

**NYACK COLLEGE NEW YORK CITY**  
**PMN 321 Leadership Development & Mentoring**  
**Dr. Carlos Velez**

**Student Discussion Questions – John Maxwell: 5 Levels of Leadership**

1. Once we develop/equip someone successfully, they can do what we do the same way or better. Is their success the end of our mission, or should we try to influence them further?
2. Volunteers often surround us in ministry who are not interested in going up the leadership ladder. Should we try to carry them up the ladder with us?
3. What is the best influence you can have on others?
4. Have you lead people without loving them? What happens if you don't lead them with love?
5. Many of what John Maxwell points out reminds me of leading a business organization. Although a church is an organization physically, what do the five levels of leadership look like in a church setting?
6. Once on the fifth level of leadership, do we remain at that level regardless if we are still in that same position or in that same company? Also, when someone retires due to injury or age, do they remain at that fifth level of leadership?
7. Is it possible to lead people upwards through the levels of leadership who don't like you, or do you always have to be liked by your people to lead them to the higher levels?
8. How do you fulfill a unified plan, purpose and goal for your organization when there are people at different levels of leadership with you? (Ex: If someone is at level one with you while another person has a level four commitment to you as a leader, how can you lead both to fulfill the company's plans and goals with unity?)