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english                      Rough draft problems of Racism between white& black

Racism is still very present today and affects many groups of people, even though some would say it ended years ago. Oxford Languages states racism is defined as a "prejudice, discrimination, ...by an individual, community, ...against a person or people on the basis of their membership in a particular racial or ethnic group, ....". Things like this happen more than people would like to admit, acts of violence in schools, neighborhoods, workplaces, etc. The Australian Humans Rights Commission addresses the problems involving racism and the effects it has on children and people mentally. In their article Ekta, 15 says "If I wasn't hearing bad things about myself, I wouldn't think "oh, I'm a bad person, I can't do this, I am not going to do it". Whereas if no one said anything bad about me, I would push myself harder into doing things and knowing that I can do it, no matter what happens I will do it ... but I just can't.". This shows that it takes a mental toll on children so young, as well as what it would do to a person of any age hearing hurtful things about them that are based on speculation.

To make an impact against racism, people need to spread the understanding that racism goes beyond police brutality and or hurtful comments people make to one another. Sarah Shakor and Madeleine Hillyer representatives for the "World Economic Forum" agree that systematic racism is affecting people as well, existing in banking, education industries, etc. we as people can speak up about racism within a workplace, target racism in education, petitions and political engagement. These acts will help fight against racism and create an opening for equality in all environments. Although it does become difficult in times when systematic

racism has already made a social impact, like the amount of minorities living in neighborhoods with concentrated disadvantages.

But certain groups of people can also learn to recognize and understand their

privilege and also validate experiences of racisms that people of color speak upon. Begin to recognize the actions that are still

impactful today so we can make a change.