



## SYNOPSIS

It truly has been a night and day difference from my original hire date of 9/17/2017 until this current date. We have excelled in so many areas in comparison of both our local peers and in our 20 group. This success has contributed to both incredible net profit growth as well being amongst the leaders in retention and CSI in our region. But we must continue to keep the Jupiter vision and growth.

How we get there depends on our own individual efforts. We all must hold ourselves accountable and stay the path of all listed objectives. Stay the course and keep believing in the process.

Employee open communication to both celebrate the success and or if we fail any task. Good or bad we must all continue to be supportive with each other. If we are the best Team, I feel our revenue and growth will take care of itself.