

Chapter 2 Matching Exercise

After viewing the video in the e360 Lesson 1 and reading your text, cut and paste the theorists listed below under the appropriate heading:

Taylor
McGregor
Fayol
The Gilbreths
Mayo
Weber
Parker-Follet
A. Smith

Scientific Management Theory	Administrative Management Theory	Behavioral Management Theory
Taylor	Weber	Mayo
A. Smith	Fayol	Parker-Follet
The Gilbreths		McGregor

You have been asked to write an article for a reputable blog on the early management theorists and the impact their theories had on the development of modern organizations. You are considering how to organize the theories for greatest impact. Use the table below to organize the following theorists and their contributions you wish to discuss in your article:

Taylor
 McGregor
 Fayol
 The Gilbreths
 Mayo
 Weber
 Parker-Follet
 A. Smith

Theory X and Theory Y
 The Hawthorne studies
 Father of management thought
 14 principles of management
 The Human Relations Movement
 A need for unity of direction
 Studied effect of fatigue on performance
 Bureaucracy
 Four principles to increase efficiency
 Refined analysis of work movements
 Rules, SOPs, and norms provide guidelines
 Concept of division of labor
 Power should flow to those with knowledge

Scientific Management Theory	Administrative Management Theory	Behavioral Management Theory
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Theorist	Major Contribution	Theorist	Major Contribution	Theorist	Major Contribution
Taylor	Four principles to increase efficiency	Weber	Bureaucracy	Mayo	The Hawthorne studies

A. Smith	Concept of division of labor	Fayol	14 principles of management	Parker-Follet	The Human Relations Movement
The Gilbreths	Refined analysis of work movements			McGregor	Theory X and Theory Y