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In Exodus chapter 18 the events that are happening seem to be about Jethro Moses' father-in-law bringing structure where there is none. Jethro introduced Moses to a better way of governing the people rather than Moses judging the people he should delegate his authority by choosing "able men, such as fear God, men of truth, hating covetousness and place such over them to be rulers" (Ex. 18:21). This seems to be a type of court system that we use today and a form of local, state, and federal government system. The structure also resembles a kingship.

From the moment that Jethro heard about what God had done for Moses and the people of Israel being a priest felt the need to go see Moses and help in any way he could which to me shows good character. The fact that he asks about how he was doing was another sign of his good character and his willingness to help Moses to succeed and also rejoice in what the Lord had done as seen in this verse:" Then Jethro rejoiced for all the good which the Lord had done for Israel, whom He had delivered out of the land of the Egyptians"(Ex 18:9). Being a priest back then Jethro could have chosen many of different gods but as you can see in this verse:" Now I know that the Lord is greater than all gods; for in the very thing in which they behaved proudly, He was above them" (Ex 18:11). I believe that Jethro has chosen the one true God.

The advice that Jethro gave to Moses was needed advice, Moses was taking the burden of all his people on his shoulder and the advice that Jethro was giving him would lighten that burden on Moses'

shoulders and give him more time with God to help him guide his people. Jethro's advice gave Moses the roadmap to govern God's people without him having to be there all the time and still be able to keep the peace among the people. This also set up some kind of system of government whereby the people were able to participate in and feel a sense of worth and not feel that Moses was a dictator.

The moment that Moses sat to judge the people while the people stood all day, I believe this was the first mistake that was made as pointed out by his father-in-law in this verse: "What is this thing that you are doing for the people? Why do you alone sit, and all the people stand before you from morning until evening?" (Ex 18:14). I believe that eventually the people would grow weary of Moses and Moses would become tired of them. Moses' other mistake was to lay in the judgment of others, this would have spiked resentment towards Moses from the people. The father-in-law was right that Moses took too much on himself and needed to delegate his authority to others.

In conclusion, this should be a lesson to all of us who wish to go into Ministry, that good character, good advice, and someone whom you can trust to give it to you is needed. A good organizational structure in your ministries is needed to be an effective leader. The willingness of people to be led is not to be taken for granted. Moses may have thought that the people would have no choice but to follow him, however, the people may have thought that they went from one form of slavery to another. Your actions count and the treatment of the people you want to lead counts. I believe that you should believe and have faith that God would guide you through as I believe that Moses had this faith, and his father-in-law was sent to Moses by God to help him. We should also have faith that God would send us someone who would help us along the way. The one thing that stood out in this verse is that we all can make mistakes even Moses made mistakes, however, Moses did not hesitate to correct those mistakes and neither should we not do the same.