

ALLIANCE THEOLOGICAL SEMINARY

LEARNING EXPERIENCE 1

SUBMITTED TO DR. MARTIN SANDERS
IN PARTIAL FULFILLMENT OF
DML813: SELECTING AND DEVELOPING LEADER (NA)

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INTRO

Carson Pue, a leading component of Arrow Leadership and author, researched the topic of leadership with attention to innovative ways to teach mentoring as it relates to leadership. Pue highlighted the importance that mentoring has for in leadership and believes that leadership and mentoring go hand and hand. He observed how leadership, mentoring, and leadership development help growing leaders with real issues that they face. He noted how the bible articulates the work of Jesus is critical to the development of leaders. Within his work, he makes substantial implications about Christian leadership, biblical leadership, and its history.

Additionally, looking deeper into the literature, Pue spoke to the importance of leaders not only being transformed but also transformational and how not continuing to seek development can hinder leadership abilities without being nurtured. Instead, a leader must continue to develop their gift and collectively use methods and teaching for transformation commonly found in mentorship. To put this into perspective, Pue said, “Few are actually called to be leaders. Those who are must be nurtured and developed one person at a time. To develop—really develop—transformational leaders, the process must be highly personalized. The long-term results of large leadership or motivational events and seminars show little depth in the developing of anointed leaders. Jesus did not do it in a weekend! I am convinced that their leadership will take the right mix of calling, character, and competency.”¹

¹ Pue, Carson. *Mentoring Leaders: Wisdom for Developing Character, Calling, and Competency*. Grand Rapids, MI: Baker Books, 2005.14

THREE APPLICABLE IDEAS

Carson Pue looked at the importance of developing leaders. By expressing the concern of such, he interpreted the idea of leadership as his calling to both the mentor and the mentee. Pue submitted that idea in his writing by saying, “mentoring leaders is an ongoing expression of my calling to both mentor leaders and develop more mentors who will commit to the one-on-one practice of developing godly leaders.”² Pue captured the value of his duty to others in life, which can be applied to my ministry context.

One of the many challenges among leaders is maintaining the tenacity and drive to continue good work. Also, some leaders may find weaknesses in their ability to grow and mentor others beyond their peak. Pue speaks to this regard by saying, “as leaders mature in their leadership, they also have different needs and pressures spiritually. The evil one discourages and distracts leaders during this phase to thwart the ongoing work of the kingdom of God.”³

Finally, one applicable idea expressed in the writing is the outline of ministry growth and the stages in which one can pursue it. Pue defines that growth by placing it into three phases.

Carson Pue state.'

“Let me place this concept into a ministry context. Arrow Leadership International Ministries has been on a journey as a ministry organization over the past thirteen years, and I can identify three distinct phases:

1. Ministry Founding and Early Growth
2. Ministry Midlife
3. Ministry Maturity”⁴

² Ibid., 14. Kindle

³ Ibid.,201. Kindle

⁴ Ibid., 205. Kindle

GAPS IN THE WRITING AS THEY RELATE TO MY CONTEXT

Every ministry context has a unique identity. Although Carson Pue speaks to many important points that relate to my background, there are also gaps in his writing. One potential addition to his book that would add to my context is more mention of the cultural impact of leadership mentoring. Pue makes mention of culture several times throughout his writing, but not to the extent to which it relates to the ministry context that I serve.

The fact that Pue writes about culture allows for contextual conversation. Yet, to that regard using his book as a source for leadership in every context comes with its limitations. One positive takeaway is the mention of leadership as it relates to the Christian context. Although that is a general contextualization, it's a good start.

POSSIBILITIES FOR MORE IN-DEPTH WRITING

Carson Pue provided an in-depth literary work as it relates to leadership. His work is useful for personal leadership development and preparation for mentoring others. There are many possibilities for more comprehensive writing. The fact that Pue does take a Christian approach in his writing, it appears that this book would further advance its teaching with more in-depth biblical application and references. His brief argument of Christian Leadership throughout his book invokes the need for further research.

Bibliography

Pue, Carson. *Mentoring Leaders: Wisdom for Developing Character, Calling, and Competency*. Grand Rapids, MI: Baker Books, 2005.