

This document was exported from Numbers. Each table was converted to a table object on each Numbers sheet were placed on separate worksheets. Calculations may differ in Excel.

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PARTS DEPT ACTION PLAN	Table 1

ed to an Excel worksheet. All other  
. Please be aware that formula

## Excel Worksheet Name

<a href="#"><u>First Time Fill Rate (FTFR)</u></a>
<a href="#"><u>CDK</u></a>
<a href="#"><u>REYNOLDS</u></a>
<a href="#"><u>AUTO MATE</u></a>
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<a href="#"><u>PARTS DEPT ACTION PLAN</u></a>





CDK Stocking Status INVESTMENT	Inventory Value	% of Inventory	Guide	COLOR SCORING
Normal or Active Stock		#DIV/0!	over 70%	GOOD
Automatic Phase Out		#DIV/0!	Less than 30%	WARNING
Dealer Phase Out		#DIV/0!	Less than 1%	DANGER
Manual Order		#DIV/0!	Less than 3%	GREAT
Non Stock Part \$'s		#DIV/0!	Less than 5%	Seldom used
Non Stock Part #'s*			Greater than 70% of PN's	OK....BUT..
Clean Core		#DIV/0!	# PIECES PART #	OUCH !!!!!
Dirty Core		#DIV/0!		
Total Inventory	\$0	#DIV/0!		ouch!!!

Activity	Value \$	%	Notes & Guides
0-3 Months		#DIV/0!	ACTIVE INVENTORY at 75%
4-6 Months		#DIV/0!	ACTIVE INVENTORY at 23%
7-12 Months		#DIV/0!	75% will likely become Obso 2% is guide
Over 12 Months		#DIV/0!	Technical Obsolescence 2% is guide
New parts no sales		#DIV/0!	Minimal Amount
Total Inventory	0	#DIV/0!	

CRITICAL OBSERVATIONS:(How do you feel about these observations?) Color Coat Pass or Fail ?

OBSO POSITION (LINES 20-22 FROM ABOVE)

NEG-ON-HAND (MINUS-ON-HAND)

CLEAN CORE

DIRTY CORE (RDCI) OR DONE MANUALLY

LOST SALES CALCULATOR VS. ACTUAL

AVERAGE STOCK ORDER (Obtain data from

MONTHS SUPPLY (This calculation from your

GROSS (TOTAL) TURNS (from your FS Temp

TRUE (STOCK) TURNS (from your FS Temp

FTFR (FIRST TIME FILL RATE)



OBSO POSITION

.75 TIMES \$		0
PLUS		0
PLUS		0
EQUALS	#DIV/0!	0



REYNOLDS 2213		Inventory	% of Inventory	Guide	GOOD
Stocking Status	INVESTMENT	Value			WARNING
Normal or Active Stock			#DIV/0!	over 70%	GREAT
Automatic Phase Out			#DIV/0!	Less than 30%	Seldom used
Dealer Phase Out			#DIV/0!	Less than 1%	OK....BUT..
Manual Order			#DIV/0!	Less than 3%	OUCH !!!!!!!!!!!
Non Stock Part \$'s			#DIV/0!	Less than 5%	YIKES
Non Stock Part #'s*				Greater than 70% of PN's	
Core Clean			#DIV/0!	pn	pieces
Core Dirty			#DIV/0!	pn	pieces
Replace by hold	RBH		#DIV/0!	pn	pieces
				NA	
				NA	
Total Inventory		\$0	#DIV/0!		

REYNOLDS					
Activity	Value	% of inventory	NADA Guide	Notes	
Current		#DIV/0!	75%	this is your current and active	
1-3 Months		#DIV/0!	included	healthy parts inventory	
4-6 Months		#DIV/0!	23%		
7-9 Months		#DIV/0!	2%	65% Will likely become obso	
10-12 Months		#DIV/0!	included	85% Will likely become obso	
13-24 Months		#DIV/0!	0%	Technically Obsolete	
25+ months		#DIV/0!	0%		
TOTAL	\$0	#DIV/0!			

CRITICAL OBSERVATIONS:(How do you feel about these observations?) Color Coat PASS/ FAIL  
 OBSO POSITION (LINES 23-26 FROM ABOVE)

NEG-ON-HAND (MINUS-ON-HAND)

CLEAN CORE

DIRTY CORE

LOST SALES CALCULATOR VS. ACTUAL

AVERAGE STOCK ORDER (NEEDED FOR FS  
 MONTHS SUPPLY (FS TEMPLATE)

GROSS (TOTAL) TURNS (from your FSTemp

TRUE (STOCK) TURNS (from your FS Temp

**FTFR (FIRST TIME FILL RATE) (from your pæ**

**OBSO POSITION MATH DONE BELOW**

<b>.65 TIMES THE 7-9 MONTH VALUE</b>			<b>\$0</b>
<b>.85 TIMES THE 10-12 MONTH VALUE</b>			<b>\$0</b>
<b>PLUS THE 13-24 MONTH VALUE</b>			<b>\$0</b>
<b>PLUS THE 25+ VALUEEQUALS</b>			<b>\$0</b>
<b>OBSO AS A % OF TOTAL</b>	<b>\$</b>	<b>-</b>	<b>#DIV/0!</b>



AUTO MATE Stocking Status INVESTMENT	Inventory Value	% of Inventory	Guide	GOOD WARNING DANGER GREAT Seldom us OK....BUT OUCH !!!!! YIKES
Active parts		#DIV/0!	over 70%	
Auto Phase Out Parts		#DIV/0!	Less than 30%	
Dealer Phase Out Parts		#DIV/0!	Less than 1%	
Manual Order Parts		#DIV/0!	Less than 3%	
Non Stock Part \$'s		#DIV/0!	Less than 5%	
Non Stock Part #'s*			Greater than 70% of PN's	
Core Clean		#DIV/0!	pn	pieces
Core Dirty		#DIV/0!	pn	pieces
		#DIV/0!		
Total Inventory	\$0	#DIV/0!		

Activity	AUTO MATE Value	AUTO MATE % of inver	NADA Guide	Notes
Current to 3 Months		#DIV/0!		this is your current and active
4-6 Months		#DIV/0!	75%	healthy parts inventory
7-9 Months		#DIV/0!	23%	
10-12 Months		#DIV/0!	2%	65% Will likely become obso
over 12 Months		#DIV/0!	included 85%	Will likely become obso
		#DIV/0!	0%	Technically Obsolete
		#DIV/0!		
TOTAL	\$0	#DIV/0!		

CRITICAL OBSERVATIONS:(How do you feel about these observations?) Color Coat PASS/ FAIL

OBSO POSITION (LINES 23-25 FROM ABOVE)

CLEAN CORE

DIRTY CORE

LOST SALES CALCULATOR VS. ACTUAL

AVERAGE STOCK ORDER (NEEDED FOR FS TEMPLATE TRUE TURN CALCULATION)

MONTHS SUPPLY (FS TEMPLATE)

GROSS (TOTAL) TURNS (from your FS Template)

TRUE (STOCK) TURNS (from your FS Template)

FTFR (FIRST TIME FILL RATE) (from your parts class homework assignment)

sed

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!!!!

**Additional Data Available From Auto Mate**

		\$ Value	Grade
DP2	Total Idle Capital	0	
DP3	Negative On Hand	0	
DP4	Parts with no bin	0	
DP5	Parts with no cost	0	
DP6	Monthly Closing Inv Value	0	
DP7	Lost Sales	0	
	Value of Stocking parts with MNS 6-11 Mo.	0	
	Value of Stocking parts with MNS 12 Plus	0	
	Value of Non-Stock Parts w MNS 3-5	0	
	Value of Non-Stock Parts w MNS 6-8	0	
	Value of Non-Stock Parts w MNS 9-11	0	
	Value of Non-Stock Parts w MNS 12 Plus	0	
		0	

**OBSO POSITION MATH DONE BELOW**

.65 TIMES THE 7-9 MONTH VA	\$0		
.85 TIMES THE 10-12 MONTH	\$0		
PLUS THE 13-24 MONTH VALL	\$0		
PLUS THE 25+ VALLEQUALS	\$0		
OBSO AS A % OF TOTAL	\$	-	#DIV/0!

L

AUTO SOFT			
Stocking Status	Inventory	% of Inventory	Guide
INVESTMENT	Value		
Normal or Active Stock		#DIV/0!	over 70%
Automatic Phase Out		#DIV/0!	Less than 30%
Dealer Phase Out		#DIV/0!	Less than 1%
Manual Order		#DIV/0!	Less than 3%
Non Stock Part \$'s		#DIV/0!	Less than 5%
Non Stock Part #'s*			Greater than 70% of PN's
No Phase Out			NA
Repace by Hold			NA
Clean Core		#DIV/0! # PIECES	PART #
Dirty Core		#DIV/0!	
Total Inventory	\$0	#DIV/0!	

**AUTO SOFT**

Activity from Source	Value \$	% of Inver	%	Notes & Guides
0-3 Months			#DIV/0!	ACTIVE INVENTORY at 75%
4-6 Months			#DIV/0!	ACTIVE INVENTORY at 23%
7-12 Months			#DIV/0!	75% will likely become Obso 2%
13-18 Months			#DIV/0!	Technical Obsolescence 2% is g
New parts no sales			#DIV/0!	Minimal Amount
Total Inventory			#DIV/0!	

**CRITICAL OBSERVATIONS:(How do you feel about these observations?) Color Coat**

**OBSO POSITION (LINES 20-22 FROM ABOVE)**

**NEG-ON-HAND (MINUS-ON-HAND)**

**CLEAN CORE**

**DIRTY CORE (RDCI) OR DONE MANUALLY**

**LOST SALES CALCULATOR VS. ACTUAL**

**AVERAGE STOCK ORDER (Obtain data from your OE)**

**MONTHS SUPPLY (This calculation from your FS Template)**

**GROSS (TOTAL) TURNS (from your FS Template)**

**TRUE (STOCK) TURNS (from your FS Template)**

**FTFR (FIRST TIME FILL RATE)(this is a post class assignment)**

COLOR  
SCORING

GOOD

WARNING

DANGER

GREAT

Seldom used

OK....BUT..

OUCH !!!

OUCH !!!!!

ouch!!!

OBSO POSITION

is guide	.75 TIMES \$		0
side	PLUS		0
	PLUS		0
	EQUALS	#DIV/0!	0

Pass or Fail ?



**DEALER TRACK ARKONA MONTH OF:  
STATUS**

	%	#	PIECES	VALUE	PROFILES
ACTIVE PARTS: STOCKED	#DIV/0!				See 9 D
ACTIVE PARTS: EXCESS STOCK	#DIV/0!				LESS THA
ACTIVE PARTS: UNDERSTOCKED	#DIV/0!				LESS THA
ACTIVE PARTS:TO PHASE OUT	#DIV/0!				LESS THA
TOTAL ACTIVE PARTS	#DIV/0!				70%
SUPERCEDED W/ON HAND	#DIV/0!				LOW DBL
INACTIVE W/ON HAND	#DIV/0!				LESS THA
INACTIVE PART NUMBER # AND %					
TOTAL INV. TO SELL	#DIV/0!				
CORES ON HAND					LOW PIEC
NEG-ON-HAND					LOW DBL
TOTAL OF INVENTORY					
PARTS ON OPEN R. O.'S					ONE DAY\$
VALUE OF TOTAL INVENTORY					
NOT ON FACTORY MASTER					MINIMAL
PARTS WITH OUT COST					MINIMAL

**INVENTORY AGING BY LAST SOLD**

	VALUE	%	ACUM %	INSTR
NEVER SOLD		#DIV/0!	#DIV/0!	
ONE YEAR AGO PLUS		#DIV/0!	#DIV/0!	THIS IS
ELEVEN MONTHS AGO		#DIV/0!	#DIV/0!	
TEN MONTHS AGO		#DIV/0!	#DIV/0!	THIS IS
NINE MONTHS AGO		#DIV/0!	#DIV/0!	
EIGHT MONTHS AGO		#DIV/0!	#DIV/0!	THESE PARTS WILL BE IN A "AP"
SEVEN MONTHS AGO		#DIV/0!	#DIV/0!	
SIX MONTHS AGO		#DIV/0!	#DIV/0!	
FIVE MONTHS AGO		#DIV/0!	#DIV/0!	
FOUR MONTHS AGO		#DIV/0!	#DIV/0!	THIS IS YOUR ACTIV
THREE MONTHS AGO		#DIV/0!	#DIV/0!	
TWO MONTHS AGO		#DIV/0!	#DIV/0!	
ONE MONTH AGO		#DIV/0!	#DIV/0!	
CURRENT MONTH		#DIV/0!	#DIV/0!	
TOTAL INVENTORY		#DIV/0!		Guide is 1.5 Months Supply
CORES WITH ON HAND				CONFIRM DIRTY &

**CRITICAL OBSERVATIONS:(How do you feel about these observations?) Color Coat  
OBSO POSITION (LINES 25 to 31 FROM ABOVE) (includes potential and technicle OBSO)  
NEG-ON-HAND  
CLEAN CORE (Provide the # of part #'s and # of pieces)  
DIRTY CORE**

**LOST SALES CALCULATOR VS. ACTUAL**

**AVERAGE STOCK ORDER (this will help you calculate your true turnfound in the FS temp)**

**MONTHS SUPPLY (this calculation is found in the FS template)**

**GROSS (TOTAL) TURNS (from your FS Template)**

**TRUE (STOCK) TURNS (from your FS Template)**

**FTFR (FIRST TIME FILL RATE) (from your parts class homework assignment)**

**GUIDES**

.N 1 %  
.N 1 %  
.N 30%

NUMBERS  
.N 30% these are Auto Phase Out Parts

DE COUNTS  
NUMBERS

AVG SALES

**COLOR  
SCORING  
GOOD  
WARNING  
DANGER  
GREAT  
Seldom used  
OK....BUT..  
OUCH !!!**

**FACTORS NOTES**

**TECHNICAL OBSO**

**POTENTIAL OBSO**

STATUS IF YOUR PHASE OUT IS SET AT 0 IN 6

**HEALTHY PARTS INVENTORY**

**CLEAN STATUS (see below)**

Pass or Fail ?

#DIV/0!







Lightyear Stocking Status INVESTMENT	Inventory Value	% of Inventory	Guide	COLOR SCORING
Normal or Active Stock	\$126,527	45.97%	over 70%	GOOD
Automatic Phase Out	(\$4,021)	-1.46%	Less than 30%	WARNING
Dealer Phase Out	\$0	0.00%	Less than 1%	DANGER
Manual Order	\$0	0.00%	Less than 3%	GREAT
Non Stock Part \$'s	\$115,227	41.87%	Less than 5%	Seldom used
Non Stock Part #'s*	606	0.00%	Greater than 70% of PN's	OK....BUT..
No Phase Out			NA	OUCH !!!
			NA	
Clean Core	\$23,235	8.44%	# PIECES PART #	OUCH !!!!!
Dirty Core	\$14,245	5.18%	47 34	
Total Inventory	\$275,213	100.00%		ouch!!!

Lightyear

Activity	Value \$	% of Inver	%	Notes & Guides		
1-2 Months	185,853		77%	ACTIVE INVENTORY at 75%		
3-5 Months	24,050		10%	ACTIVE INVENTORY at 23%		
6-11 Months	27,294		11%	75% will likely become Obso 2% is guide	.75 TIMES \$	20,471
Over 12 Months	4,607		2%	Technical Obsolescence 2% is guide	PLUS	4,607
New parts no sales	0		0%	Minimal Amount	PLUS	0
Total Inventory	241,804		100%		EQUALS	10% 25,078

CRITICAL OBSERVATIONS:(How do you feel about these observations?) Color Coat	Pass or Fail ?
OBSO POSITION (LINES 20-22 FROM ABOVE)	FAIL
NEG-ON-HAND (MINUS-ON-HAND)	PASS
CLEAN CORE	FAIL
DIRTY CORE (RDCI) OR DONE MANUALLY	PASS
LOST SALES CALCULATOR VS. ACTUAL	FAIL
AVERAGE STOCK ORDER (Obtain data from your OE)	PASS
MONTHS SUPPLY (This calculation from your FS Template)	PASS
GROSS (TOTAL) TURNS (from your FS Template)	PASS
TRUE (STOCK) TURNS (from your FS Template)	FAIL
FTR (FIRST TIME FILL RATE) (This is a post class assignment)	FAIL

PBS SCORECARD				GOOD
Stocking Status	Inventory	% of Inventory	Guide	WARNING
INVESTMENT	Value			DANGER
Stock Parts		#DIV/0!	over 70%	GREAT
Automatic Phase Out		#DIV/0!	Less than 30%	Seldom used
		#DIV/0!		OK....BUT..
Manual Order		#DIV/0!	Less than 3%	OUCH !!!!!!!!!!!
Test Part \$'s		#DIV/0!	Less than 5%	YIKES
Test Part #'s*			Greater than 70% of PN's	
Core Parts		#DIV/0! pn		pieces
Core Dirty		#DIV/0! pn		pieces
Superseded Parts		#DIV/0! pn	NA	pieces
			NA	
Total Inventory	\$0	#DIV/0!		

**REYNOLDS**

Activity	Value	% of inver	NADA Guide	Notes
Current		#DIV/0!	75%	this is your current and active
1-3 Months		#DIV/0!	included	healthy parts inventory
4-6 Months		#DIV/0!	23%	
7-9 Months		#DIV/0!	2%	65% Will likely become obso
10-12 Months		#DIV/0!	included	85% Will likely become obso
13-24 Months		#DIV/0!	0%	Technically Obsolete
25+ months		#DIV/0!	0%	
TOTAL	\$0	#DIV/0!		

OBSO POSITION MATH DONE BELOW

.65 TIMES THE 7-9 MONTH VA	\$0
.85 TIMES THE 10-12 MONTH	\$0
PLUS THE 13-24 MONTH VALL	\$0
PLUS THE 25+ VALLEQUALS	\$0
OBSO AS A % OF TOTAL	\$ -

CRITICAL OBSERVATIONS:(How do you feel about these observations?) Color Coat PASS/ FAIL

OBSO POSITION (LINES 23-26 FROM ABOVE)

NEG-ON-HAND (MINUS-ON-HAND)

CLEAN CORE

DIRTY CORE

LOST SALES CALCULATOR VS. ACTUAL

AVERAGE STOCK ORDER (NEEDED FOR FS TEMPLATE TRUE TURN CALCULATION)

**MONTHS SUPPLY (FS TEMPLATE)**

**GROSS (TOTAL) TURNS (from your FS Template)**

**TRUE (STOCK) TURNS (from your FS Template)**

**FTFR (FIRST TIME FILL RATE) (from your parts class homework assignment)**

**#DIV/0!**



UCS SCORECARD		Inventory % of Inventory	Guide	GOOD
Stocking Status	Observations	Value		WARNING
Active Stock (0-6 month activity)			over 70%	DANGER
Zero Guide (Auto Phase out)			Less than 30%	GREAT
No bin Location Parts			Less than 1%	Seldom used
Manual Order Review			Less than 3%	OK....BUT..
No Match (Non Stock Part \$'s)			Less than 5%	OUCH !!!!!!!!!!!
Total Watch #'s (N/ Stock Part #'s)			Greater than 70% of PN's	
Clean Core				
Dirty Core			Are controls in place?	
			NA	
			NA	

Total Inventory \$0  
EXTRA LINES  
EXTRA LINES

Investment Activity	Value	UCS		Notes	
		% of inver	NADA Guide		
Current TO 3 Months		#DIV/0!	75%	this is your current and active	
3 to 6 Months		#DIV/0!	included	healthy parts inventory	
6-9 Months		#DIV/0!	23%	65% Will likely become obso	\$0.00
9-12 Months		#DIV/0!	2%	85% Will likely become obso	\$0.00
12 Months + Over		#DIV/0!	included	This is your Technical OBSO	\$0
		#DIV/0!			
		#DIV/0!			
TOTAL	\$0	#DIV/0!			\$0.00

CRITICAL OBSERVATIONS:(How do you feel about these observations?) Color Coat Pass or Fail ?

OBSO POSITION (LINES 23-26 FROM ABOVE)

NEG-ON-HAND (MINUS-ON-HAND) (minus balance parts)

CLEAN CORE

DIRTY CORE

LOST SALES CALCULATOR VS. ACTUAL

AVERAGE STOCK ORDER

**MONTHS SUPPLY**

**GROSS (TOTAL) TURNS** (from your FS templa

**TRUE (STOCK) TURNS** (from your FS Templat

**FTFR (FIRST TIME FILL RATE)** (from your par

**#DIV/0!**



## Departmental Action Plan

### Dealership THE FORD STORE MORGAN HILL

#### Academy Week FIXED OPS 1

Class & #

**Current Situation** Special Order Parts - "SOP"s Our parts department has what seems to be a lot of parts that have been special ordered for customers. We do not have the correct follow up system for these customers vehicles before they are needed to be sent back or getting stuck in the shop. When called one time by the front parts counter person it is left to the advisors to follow up with the customer back in to put on SOPs.

**Overall Objective:** Implement a better follow up system where special order parts are not forgotten and customers informing them their parts are in stock.

**Proposed Timeline** Proposed timeline: Step 1 - Review current SOP process, Due Feb 28. Step 2 - Implement this process, this process is not currently working, Due March 8. Step 3 - Implement new system, Due March 15. Step 4 - Make sure processes are being followed for the new process, Due October 15.

**Action Plan** Describe necessary actions to reach desired result: Step 1 - Review current SOP process, parts that are falling through the cracks and being forgotten. Step 2 - Educate the parts department on parts over 30 days old, this means less money in their pockets. Step 3 - After parts, the part/repair order/customer information will be entered into a spreadsheet. This list will be distributed to our shop dispatcher and service admin. Step 4 - Call customers back in for service. When the repair has been completed they will be called back in. Step 5 - Admin will work on list every week until we have nothing over 30 days. Step 6 - Review special order part list and hold dispatcher and service admin accountable with follow up.

Requirements

**Meeting with Dealer: Propose the above action plan to the management team**

- 1. Action Proposed: Presented To the dealer the faults of the current SOP process and revised SOP process.**

**Meeting with stakeholder(s) (dealership personnel):**

- 2. Describe what is in place to support desired goal:  
Training / Coaching / ±Consequences related to results / Pain & Gain On involved. Also holding the dispatcher and service admin accountable for improving process by the parts and service manager in our weekly meetings followed with**

**Accountability: Monitoring progress:**

**Who: Parts counter, service advisers, dispatcher and service admin by Parts**

- 3. What: SOP's will be documented when they arrive. First call made by parts then dispatcher and service admin. List will be circulated to all every Monday  
By When: Our goal is to have everything in place by March 18th and then on  
How: Weekly review of our spread sheet to check the progress and efficiency in and reduce aged inventory.**

**Describe checkpoints that have been established to measure progress:**

**Daily / Weekly / Bi-weekly / Monthly /**

- 4. Date(s) for review: The parts manager will review the list daily. A weekly update by dispatcher and service admin will be checked on weekly during our parts and service the dealer principal monthly.**

- 5. Estimated cost for implementation: We do not believe that there will be a financial**

Projected Date of Completion: **March 18, 2019**

Sponsor Signature:

Evaluation of Results: Include measured results.

(± Metrics)

**Impact Areas:**

**Sales / Gross / Expenses / Net Profit / CSI / Parts sales will not be affected initially. Additional sales when the customer returns for installation of the possible warranty SOP's. Ensuring opportunity to see the customer again and possibly sell other services. The possible gross increase from having to send back SOP's and the potential gross loss of obsolete parts. As our new process is implemented, additional expenses will be limited or near zero, We are expecting a definite increase in our CSI. I will keep them happier and minimize the possibility of the experience turning negative.**





**Student Name GEORGE TABAREZ**

**Student Number N345**

significant amount of older aged parts that  
up in place to get these parts put on  
with them. Currently after the customer is  
follow up with their customers to get them

**PLEASE BE ADVISED  
THIS ASSIGNMENT BY  
IT'S SELF IS WORTH 100  
POINTS.TAKE YOUR TIME  
AND GET IT CORRECT**

often about after making the initial calls to

1 - Educate the parts and service teams why  
special order parts system, Due March 18.  
ongoing

SOP process, find where where these parts  
and service teams how many parts we have  
initial phone call is made for special order  
sheet and sorted by date ordered and date  
in every Monday to schedule these  
be taken off the list. Dispatcher and service  
4 - Management will oversee weekly our  
when appointments are not scheduled.

n

ess and explained benefits of the newly

going review of our process with all parties  
mediate improvement. Weekly review of the  
with one on one consult for low performing

; and Service Manager.  
hen entered into spread sheet to be worked by  
r and monitored daily.  
going monitoring.  
y of the team members to get customers back

ate to the list will occur every Monday. The  
service meeting. They will be followed up by

ancial cost to implement our new process. How

TP

lly. It is the improved process that will potentially lead to  
ring that occurs the service advisors will have an  
ase for parts will come from the waisted time of not  
; implemented it is our belief that an increase of  
t is our belief that getting customers back in quicker



















