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1. **What is effective feedback?** Effective feedback encourages students' learning. It gives students a clear explanation of what they are doing correctly and incorrectly with more focus on what they are doing right. Effective feedback includes giving students examples as to what is accurate and inaccurate about their work and communicates expectations of one skill or specific knowledge for an assignment. These expectations can be communicated by using instruments such as rubrics or post-it notes. It's important that feedback is given immediately after showing proof of learning so that students connect the feedback with the action. In addition, feedback is more constructive when provided in a one-on-one meeting with a student. The student will look forward to having the attention and allows the opportunity to ask necessary questions.

2. **How can feedback inform and help a student?** Feedback can inform and help a student by encouraging them to improve in a given task. It also helps students by providing them with very specific information about their performance, compared to an established range of standards. Once students have that information, they know what they need to focus on studying or practicing in order to do better. Feedback can also increase students' self-awareness about how they are performing in each task which can in turn improve their enthusiasm for learning.

3. **What is the difference between feedback and advice?** Effective feedback includes bringing to the student's awareness what they are doing correctly and incorrectly. Feedback gives the student the chance to decide on what to do in order to improve their identified weaknesses. Advice on the other hand includes informing the student what they can do better and telling them what to do in order to improve. Feedback increases self-awareness because it allows them to develop an action plan for improvement. Advice on the contrary focuses on what you the student should do without first clarifying what they did.

4. Describe 5 effective feedback practices?

   1. Provide a model or example: Demonstrate to students what you are looking for by giving them an example of what an A+ paper looks like.

   2. **Give genuine praise:** Make a big deal out of a student's A+ on that vocabulary test. If you are thrilled with a student's recent on-task behaviors, go above and beyond with the encouragement and praise.

   3. **Use Post-It notes:** Write feedback comments on a post-it notes. Place the note on the student's desk the feedback is meant for.

   4. **Host a one-on-one conference:** Providing a one-on-one meeting with a student is one of the most effective means of providing feedback. The student will look forward to having the attention and allows the opportunity to ask necessary questions. A one-on-one conference should be generally optimistic, as this will encourage the student to look forward to the next meetings with all aspects of teaching, this strategy requires good time management. Try meeting with a student while the other students are working independently. Time the meetings so that they last no longer than 10 minutes.

5. **Concentrate on one ability or skill:** It makes a far greater impact on the student when only one skill is critiqued versus the entire paper being the focus of everything that is wrong.