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Swk499: Integrative Seminar

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Reflective Assessment on Competency

- ***In what ways have I accomplished this competency/practice behaviors?*** I accomplished Ethical and Professional Behavior in my field placement by modeling a behavior that shows respect and dignity to the Social Work Profession. I do not lower my standards or neglect my values to connect with my field placement participants which are usually adolescents and youth.
- ***How has my thinking changed over time?*** Before learning about the Social Work competencies many times I behaved carelessly when it came to the workplace. I joked around and crossed boundaries that aren't supported to be crossed at work. However, learning about ethics and behavior I have analyzed my behavior and conducted myself more professionally.
- ***What are the practice behaviors that indicate my competency in this area?*** The practice behaviors that indicate my competency is having a professional form of speaking, writing, and using electronics correctly. Maintaining a professional appearance is needed as well.

- ***What curriculum content areas (social policy, practice, etc.) relate to successfully completing this competency?*** I learned this competency during my “SWK416/516” Generalist Practice I with Individuals & Families. This course explained that we should help and provide services to our clients without any bias regardless of our personal values.
- ***What learning experiences helped me to accomplish this competency?*** I learned that it is very important to maintain a professional oral communication with your client. During my field placement I noticed how boundaries could be violated by not correcting the way you speak to your client or the way you as a professional allow your clients to talk to you.
- ***What “gaps” can I identify in my learning experience? What will I do about these “gaps”?*** When it comes to making decisions I like to take actions and do things that sound reasonable for me. However, as a Social Work Professional my decision making and my behavior has to align with the code of ethics and the agency I represent. Following the protocols and procedure while running everything by a supervision can be a “gaps” in my learning experience.
- ***Professional Growth Plan, identify goals for continued personal and professional growth and discuss how you plan to reach these goals).*** Being more teachable and learning how to do things right as a Social Worker is a goal I have. Getting proper guidance and the right people to mentor me is how I plan to reach that goal.

Seminar Paper #1 Competency 1

- ***What values and ethical dilemmas have challenged you in your fieldwork?***

I consider myself to be the type of person that takes action whenever I see a person in need. However, when it comes to the Social Work Profession, I have to follow the code of ethics and honor my superiors before taking any action. What challenged me at my fieldwork is that I can not do what I believe is right but rather evaluate my decision making carefully and learn how to think critically while taking the code of ethics under consideration.

- ***How did you (or might you) resolve them?*** By first addressing my supervisor before making any decisions. Also, rethinking my options and eliminating which ones do not coexist with what the agency is requiring of me.
- ***How did you use reflection and self-regulation to manage personal values?*** Not being judgemental and realizing that there might be times where I have bias which need to be corrected.
- ***Provide examples of how you demonstrated professional demeanor in behavior; appearance; and oral, written, and electronic communication.*** Writing Appropriately Speaking in a professional manner, Greeting everyone in the room, being on time and also being willing to help out. Dressing appropriately. Sending timely emails.
- ***Reflect on the use of technology in your field agency. How is it used?*** Writing in the Database is extremely important in my fieldwork. If I interact with a participant and I do not put the daily activities in the system, my participants can suffer the consequences being that all my participants are court mandated.

- ***Provide examples of how you used supervision to guide your professional behavior and judgment.*** I have a mentor working with me side by side and they would comment on my interactions with participants throughout the week. Sending important emails to my supervisor first, before I actually sent them to the person intended so my supervisor can correct any mistake.