

Coney Owens N369

Qualitative Analysis - Strengths

- ① all service workers has been with the company for more than three years & has developed a following when it comes to a customer base,
- ② Customer base has the ability to pay for goods & services if sold to them while, our customers are smart, so they must be explained to in a proper manner,
- ③ We have a lot of Journeyman Techs, so more of them than not we have have the ability to fix things right the first time, which is good for customer satisfaction,

Qualitative Analysis - Weakness

- ① Service department hour don't mirror that of the sales dept,
- ② Most Techs are very mature, so they move a bit slow and can need a little bit of a push.

③ Not Enough service loaner to a Com-
update @ 4 Customers that's Calling on
the phone, and not Turn Down
Work,

④ Not selling all the available Tech
Time or mis Management of Tech's Time
via Wrong Tech Doing Wrong Jobs,

⑤ PART DEPARTMENT Limited on PARTS
ON HAND, NOT STOCKING BASED ON DATE
/ Lost sales Reports,

Qualitative Analysis - Opportunities

① DRIVE AND INCREASE MORE Gross
Sales,

② INCREASE LOANER FROM 20 TO 40 CAR -
TO ASSIST IN NUMBER 1

③ SERVICE All makes & Models.

Qualitative Analysis - Threats,

① Techs work stoppage, Union Strike.

- ② No Buy In From Employees, No Comptrol From The Technicians,
- ③ Another Pandemic .
- ④ Micro chip Problem THAT STOP US FROM Getting Cars,
- ⑤ Parts For Relays NOT Being available,

Objective.

- ① TO sell 100 Percent OF available Tech TIME.
- ② INCREASE SOLD FRH ~~FRH~~.

Tactics.

- ① Extend Hours to Minor Sales Depart.
- ② INCREASE loaner availability, to INCREASE More Work,
- ③ Manage Work Better, Right Work wise,

With Correct Techs,

- ④ Hire one more service writer to handle increased hours
- ⑤ Move Techs to Cover Hours, write a advance know notice to Union & Techs.
- ⑥ Have Porter bring vehicle to Tech stalls.

Numbers. 10 TOTAL Techs

FRHS WAS. 1671 @ 1.56 Per. RO. @ \$110 a Hour,

The Math we are looking to achieve. 10 Techs X 7 Hours A Day of availability Equals 70 FRH Times 26 Days. 1820 5017 Hours,

1820 - 1671 Equals. 149 Hours Unsorted @ \$110 a Hour = Equals = \$ 16,390 IN GROSS. Times 71. Percent Equals = \$ 11,636 IN NET GROSS, to Service Plus. 149 x Avg Tech Pay \$33 a Hour 4917. = 26 Day, = 189 a Day : 33 = 5.73 Hours a Day Unaccounted For! Waste

Service to PARTS RATIO IS 1.073 Sales Dollars.

\$16390 SERVICE GROSS Sales. Dollar - X .73 =

\$11964 x Current Part Gross Profit Percent, 36%

\$4307.29 GP FOR PART TOTAL FOR.

PART & SERVICE - \$11636 - SERVICE GP P
\$4307.29 PARTS GP P
+ 4917 Loss Productivity
\$20,860 Swing to Bottom

Line,

The way to get to this is simple Monitor
Tech Hours Daily & FEED AS NECESSARY
& NEVER TURN DOWN WORK.