

Lesson 5 q and a

1. Dutamus Power is raw power, while Exousia Power is executive discretion; gun vs. badge;

Just having DP does not mean leadership; the person makes the position.

2. Ms. Hagsberg's 6 stages of Power:

1. Powerlessness
2. Power through Association
3. ... through Symbols
4. ... through Reflection
5. ...through Purpose, Vision
6. ...Gestalt or big picture

3. Dunigan's objective of Power: impact others to act, accomplish, aggressive presence.

6 Bases of Power"

1. Official
2. Transactional
3. Coersive
4. Knowledge
5. Charismatic
6. Principle centered.... Highest and noblest form of Power.

4 Parco 5 keys to acquisition and use of Power:

1. Reward
2. Coerce
3. Legitimate
4. Expert
5. Reference

With Power being a function of Dependency.

5. Maxwell: gain credibility with people by connecting. Most effective when use of emotional logic. Lone Ranger not effective because Leadership depends upon influencing others, not demanding through authority of the position, particularly with no one following. Maxwell says bring in others

1. ... that have Influence over others.
2. ...who bring in complementary gifts.
3. ...who hold strategic positions.
4. .. who add value to leader and organization.
5. Have positive impact on others in inner circle.

6. Spiritual leaders

- outpace others in PRAYING.
- Luke 5:16, withdrew into wilderness and prayed.
- The devil makes it hard for us to pray through sin, ignorance, fatigue, etc.
- Wesley told Methodists, ... pray all the time.
- What regulates our reading is personal discipline.
- Self-serving leadership alienates subordinates.