



# Fixed Operations 2 -

Financial Calculations and Formulas

Service

Service Department Sales And Gross (Labor Only)

Category	Sales	Gross	Gross as % of Sales	Margin Percentage
Customer Car Returns	\$ 143,239	\$ 114,877	80.2%	46.00%
Customer Express	\$ 17,452	\$ 13,364	76.0%	5.00%
Customer Other - Wab	\$ 45,963	\$ 36,463	79.3%	14.10%
Warranty	\$ 35,521	\$ 29,412	82.8%	11.40%
Warranty Other aka	\$ 20,530	\$ 19,200	93.5%	6.00%
Internal	\$ 48,268	\$ 41,064	85.1%	15.00%
Inv / Road Ready/PCI		\$ 0	0%	0.00%
PCI Cost Of Labor	\$ 3,635	\$ 0	0%	0.00%
<b>Total</b>	<b>\$ 309,561</b>	<b>\$ 262,120</b>	<b>84.7%</b>	<b>100.00%</b>

Clear Form

The Picture	
Customer Pay Gross Profit %	81.70%
Total Service Dept. G.P. %	84.67%

Parts To Labor Ratios

Category	Part \$/hr	Labor \$/hr	Ratio
Customer Car Address	\$ 54,996	\$ 143,333	0.38
Customer express	\$ 20,000	\$ 17,400	1.15
Customer Other Asa	\$ 43,398	\$ 50,000	0.87
Warranty	\$ 49,870	\$ 50,600	1.00
Warranty Other Ksa	\$ 22,870	\$ 20,500	1.11
Other	\$ 40,910	\$ 42,200	0.97
<b>Total</b>	<b>\$ 229,150</b>	<b>\$ 399,560</b>	<b>0.74</b>

Clear Form

The Picture	
Customer Pay Gross Profit %	81.72%
Total Service Dept. G.P. %	84.67%
Parts / Labor Ratio (Cust. Pay Only)	0.98

Service Department Profit Centering

Revenue Component	Value	% of Cost	Profit
Customer Service	\$ 262,493		
Variable Expense	\$ 66,464	25.30%	
Selling Expense		0.00%	
Personnel Expense	\$ 152,748	58.20%	
Other Fixed Expense		0.00%	
Cost Expense	\$ 40,837	15.50%	
Unallocated Expense		0.00%	
Dealer's Salary		0.00%	
Total Expenses	\$ 260,011	99.20%	
Net Profit	\$ 2,482	0.93%	

Clear Form

The Picture	
Customer Pay Gross Profit %	81.33%
Total Service Dept. G.P. %	84.87%
Parts / Labor Ratio (Cust. Pay Only)	0.56
Total Service Dept. Expenses	\$ 260,011

### Fixed Absorption

Parts Department Total Gross	\$ 128,193	% All Out of Exp 100.00%
Service Department Total Gross	\$ 262,347	100.00%
Body Shop Department Total Gross	\$ 61,051	100.00%
Total Fixed Gross Profit	\$ 453,061	
Total Dealership Expense	\$ 1,180,233	

Overhead Expense	\$ 1,180,233	
Total Fixed Gross Profit	\$ 453,061	
Total Dealership Expense	\$ 1,180,233	
Fixed Absorption Percentage	38.32%	Guideline 62%

Clear Form

<b>The Picture</b>	
Customer Pay Gross Profit %	81.02%
Total Service Dept. G.P. %	84.67%
Parts / Labor Ratio (Cust. Pay Only)	1.55
Total Service Dept. Expenses	\$ 260,011

## NADA ACTUAL SERVICE ANALYSIS

Performance

	Labor Sales / Month		Effective Labor Rates		Hours Billed
Customer Subaru	\$ 142,237	÷	127.63	=	1114.4
Customer express	\$ 17,455	÷	115.47	=	151.2
Customer Kia	\$ 45,592	÷	127.63	=	357.2
Warranty	\$ 56,033	÷	125.92	=	445.0
Internal	\$ 48,246	÷	100.59	=	479.6
New Vehicle Prep	\$ -	÷		=	0.00
<b>Total</b>	<b>\$ 309,563</b>				<b>2547.5</b>

POTENTIAL

$$\text{\$ } 309,563 \div 2547.45 = \text{\$ } 121.52$$

Total labor sales for month

Total hours billed

Effective Labor Rate

$$20.00 \times 10 \times 17 = 3,400.0$$

# Service mechanical technicians

# Hours/Day

Working Days/Month

Clock Hour Avail

$$3,400.0 \times \text{\$ } 121.52 = \text{\$ } 413,164 \quad \text{\$ } 516,454.39$$

Clock Hours Available

Effective Labor Rate

Labor sales potential @100%

Labor sales potential @ 125%

How proficient are your technicians ?

$$2,547.5 \div 3,400.00 = 74.93\%$$

Total Hours Billed

Hours Available

Tech Proficiency

Clear Form

Hours Per RO (Recap Sheet)

Percent of One Item R.O.'s (Recap Sheet)

Customer Pay Effective Labor Rate (Recap Sheet)

Warranty Labor Rate (Recap Sheet)

Total Overall Effective Labor Rate

Overall Technician Proficiency

FACILITY POTENTIAL	
Number of Bays	<input type="text" value="18"/>
	x
Number of Days	<input type="text" value="24"/>
	x
Number of Hours	<input type="text" value="10.5"/>
	x
Effective Labor Rate	\$ <input type="text" value="121.52"/>
	<i>equals</i>
FACILITY POTENTIAL	\$ <input type="text" value="551,209"/>

FACILITY UTILIZATION	
Total Labor Sales	\$ <input type="text" value="309,563"/>
	÷
Facility Potential	\$ <input type="text" value="551,209"/>
	<i>equals</i>
FACILITY UTILIZATION	<input type="text" value="56.16%"/>

Clear Form

NADA "QUICK" SERVICE ANALYSIS

\$ 309,563

Labor Sales

2,547.5

Divided by Hours Billed

\$ 121.52

= OELR

\$ 309,563

Labor Sales

\$ 262,120

-Labor Gross

\$ 47,443

=Labor Cost

\$ 47,443

Labor Cost

2,547.50

/ Hours Billed

\$ 18.62

=Real Cost

\$21.49

Real Cost

÷

24.00%

=

\$89.54

E.L.R. Needed to earn  
74%

Clear Form

OWNER BASE POTENTIAL

$$\text{8429} \times \text{8} = \text{67,432.0}$$

5 Year Owner Base      Annual Hours Purchased      Market Potential / Hours

$$\text{67,432.0} \times \$ \text{121.52} = \$ \text{8,194,093}$$

Market Potential/ Hours      Effective Labor Rate      5 Yr. O.B Sales Potential

$$\$ \text{321,121} \times \text{12} = \$ \text{3,853,452}$$

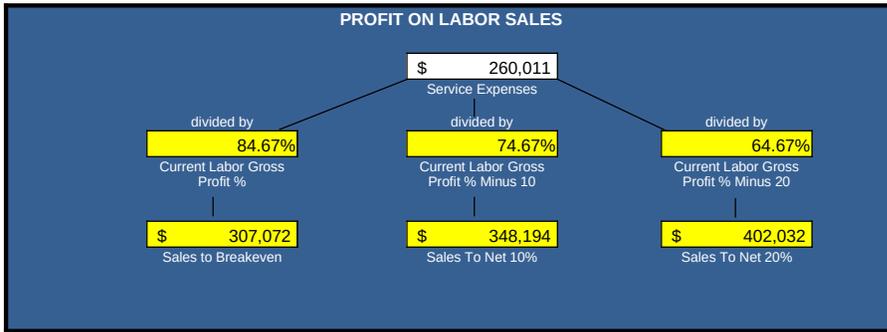
Avg. Mos. Labor Sales (excluding internal, PDI and NVI)      Annualized      Current Labor Sales Trend

$$\$ \text{3,853,452} \div \$ \text{8,194,093} = \text{47.03\%}$$

Labor Sales Trend      5 Yr. O.B. Sales Potential      Ouch

\*Note: The industry average of 35% is very poor performance.

Clear Form



Clear Form

**The Picture**

Customer Pay Gross Profit %	81.70%	Customer Pay E.L.R.	\$ 127.63
Total Service Dept. G.P.%	84.67%	Total (overall) E.L.R.	\$ 121.52
Parts / Labor Ratio (Cust Pay Only)	0.56	Warranty Labor Rate	\$ 125.92
Total Service Dept Expense	\$ 260,011	Overall Tech Proficiency	74.93%
Hours Per R.O (recap)	0.57		
Percent Of One Item R.O.'s	96.00%		

### Technician Value

Calculate using daily available hours per technician

Hours		x	Days		x	Labor Rate	=	Sales Value
	10			17		\$ 121.52		\$ 20,658

Sales Value		x	Gross Margin		=	Profit Value
\$ 20,658			84.67%			\$ 17,492

\$ 17,492	x	70%		\$ 12,245
\$ 17,492	x	80%		\$ 13,994
\$ 17,492	x	90%		\$ 15,743
\$ 17,492	x	100%		\$ 17,492
\$ 17,492	x	110%		\$ 19,241
\$ 17,492	x	120%		\$ 20,991
\$ 17,492	x	74.9%	=	\$ 13,107

p  
r  
o  
f  
i  
t  
i  
c  
i  
e  
n  
c  
y

Profit Value      Your #      Adjusted Profit Value

Clear Form

## STAFFING REQUIREMENTS

**A. Sales To Break Even**

Service Expenses for One Month	÷	Current Gross Profit Percent	=	Sales To Break Even
\$ 260,011	÷	84.67%	=	\$ 307,072

**B. Sales To Generate 20% Net**

Service Expenses for One Month	÷	Current Gross Profit Percent (Minus 20)	=	Sales To Generate 20% Net
\$ 260,011	÷	64.67%	=	\$ 402,032

**C. Technician Value**

Daily Work Hours	X	Average Proficiency Rate	X	Overall Effective Labor Rate	X	Work Days Per Month	=	Technician Value
10	X	80%	X	\$ 121.52	X	17	=	\$16,527
10	X	90%	X	\$ 121.52	X	17	=	\$18,592
10	X	100%	X	\$ 121.52	X	17	=	\$20,658
10	X	120%	X	\$ 121.52	X	17	=	\$24,790

**D. Staffing To Break Even**

Sales To Break Even	÷	Technician Value	=	Staffing
\$ 307,072	÷	\$ 16,527 @ 80%	=	18.6
\$ 307,072	÷	\$ 18,592 @ 90%	=	16.5
\$ 307,072	÷	\$ 20,658 @ 100%	=	14.9
\$ 307,072	÷	\$ 24,790 @ 120%	=	12.4

**E. Staffing To Generate 20% Net**

Sales To Generate 20% Net	÷	Technician Value	=	Staffing
\$ 402,032	÷	\$ 16,527 @ 80%	=	24.3
\$ 402,032	÷	\$ 18,592 @ 90%	=	21.6
\$ 402,032	÷	\$ 20,658 @ 100%	=	19.5
\$ 402,032	÷	\$ 24,790 @ 120%	=	16.2

Clear Form

## Service Advisor Performance

How To Set Advisor Sales Objectives To: Break Even, Net 10%, & Net 20%

Break Even	
1 Service Department's Monthly Expenses	\$26,011
+	
2 Divide by current labor gross profit % to break even	84.67%
=	
3 Equals New Sales Objective	\$ 30,719
+	
4 Number of Advisors	7.0
=	
5 Equals Sales Objective per Advisor	\$ 4,389
+	
6 Number of work days per month	22
=	
7 Equals daily sales objective per advisor	\$ 199
+	
8 Current overall effective labor rate	\$ 121.52
=	
9 Equals daily sales objective per advisor (FRH's)	1.6

Net 10 %	
1 Service Department's Monthly Expenses	\$26,011
+	
2 Divide by current labor gross profit % minus 10 to net 10%	74.67%
=	
3 Equals New Sales Objective	\$ 34,833
+	
4 Number of Advisors	7.0
=	
5 Equals Sales Objective per Advisor	\$ 4,978
+	
6 Number of work days per month	22
=	
7 Equals daily sales objective per advisor	\$ 226
+	
8 Current overall effective labor rate	\$ 121.52
=	
9 Equals daily sales objective per advisor (FRH's)	1.9

Net 20 %	
1 Service Department's Monthly Expenses	\$26,011
+	
2 Divide by current labor gross profit % minus 20 to net 20%	64.67%
=	
3 Equals New Sales Objective	\$ 40,219
+	
4 Number of Advisors	7.0
=	
5 Equals Sales Objective per Advisor	\$ 5,746
+	
6 Number of work days per month	22
=	
7 Equals daily sales objective per advisor	\$ 261
+	
8 Current overall effective labor rate	\$ 121.52
=	
9 Equals daily sales objective per advisor (FRH's)	2.1

Clear Form

### Exercise to See What Happens When You Increase Your Hours Per Repair Order

Number of customer R.O.'s for the month	X	1220
Multiply by .3 hours		0.3 hours
Additional customer labor hours generated	=	366.00
	X	
Multiply by Customer Labor Rate		\$ 127.63
Equals additional Customer Labor Sales Generated	=	\$ 46,713
	X	
Multiply by customer Labor Gross Profit %		81.70%
Equals additional Labor Gross Profit \$ generated	= (A)	\$ 38,162
Divide Parts Sales R.O. by Labor Sales R.O. to calculate \$ parts sales per 1\$ of Labor Sales	=	0.56
	X	
Multiply by Customer Labor Sales		\$ 46,713
	=	
Equals additional Customer Parts Sales generated		\$ 26,267
	X	
Multiply by Customer Parts Sales Gross Profit %		49.00%
Equals additional Parts Gross Profit \$ Generated	= (B)	\$ 12,871
Add Gross Profit from Labor (A) and Parts (B)	=	\$ 51,033

Clear Form

# Labor Rate Calculations

1 Calculate the **Labor Rate** for the following operation.

A/C Charge and Check

	Labor Price		\$144.00		
	Units		1.2		
<u>\$144.00</u>	÷	<u>1.2</u>	=	<b>\$120.00</b>	
Price		Units		Labor Rate	

2 Calculate the **Effective Labor Rate** for the following "Repair" operations.

Labor Operations	Labor Price	÷	Labor Units	=	Labor Rate
Clean Fuel Injectors	\$ 117.60	÷	1.20	=	\$ 98.00
R&R Rear Hub Bearing.	\$ 96.00	÷	0.80	=	\$ 120.00
Replace Trans. Pan gasket	\$ 107.80	÷	1.10	=	\$ 98.00
R&R Headlight unit (1)	\$ 108.00	÷	0.90	=	\$ 120.00
Total Price	\$ 429.40		Total Units		4.0
	<u>\$ 429.40</u>	÷	<u>4.0</u>	=	<b>\$ 107.35</b>
	Total Price		Total Units		Effective Labor Rate

(For This R.O.)

Clear Form

## Calculating Mark-Up

- 3 Using the following formula, mark-up a part costing \$6.72 to attain a 35% gross profit ( round to the nearest cent)

$$\begin{array}{rcccl}
 \boxed{100\%} & \rightarrow & \boxed{35\%} & = & \boxed{1.54} \\
 100\% & & \text{Desired Gross} & & \text{Mark-Up} \\
 & & \text{Profit percent} & & \text{Factor} \\
 \\ 
 \boxed{\$6.72} & \times & \boxed{1.54} & = & \boxed{\$10.34} \\
 \text{Part Cost} & & \text{Mark-Up Factor} & & \text{Retail Price}
 \end{array}$$

- 4 Calculate the "Weighted Average" price at a 40% Gross Profit for the following parts (round to the nearest cent)

Item	Cost	X	Annual Turnover	=	Total Cost
Filter #1	\$4.36	X	112	=	<input type="text" value="\$488.32"/>
Filter #2	\$4.01	X	56	=	<input type="text" value="\$224.56"/>
Filter #3	\$3.56	X	85	=	<input type="text" value="\$302.60"/>
Filter #4	\$3.86	X	202	=	<input type="text" value="\$779.72"/>
Filter #5	\$3.51	X	36	=	<input type="text" value="\$126.36"/>
Total Items			<input type="text" value="491"/>		Total Cost <input type="text" value="\$1,921.56"/>

$$\begin{array}{rcccl}
 \boxed{\$ 1,921.56} & \div & \boxed{491} & = & \boxed{\$ 3.91} \\
 \text{Total Cost} & & \text{Total Items} & & \text{Weighted} \\
 & & & & \text{Average Cost}
 \end{array}$$

$$\begin{array}{rcccl}
 \boxed{\$ 3.91} & \times & \boxed{1.67} & = & \boxed{\$ 6.54} \\
 \text{Weighted Average} & & \text{Mark-Up} & & \text{Weighted} \\
 \text{Cost} & & \text{Factor} & & \text{Average Price}
 \end{array}$$

Clear Form

## Cost Of A Come-Back

Lost Customers		<input type="text" value="1.5"/>
Average Hours per R.O.	X	<input type="text" value="0.6"/>
	=	<input type="text" value="0.9"/>
Effective Labor Rate	X	<input type="text" value="\$ 121.52"/>
	=	<input type="text" value="\$ 104 (A) Service Labor Sales"/>

Service Department Gross Profit % (Excluding Sublet)	X	<input type="text" value="84.67%"/>
	=	<input type="text" value="\$ 88 (B) Service Labor Gross"/>

Service Labor Sales (A)		<input type="text" value="\$ 104"/>
Parts / Labor Ratio	X	<input type="text" value="0.39"/>
	=	<input type="text" value="\$ 40"/>
Parts Dept Gross Profit % R.O.Sales	X	<input type="text" value="49.00%"/>
	=	<input type="text" value="\$ 20 (C) Service Parts Gross"/>

(B) Service Labor Gross		<input type="text" value="\$ 88"/>
(C) Service Parts Gross	+	<input type="text" value="\$ 20"/>
Lost Gross	=	<input type="text" value="\$ 108"/>

Clear Form