with God by being receptive to what He has in mind for me. I was able to open up during my time of stillness because I am ready to say yes to my God. My affirmation opens the road for

transformation. My regular communication with God gives God, who is love, permission to reach areas I have kept securely locked. The entry of my father into these areas of my life will allow me to experience the truth and healing that my unsundered has withheld from me. One of the most crucial skills I picked up from Alliances Seminary was good interpersonal communication. I made significant progress in my interpersonal skills, which were necessary for me to properly connect, communicate with, and collaborate with both individuals and groups. Due to my great verbal and nonverbal communication abilities and interpersonal skills, I am frequently referred to as "good with people" in my organization. My communication abilities are the reason why my organization is thriving now. The majority of what I do in life is interacting with others. I need to be good at getting along with others if I want to be succeeding in my work or have lasting friendships. Many people believe that having interpersonal abilities comes naturally. To me I believe it is a gift from God because I know that God blessed me with the gift of communication because when I was choosing by Him, I told Him that I'm not an eloquent speaker, that I don't know how to communicate with people and he brought me to Nyack, I coming to Nyack was a miracle. He brought me to Nyack so that I will be able to learn the communication skills which I believe that I have achieved.

#### Commitment

My commitment as a leader sets the example for my team's dedication. My Teams would not thrive unless I, as a leader, is committed to doing everything in my power to help them succeed and commit my productivity in moving my organization closer to our vision. As a leader I have committed to spend my time, abilities, and resources to realize the vision for organization, as a leader I need to earn credibility for my team to gain confidence.

#### Lack of Courage

I perceive my weakness in the area of courage and the two of my main hindrances to moral courage are my fear of the consequences and wrong obligations. lack the courage to address audiences, especially congregations, each time I wish to address the congregation, a spirit of

fear will take over, making me sweat all over and making my stomach rumble. I immediately lose confidence and I know that all of these symptoms are the work of the enemy. But one thing I refuse to do is to acknowledge my fear. I refuse to sweep my fear under the rug. As a child God I have been fighting it because the Bible tells us that we should not be afraid that we must be contagious.

### Integrity

Integrity. I cannot talk about integrity without me first of all fixing my character. I hardly paid any attention to how the house I have left behind so long ago might still be forming me since I felt the power of Christ could break any curse. Yet, the crisis showed me that in order for those old things to start dying, I had to go back and comprehend what they were. I was raised in a deceitful society. My great grandfather worshiped idols; their gods are liars. I killed my old self when I became a Christian.

### Delegation

Delegation is an important skill, yet I still struggle with assigning tasks to others. My workload is reduced through delegation so that I can focus on more strategic responsibilities, and it also gives my team members and I the chance to develop and improve. I need to increase my ability to manage organization, as my team takes on bigger projects and prospects. One of the main reasons I still need to learn how to delegate is because it is necessary for both my success and the success of my organization. This is the natural progression of an organization's growth. Without effective task delegation abilities, I could not succeed as a leader. Without the ability to delegate, I would become overworked, stressed, and eventually exhausted.

What implications does this assessment have for you leading in a church context?

My own lack of self-awareness is one of our biggest barriers to knowing God. As a result, I present a false front to God, myself, and other people. In the Christian community, particularly

in my own ministry, many Christian pastors today do not practice what they preach. Growing up in Nigeria, I went out for evangelism thinking that I was doing it for God, but I have lately learned that the most important thing is to spend quality time with God. I need to carve out time to be still and solitude before the Lord because God cannot move unless I am committed to Him. Only a life with God can appropriately lead to my activities for God. What I do not have, I can not provide. At times our false self has become such a part of who we are that we do not even realize it. The consequences of fear, self-protection, possessiveness, manipulation, self-destructive tendencies, self-promotion, self-indulgence, and a need to distinguish ourselves from others are harder to hide. My relationship with God and self-awareness are connected. In actuality, the conflict between accepting my "new true" self and letting go of my "old fake" self touches at the very core of true spirituality. Without first understanding myself, I cannot profess to love God. Lack of self-knowledge and maturation are the root causes of all issues in spiritual life.

What needs to change in your life as a result ?

Now and in the future as leader I will consciously leave my real self life rather than unintentionally living a false self life because living my life will help me have a relationship with God and, in the end, have positive relationships with others.

Currently, especially in the area of conflict, I have to learn the capacity to resolve conflict maturely and negotiate solutions that consider the perspectives of others. In my current organization, I have to understand that the essence of authentic spirituality is loving others well. As an emotionally mature Christian adult, I would learn how to recognize that loving well is the essence of true spirituality. This assessment would help me, especially in the area of knowing myself that I may know God. It will help me to be aware of myself in my relationship with God. This assessment would help me comprehend how to distinguish between my knowledge of God and my awareness of myself in order to maintain a constant level of spiritual and emotional growth.

Ref:

<https://www.ccl.org/articles/leading-effectively-articles/characteristics-good-leader/>