



ACADEMY CONDUCT

While attending NADA Academy, you are expected to conduct yourself in a professional manner. Conduct that impairs learning or jeopardizes the quality and reputation of the program will not be tolerated. Failure to comply with the standards below may result in immediate dismissal from the Academy.

- Interfering with the employment relations of other students and NADA is inappropriate and will not be tolerated.
- Consumption of alcoholic beverages at NADA or any Academy-sponsored event is prohibited, unless served by the Academy.
- Public intoxication, including alcohol-induced disorderly conduct, property destruction, intimidation, or other infringement upon the rights or privacy of others will not be tolerated.
- Sexual harassment is against NADA policy and is strictly prohibited. These are examples of sexual harassment, not intended to be all-inclusive:
 - o Unwanted jokes, gestures, offensive words on clothing, and unwelcome comments and repartee.
 - o Touching and other bodily contact such as scratching or patting a classmate's back, grabbing a classmate around the waist, or interfering with a classmate's ability to move.
 - o Repeated requests for dates that are turned down, or unwanted flirting.
 - o Transmitting or posting emails, texts or pictures of a sexual or other harassment-related nature.
 - o Displaying sexually aggressive objects, pictures or posters.
 - o Playing sexually suggestive music.
- Possession of or consumption of illegal drugs at any time is prohibited.
- NADA is a weapon-free environment. Guns/knives are not permitted.

Remember – you represent NADA in the classroom, at the hotel, and off-site during a field trip or project. Your interactions with NADA staff, classmates, hotel personnel, and the general public play a vital role in the Academy's reputation in the industry and carry consequences of the same magnitude.

Acknowledgment:

By signing below, you acknowledge that you have read and understand these policies concerning the NADA Academy.

Print Name: William Sammartino

Signature: *William Sammartino*
Date: 11/18/2020

