

## Parts Manager Conversation

Collaborate with your Parts Manager to answer the following questions. Use this opportunity to share new ideas from the class and to coach your Parts Manager on how they can be implemented. Be sure to respect their expertise. **Provide your answers in a different color font.**

1. What formal parts management training does your parts manager have (for example, the NADA Academy Seminar)? **Hyundai Smart Stock training, Hyundai online training**
2. Does your Dealership/Parts department have a Vision statement that all departmental employees know and understand? What is it? **Yes, Lee Hyundai strives to be the leader in sales and service excellence. We accomplish our goal by providing every customer with honesty and professionalism.**
3. Have you ever tracked your First Time Fill Rate (FTFR) manually (not using the DMS or your OEM)? What is your current Repair Order FTFR? **No, 90%**
4. What percentage of your business comes from Inside (RO/Internal/Warranty/Body Shop) vs Outside (Counter Retail & Wholesale)? **80% -20%**
5. What policies, controls, and security are in place on your DMS (via Privileges and/or the Exception or Deviation Reports) to prevent counter people from changing the pricing structure during daily transactions? **Parts manager/GM/service director are only personnel to have access in our DMS to change prices.**
6. Who can change/override parts pricing? Cashier? Service Director/Manager? Service Advisors? **Parts manager, service director**
7. Are you at Retail pricing for Internal? Who established your Internal parts pricing policies? Are they current? **Yes retail pricing for the last 7 years, Our GM implemented this policy**
8. If you are in a Retail Reimbursement for Warranty state, are you at retail for warranty? If not, when was the last time you petitioned the OE for retail reimbursement? **We petitioned one year ago**
9. Do the Parts, Service and Body Shop Managers work with the Office Manager/Controller monthly to follow up on all Work in Process (WIP) documents. Do they verify that all parts invoices and repair orders are closed out in a timely manner? What does this look like? **Yes, Parts manager and office manager meet on weekly basis every Monday with GM. We also have a corporate auditor who looks behind them.**

10. Is the financial statement for the Parts department given to the manager and discussed on a weekly/monthly basis? If not, is a daily operating report of sales, gross profit, etc., provided to the Parts Manager for review (DOC)? [Parts manager does not get F.S. DOC is provided](#)
11. What is your retail pricing strategy for your Parts department? How often do you check to see whether your pricing goals are being achieved? [We check every month to make sure online pricing is competitive](#)
12. How often do you audit your dealership's Parts web page? How often are coupons, hours of business, etc., reviewed and updated? [Every month, coupons are done weekly](#)
13. Do you have a Parts online eStore? How do you ensure that parts order forms/queries are responded to in a timely manner? Who gets the email leads/questions? [Yes, 6 people get the leads two of them are the GM and PM](#)
14. What sales training is available to Parts personnel? If training is available, is it mandatory? How often are sales skills assessed, tested, and refreshed? [Yes, mandatory. WE have outside company train them weekly on sales calls and they have to pass tests to stay current or they cant answer phones.](#)
15. Do you have a process to offer accessories to 100% of your New and Used customers? If so, what does it look like? If not, why not? [Yes, we have a designated person to sit with each customer who just purchased a car and show them the options that are available](#)
16. What would help you sell more accessories? [Showroom display, parts department is an adjacent building](#)
17. Do you review your wholesale customers to see if their sales, gross, and returns justify the expense of conducting business with them? How often are they reviewed? [NO, they are not reviewed enough](#)
18. Do you know how much each of your Parts salespeople must sell each day just to breakeven? [No](#)
19. What procedures do you have in place to ensure inventory accuracy and integrity? How are variances communicated to the accounting office? [Outside company to audit department. Monthly meetings with Controller](#)
20. Are lost sales being tracked in your DMS? Do you have a common definition that all counter people understand? What is your definition? [Yes on both, not fulfilling the part demand](#)
21. What is the biggest obstacle to getting your Special Order parts off the SOP shelves and installed/picked up? [Getting in contact with the customer](#)

22. In your store, what do you feel is the biggest cause of frozen capital and/or obsolescence? What is the current dollar value of your obsolescence? [OEM campaigns. Miscommunication with the OEM on Stop sales](#)
23. What is your phase in/phase out strategy? How do you balance this strategy with factory recommended stocking guidelines (RIM, ARO, Parts Eye, etc.)? [DMS source A>B>C Hyundai smart stock](#)
24. On a scale of 1-10 (10 = expert level) what is your level of understanding of the information that is on your DMS's monthly summary? [7](#)
25. What is the one thing that your organization can do or provide to help the Parts Manager do their job more effectively? [Management having a full understanding of the PD](#)