

GCN 793: Counseling Internship II  
Spring 2020

Alliance Graduate School of Counseling  
2 Washington Street (20<sup>th</sup> Fl.), New York, NY 10004

Site Supervisor's Evaluation Form

Full Name of Intern Anita Maldonado Date 4/8/2020

Instructions to Internship Site Clinical Supervisor: Please complete this form at the end of each semester (July, December, & April) on each intern from AGSC at your site. Use this **five-point rating scale** to rate the intern on each of these characteristics, using other interns you have worked with in your career as the **reference group** against which to evaluate each intern's performance **over the last semester of service**.

1 = Unacceptable    2 = Below Average    3 = Average    4 = Above Average    5 = Outstanding

**Personal Competences of a Counselor-in-training**

- 5 Accuracy of self-awareness of own personal needs, values, strengths and weaknesses
- 5 Self-acceptance of own strengths and weaknesses
- 4 Ability to exercise self-control over emotions and exhibit emotional stability
- 5 Trustworthiness as evidenced by one's honesty and integrity
- 5 Conscientiousness to getting assignments/work accomplished
- 4 Acts ethically and above reproach independent of peer pressure
- 5 Able to maintain composure and positive attitude even in challenging circumstances and setbacks
- 5 Able to admit their own mistakes, be reflective, learn from past mistakes and be adaptive
- 5 Has an appropriate, non-defensive sense of humor
- 5 Brings sufficient energy to carry out task(s)
- 5 Shows creativity in applying clinical knowledge
- 5 Warmth of personality

**Clinical Competences of a Counselor-in-training**

- 5 Self-aware of own emotional states/issues, esp. with transference/counter-transference situations
- 4 Ability to think clinically, able to filter extraneous thoughts and focus in clinical practice
- 5 Ability to choose appropriate verbal statements and take clinical actions with patients/clients
- 5 Self-confidence and self-efficacy as a counselor-in-training
- 5 Exercises objectivity in conceptualization of clinical cases
- 4 Appropriate empathy and sensitivity towards others' conditions
- 4 Accepting and responsive to human differences and diversity
- 5 Able to tolerate ambiguity in clinical situations and be open-minded
- 5 Communicates a genuine interest in patients/clients
- 5 Motivated to learn from supervision and other staff

**Work/Social Competencies of a Counselor-in-training**

- 5 Compliance with rules and regulations of internship site
- 5 Political awareness of staff and organizational dynamics and the intern's role
- 5 Communicates effectively with others on staff, cultivating positive staff and work relationships
- 5 Respectful of leadership at the internship site
- 5 Displays leadership qualities and takes initiative