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### Working with Diverse Groups

The chapter explains in detail the diverse groups a Social Worker can work with and how to be effective in doing such. The chapter provides a well explanation of different groups, the challenge they face, and their strengths. The chapter also describes the different struggles, discrimination and social injustice different groups have been facing in various ways. It also provides examples and scenarios of how as Social Workers we must be aware of the various groups we work with, the challenges they had faced, our own bias, our codes of ethics, the language we use and the different ways of discrimination society that placed them in many ways. The chapter starts by providing different definitions to important concepts related to the different situations' clients might had experiences. The key points are helpful to clarify the actual meaning of those words.

The unit provides content regarding stereotype and multiculturalism as part of the of the identifying concepts Social Workers will face when working with groups or individuals. It is important for professionals to be aware of their own stereotyping tendency and their clients in order to work effectively and provide them with the support they need. The chapter explains different scenarios where stereotype can play a crucial role on how we view clients, and it starts on how society had played a role on keeping those alive. It also explains how those stereotypes whether perceived positive or negative might affect a specific population within that group, by making them feel that they have to overachieve or perceive themselves as underachievers.

Multiculturalism is another key concept to keep in mind when working with clients and individuals. Race might have an impact in multicultural groups, and it is necessary for the professional to be aware and prepare to keep a safe environment within the group. Multiculturalism helps us understand that clients might present with same issues, but their challenges, views, limitations, perceptions, opinions, and reactions may vary due to their cultural values and traditions. The chapter also covers the different challenges when working with groups such as LGBTIQ, the prejudice, stereotypes, disadvantages, and important facts to be aware when working with this community. It also provided different definitions for feminism and what are the objectives of it. It provides scenarios and information of the different discrimination women had face by their gender. The chapter serves as a reminder and as a way of reevaluating as Social Workers the work that we do and the communities we serve. It also explains the importance of being culturally competent by being aware of the cultures we serve and our own cultures as professionals. It also explains about cultural humility and the way being aware of our own selves and the importance of constructing cultural awareness is when working with clients.

The RAP framework is an important tool when working with clients because it provides strategies on how to recognize, anticipate and problem-solve when working with clients. I am conducting my field work in a men's transitional housing program and the strategies provided by the framework will be useful in this setting. I am doing Individual and group session with clients from different culture and backgrounds. The fame work provides tools to recognize the differences and the racial dynamics within the groups that might take place. It will also help me to anticipate the different racial issues that can take place within the group and how to be prepare for those situations that might arise. It also provided me with the understanding on how to face

conflict, find resolutions, put rules in place and advocate for the members of the groups. The framework had provided me with tools to be more effective in the practice.