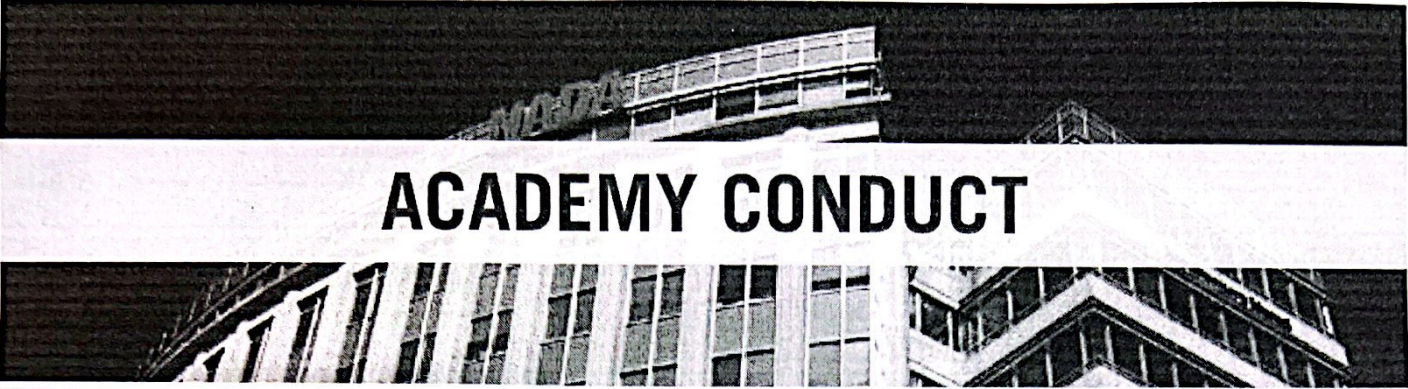




ACADEMY CONDUCT

While attending NADA Academy, you are expected to conduct yourself in a professional manner. Conduct that impairs learning or jeopardizes the quality and reputation of the program will not be tolerated. **Failure to comply with the standards below may result in immediate dismissal from the Academy.**

- Interfering with the employment relations of other students and NADA is inappropriate and will not be tolerated.
- Sexual harassment is against NADA policy and is strictly prohibited. These are examples of sexual harassment, not intended to be all-inclusive:
 - o Unwanted jokes, gestures, offensive words on clothing, and unwelcome comments and repartee.
 - o Repeated requests for dates that are turned down, or unwanted flirting.
 - o Transmitting or posting emails, texts or pictures of a sexual or other harassment-related nature.
 - o Displaying sexually aggressive objects, pictures or posters.
 - o Playing sexually suggestive music.

Acknowledgment:

By signing below, you acknowledge that you have read and understand these policies concerning the NADA Academy.

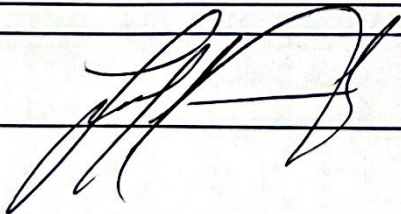
Print Name:

LEO HERNANDEZ

Date:

01-13-2023

Signature:



ACADEMY



ACADEMY

8484 Westpark Dr. | Suite 500 | Tysons, VA 22102 | 800-557-6232 | nada.org