

Working with People  
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1. **Descriptor of your spirit: When you take the best of the Holy Spirit and your human spirit, what does that look like?**

God sees a version of myself that I don't see, but I'm starting to get an idea of what that guy looks like. He is secure, loved, and has the Father's approval. He is courageous and strong. Performance does not dictate his value or worth. He does not let other people's opinions of him decide what goes on his calendar, or what kinds of commitments he has to make. The best version of my spirit and the Holy Spirit is a yielded will and authentic humility.

2. **Dream: What is the best of you that is to come? What's the best of what you've been given when it plays out?**

I had set some lofty goals but I didn't let myself believe that I'd actually get there. And even now I'm realizing that what I considered to be a lofty goal was actually only the beginning stages of what God has called me to and the man He's called me to be. To illustrate, it's as if I had been aspiring to be an all-star player on a minor league baseball team. It's not a perfect metaphor but, there are some parallels. For one, my pride and false-humility were allowing me to desire the All Star-status (my ambition) but keeping the context of a minor league baseball team stroked my ridiculous false humility..."at least I'm not so full of myself as to think I could make it to the major leagues." I'm starting to realize how good I can be, because I'm realizing the power of God to change lives and transform people - to change me. Dreams that I've had but have been too scared to pursue are starting to be rekindled. I'm excited and determined and hopeful about the future, for me, my marriage and family, and my ministry.

3. **What are two things you'll implement in the next six months, and how?**

The first step I'll implement is asking and responding to the hard questions. What is holding me back? Why is it still there and why haven't I changed? I have mentors, I'm going to stop hiding from them and be honest with them and myself. It's time.

The next step is going to be implementing a culture of life-change within the teams I lead at Risen King Church and within the Metro District. Asking team members and leaders the tough questions and offering hope at every turn, every chance I get. The stakes are too high to continue with the status quo. It's time.