

Career Counseling: A Holistic Approach

CHAPTER 1: HISTORIC DEVELOPMENT AND
SOME BASIC ISSUES

Historical Development

The product of our development as a nation has involved political, economic, educational, philosophical and social progress and change

- Pope's six stages of Development from 1890
 - These represent significant developmental periods in society

Frank Parson's Early Contributions

Was educated as an engineer at Cornell University

Wrote several books and articles on social reform

Lead the Vocational Bureau of Boston

Major work was Choosing a Vocation

NCDA

National Career Development Association

Established in the late 1900s as professionals began to meet nationally

The hope was to aid in the employment of working Americans and to gain the support of the Federal Government.

NOICC

The National Occupational Information Coordinating Committee

Established by an act of Congress in 1976

Created the national career counseling and development guidelines

In 1992 developed the National Career Development Training Institute

Basic Issues

The Case for the Individual

Career Life Perspective

Career Choice

Working in the 21st Century

Lifelong Learning

Counseling in a Culturally Diverse Society

Globalization and Economic Restructuring

Effective Use of Career Information

Integrating Career and Personal Counseling

Basic Issues

1. The case for the individual - career counseling was founded on the basics of individual differences in assets and strengths.
2. Career Life Perspective - Looks at the interrelationship of all life roles
3. Career Choice - Looks at individual strengths but also takes into account the changing dynamics of the global workforce.

Basic Issues

4. Working in the 21st Century - Work provides not only income but personal identity.

5. Lifelong Learning - The forecast of a changing workplace underscores the need for developing a lifelong learning plan

6. Counseling in a Culturally Diverse Society - The counselor must understand culture and a multicultural society

Basic Issues

7. Global and Economic Restructuring - There now exists a global economy with increased economic, political and social interconnectedness.

8. Effective Use of Career Information - There are now a variety of current career information resources.

9. Integrating Career and Personal Counseling - Counselors must understand both career choices and personal choices

Summary

Career Counseling was created to meet the demands of an ever-changing society.

Industrialism, war, social reform movements and studies of human development, the growth of urban areas, and federal acts have all contributed to the growth of the profession.