

Robinson Rojas

Professor Necola Eason

**SWK456/556: Generalist Practice with Groups
Organizations and Communities (NA)**

2/22/2023

Reflection #1 *Professionalism*

Throughout my practicum, there have been different occasions where I have witnessed unethical practices. The one that stood out to me the most was when an ex-coworker from the agency had been stressed out from the demands of the organization and took his frustration out on a young man in the office. This person must have had enough of the participant's disrespectful behavior and decided to lash out in the same way that the young men usually did every time he was in the office (*aggressively*). What made matters worse was that this case worker did not have any educational background on how to deal with difficult situations ethically in the way the NASW code of ethics specified. This ex-co-worker thought he could have confronted that young man the same way he would do it if they were in the streets. This unprofessional behavior from the case worker made the situation worse. The young men felt disrespected and wanted to fight inside the office. This situation could have been avoided if the case worker had kept his composure and remained professional. Thankfully, people in the agency were able to come between the caseworker and the young man and calm them down. Another thing that stood out to me was that, throughout my time working with this particular co-worker, he just enjoyed pretending to play fight with the young participants from the agency. He allowed the young kids to play around with me which led them to step over their boundaries.