

Review Questions Chapter 1 of *Moral Choices*:

1. **What did Dr. Robinson say in his podcast that we should do with expectations? Being an example and role model? Dealing with conflict? Praise and reprimand? What did Dr. Robinson say in his book that leadership is 20 percent and 80 percent?**

Ask your team members what they think you expect of them first. Then tell them what you expect, and see if they both line up. Ask them what they want and need and expect from you.

2. **According to John Maxwell, what makes a leader great?** The ability to influence others, and get them to follow you. **What causes influence to begin to decrease?** The inability or unwillingness to build solid, lasting relationships with people.

What level of leadership do you believe you are on? Somewhere between #3 Production, and #4 People Development. I haven't had many long-term teams. Most have been about an hour a week meeting with team members for short project durations of under a year. That doesn't allow much time for relationship-building.

What is a person of integrity? A person who is whole and undivided - the same on the inside as he is on the outside.

What is the difference between image and integrity? Image is how other people see me. Integrity is when my image and my character are the same, or who I am when nobody else sees me.

When a leader takes on more responsibility, what does he or she give up more? Doing what I want to do, vs. doing what needs to be done.

3. **What did George Barna say Christian leadership is?** Someone who is called by God to lead; leads with and through Christlike character; and demonstrates the functional competencies that permit effective leadership to take place.

Do you sense any of the eight traits that you are called to lead? Explain. I'm in a bit of conflict with being called a leader, as defined herein. I am not aware of any call from God to leadership or ministry, nor has God ever given me a vision to follow. I have always been most comfortable as a #2 man, one who helps carry out the vision of a leader or Pastor. I am one who takes chaos and disorganization, and make order of it, and makes strategies and plans to achieve the goal given to me by them. In fact, when I changed jobs 20 years ago, God clearly told me that I was not to seek promotion to manager of the department, but to do everything as a servant to the man who was the manager, to assist him in achieving whatever he needed, and trust God to look after my financial needs. I was faithful to do that the following 18 years until my retirement. Upon my retirement, that manager publicly thanked me for being the one person he could trust implicitly to do what needed to be done. He knew he could give me an assignment, and I would run with it, finding out what needed to be done to accomplish it, and make him and the entire department look good in the eyes of management and other departments.

What impressed you about Tom Phillips' experience with the Billy Graham team? I have seen that most organizations that were very successful and effective when small, but then failed to stay successful as they grew or their mission changed over time and necessity. Either they became large, bureaucratic and stagnant, and lost effectiveness as they failed to change with the needs and thus became obsolete, or they became victims of egos when the people leading them thought too much of themselves, rather than giving God the glory and recognizing He was the reason for their success, and lapsed morally as a result of their inflated egos.