



## Financial Management Action Plan Homework

Homework is due the Monday of the week before you return for Parts Class

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Composite Data Reference: Depart: \_\_\_\_\_ Page: 6 Column: 8B Line: \_\_\_\_\_

### GOAL WRITING

Example: I decrease my 5K run time from 30 minutes to 21 minutes by June 15, 2019.

What is your Goal? Increase our Pre-owned turns from ~~9~~  
from? 9 to? 12 by? \_\_\_\_\_

How do you plan to achieve your goal:

Daily inventory meetings with Pre-owned Manager  
to make sure vehicles are front line ready,  
merchandised and priced aggressively

How will you track your progress? What measurements, KPI's? (think about current vs past measures)

Keeping daily supply under 30  
Stacking fast turning, low day supply units  
Make sure retail units are priced to wholesale  
by day 50 to avoid problem aged units

The benefits of achieving this goal will be:

More gross and net profit with less risk/exposure  
More parts + hours for service  
More retail trades and finance turns

Take Action!

Potential Obstacles

Service Hour Capacity

Potential Solutions

Hire more techs  
Feed hungry techs internals

Lower Commissions  
Sourcing Additional Units  
Sales Coverage  
Increased 3rd Party Costs

Higher Volume  
Retail trade focus  
Already hired additional Product Specialists  
Additional Volume should more than cover

Who on you staff will need to be involved to accomplish this goal:

All sales managers, particularly pre-owned manager  
Service director and techs

Specific Action Steps: What steps need to be taken to get you to your goal?

What?	Expected Completion	Completed
<u>Hire additional Sales Staff</u>	<u>2/28</u>	<u>2/21</u>
<u>Hire additional Techs</u>	<u>2/28</u>	<u>ongoing</u>
<u>Daily Meetings</u>	<u>2/28</u>	<u>2/25</u>
<u>Retail Trade Focus</u>	<u>2/28</u>	<u>ongoing</u>
<u>Assembly Line Recan Process</u>	<u>2/28</u>	<u>ongoing</u>
<u>Acquire Fast Moving Units</u>	<u>2/28</u>	<u>ongoing</u>
<u>Pick up 1 turn per month</u>	<u>5/31</u>	<u>ongoing</u>