

**1. List the nine reasons values are important to your church or ministry.**

1. Values determine your ministry distinctive. Each is unique and stress different things.
2. Values dictate personal involvement. People are looking for similar values. When people share your values, you are attracted to them.
3. Values communicate what is important—this is what we stand for.
  - a. Act 2:42-47
  - b. Often internal struggles are over whose values will prevail.
4. Values embrace good change. Our world is changing rapidly—the challenge is to know what is good and what is bad change.
5. Values influence overall behavior—influence every action—make up the core of policies.
6. Values inspire people to action. They must penetrate to a deep level. You can say you value something, but if you don't act on it, it's not part of you core values. The values must bring value to people for them to support them.
7. Values drive leaders as well as followers. Core values must be supported by solid biblical truth.
  - a. Leaders must model a lifestyle that aligns with these truths.
  - b. Leadership that aligns with solid biblical truth and beliefs invites credibility. Those who contradict the values lose credibility.
8. Values contribute to the ministry's success. Shared values cause people to work together longer and harder.
  - a. A successful church is one who through the power of the Spirit accomplishes its mission without compromising its values.
  - b. Mt . 28-18-20
9. Values determine ministry mission and vision. Mission is what we're doing. Vision is what it looks like. The first tells us where we're going and the second shows us where we are going. Core values make up the soul of a church and the level of success.

**What is David Robinson's definition of a core value?**

The constant, passionate, biblical core beliefs that drive the ministry.

**List the five explanations of core values.**

10. Here's what core values are: Values are constant—persistent and hang on through everything. It can take three to five years to make a major change in core values. Values dictate behavior. Changing a core value too quickly, can unravel things.
11. Values are passionate—they involve the emotions as well as the intellect—people connect with them at the “gut” level.
12. Values should be biblical.
13. Values are core beliefs. Beliefs are what we hold as true. Statements of faith are based on Scripture.
14. Values drive and guide the ministry.

**2. According to the book, “Leadership and Self-Deception,” what is the most common and most damaging problem in organizations? Self-deception****3. According to the book, “Transformational Leadership,” what do transformational leaders bind people together around? A common identity – goals, values and missions****What is the primary objective of bringing about follower self-transformation?**

To enable them to achieve an inner strength or a set of beliefs about their capacity to pursue and realize a vision.