

**International Personality Item Pool IPIP**

Frances Moreau

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GCM 602.NZ Hybrid Measurement and Assessment

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February 13, 2023

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IPIP is a personality test. The purpose of the IPIP is to help instruct the five factor model of personality. The test further gives an account of an individual's position in the realm of the five personality traits. The five personality traits are known as Extraversion, Agreeableness, Conscientiousness, Neuroticism and Open to experience. Extraversion is known as the trait that is energetic, assertive, and talkative. Agreeableness is the trait that is seen as sympathetic, kind and affectionate. Conscientiousness is the personality trait that is orderly, detailed with coordination. Neuroticism deals with emotional stability. For example, it refers to mood, anxiousness and tension. Lastly Openness to experience contains traits of having a variety of attentiveness, creative power and insightfulness (*Personality and Social Dynamics Lab, n.d.*).

The IPIP was created by Dr. John A. Johnson, Professor of Psychology, Penn State University. Client Frances Moreau has completed this examination and results of report manifest the contrast with other women in the United States. In addition, this report calculates her level on each domain of the five factor model. The accounts of the examination are grounded on readings and scientific literature on personality assessment (*IPIP-neo Narrative Report, n.d.*).

Frances Moreau score on Extraversion is low. This demonstrated that she is an introvert who is quiet and reserved. She has only a few friends and has a limitation on socialization. Frances scored a total of fourteen points in this domain. Frances level of friendliness is average. Those who are friendly are open and show positive feelings towards others. Frances scored a total of fifty three in friendliness. In the area of Gregariousness Frances also scored low. Frances scored twenty three points in this area. Those who are Gregarious like having company. They love being in crowds. In the area of Assertiveness Frances scored very low. Assertive individuals

love to speak out and take control. They have a good bit of leadership qualities. This demonstrates that Frances does not talk much and lets others dominate group activities. Frances scored three points in this area. Frances Activity area is low as well. Those who score high in this area usually lead busy lives and are very energetic. Those who score low on this level live a slower paced life. Frances scored a five in activity. In the sector of Excitement Seeking Frances level was average. Those who score high in this are usually bored with high levels of stimulation. Those who score low, are the opposite. They dislike noise and commotion. Frances scored a thirty three. Lastly in the region of Cheerfulness Frances scored low. Those who score high on this spectrum usually have positive moods and feelings. Those who score low are not energetic with a strong spirit (*Ipip-neo Narrative Report*, n.d.).

Frances scored high in the domain of Agreeableness. Frances scored a seventy nine in this area. In the area of trust Frances scored low. Many who have a high level of trust believe that most people are fair and just. However, those who score low believe that people are selfish and dangerous. Frances scored a twenty in this area. In the region of Morality Frances scored extremely high. This means that Frances sees no need for manipulation and prefers to be upfront. Those who score low in this area believe deception is necessary. Frances scored a ninety eight in morality. Altruism is the area where people find others rewarding and love to assist others when in need. Those who score low in this area do not like helping those who are in need. Frances scored high in this area and scored a seventy five. Frances also scored high in cooperation. Which means Frances does not like confrontation. Frances will most likely compromise her own needs to satisfy others. Many who score low in this area will mostly likely intimidate others to get what they want. Frances scored an eighty five. In the area of Modesty Frances scored high again. Those who score high in this section don't like to say they are better than other people.

Those who score low in this area will most likely believe they are superior to others. Frances scored a seventy five in this area. Lastly Frances scored an average score in the area of sympathy. Those who score high in this area are usually tenderhearted and compassionate. However, those who score low are not affected by those who suffer. Frances scored a fifty nine in this area (*Ipip-neo Narrative Report*, n.d.).

The third domain is Conscientiousness. Frances conscientious is high. This indicates that she sets clear goals and pursues them. She is known as both dependable and hardworking. She scored a total of ninety one points. In the area of Self-Efficacy Frances score is average. Those who score high in this region believe they have high intelligence and drive. Those who score low don't have a high self-esteem and may not feel that they have control over their lives. Frances scored a forty-five in this area. Orderliness is the portion of conscientiousness measures organization. Frances scored a high school. Those who score high in this area will usually keep a list and make plans. Those who score low are disorganized. Frances scored a seventy seven in this area. In the area of Dutifulness Frances scored high. The many that score high in this area have a strong sense of moral obligation. However, those who score low in this area will most likely not adhere to rules or contracts. Frances scored an 88. The next area evaluated is Achievement striving. Those who score high in the section have a strife for excellence. Those who score low in this area will usually do the minimum to get by. Frances's level of an achievement is high and scored an eighty eight in that area. In the sector of Self Discipline Frances had an average score. Those who score high in this area are those who persist in difficult tasks until they are done. However, those with low self-discipline will procrastinate and never complete the task. Frances scored a sixty four. Lastly Cautiousness is the ability to think before

reacting. In this area Frances scored high. Those who score low in this area are those who do the first thing that comes to mind. Frances scored a ninety nine (*Ipip-neo Narrative Report*, n.d.).

In the domain of Neuroticism Frances got an average score of forty three. When tested in the area of anxiety Frances had an average score of Fifty five. Those who score high in this area will often presume that something is bound to happen, however those with a low score will feel calm and fearless. When tested in the area of anger, Frances scored low. Those who score high in anger will use anger to get their way. They want to be treated fairly and feel awful when being cheated. Those who score low usually have no anger issues. Frances scored a twenty seven in this area. In the region of depression. This is the area where sadness, dejection and discouragement is measured. Those who score high have low energy and don't initiate activities. However, those with low scores are not depressed. Frances's level of depression is low. She scored a twenty two in this area. In the area of Self- Consciousness is where people are sensitive of what others may see them as. Those who score high in this section are usually concerned about being mocked and ridiculed. Those who score low are not worried about judgment. Frances has an average score in this area, Frances scored a fifty eight. In the area of immoderation Frances got an average score. Those who score high in this area have strong urges that they cannot resist. Those who score low do not have irresistible cravings. Frances scored a forty nine. Lastly they tested Frances for vulnerability. Frances scored high in this area. Meaning she experiences panic under stress. Those who score low, are usually more poised and confident. Frances scored a seventy one (*Ipip-neo Narrative Report*, n.d.).

The last domain to be tested was Openness to experience. Frances scored a thirty three. This means that Frances enjoys tradition but is willing to try new thing. Frances is seen as well-educated but not an intellectual. When testing for imagination, Frances got an average score of

forty two. Those who score high in this area will usually create a different life through fantasy, however those who score low will. Frances scored low on the Artistic interest. She scored a twenty nine. This means she does not have an interest in the arts. However, those who score high in this area love beauty in art and nature. Frances scored high in emotionality. Frances scored a seventy. Which indicated that she is aware of her own feelings. Those who score low in this area are not aware of their emotions and do not express their emotions openly. Frances scored average on adventurousness. Frances scored a forty five in this area. Those who score high in this area love to try new things and experiences, while those who score low feel uncomfortable making changes and prefer doing familiar things. Frances's level of intellect is low. Frances scored a fourteen. Lastly, Frances had an average score on liberalism. Frances scored a thirty nine. This area is tested if an individual will challenge authority.

Frances does not agree with many revelations of the test, but believes that most of the test is fairly accurate. For example, Frances disagrees with the activity level, and vulnerability scores. Frances believes she is very active and has a lot to do. She does not understand why she is low. For vulnerability Frances scored high. She doesn't believe in this score given to her. She believes that she is able to work under pressure while performing well. Frances believes that the majority of the test fits her personality excluding what was mentioned above. This is a great assessment. It may need a little more adjusting.

## References

Ipip-neo narrative report. (n.d.). HYPERLINK

"<https://www.personal.psu.edu/cgi-bin/users/j/5/j5j/IPIP/ipipneo6.cgi>"[https://](https://www.personal.psu.edu/cgi-bin/users/j/5/j5j/IPIP/ipipneo6.cgi)

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