

Be the Manager (8th edition pp. 31-32)

Problem at Achieva

Q1

• What kinds of organizing and controlling problems is Achieva suffering from?

↳ Although demand for computer programs has increased significantly in a short period of time, rapid growth has caused problems in management.

Due to increased demand, many programmers were hired, but management was no different than before. It caused problem. As the company has growth, it needs systematic management.

There are many complaints among employees because of things that need to be done besides their works.

Q2. What kinds of management changes to be made to solve them?

If programmers get into trouble while working, the company should not let them solve the problem themselves. The company should hire people who can solve the problem without having to find a solution to them. In order to do work efficiently, they have to divide the work. Managers have to do things at work as managers. They have to plan, structure, and control a lot of things.

programmers should focus on developing programs that they can do best. Also, the company must recognize and compensate them if they have performed well.