

Skill Performance Pass/Fail

Pass – Demonstrates skills without assistance and with consistency. Demonstrates excellent work ethics. Demonstrates excellence attendance. Required assignments turned in on time. Three attempts available.

Fail – Not meeting above Passing criteria in three attempts.

Work Ethic Definitions

Appearance: Practices good personal hygiene. Proper attire in lecture, lab, and clinical. Near, clean uniform (watch, scrubs, pen, name tag)

Attendance: On time, no absences, hours made up, notified instructor of need of absence.

Attitude: Caring, supportive, seeks assistance from instructor/RN as needed, demonstrate positive demeanor/smiles; avoid negative discussions/behaviors. Keeps cell phone and other devices out of the lecture/lab/clinical setting.

Character: Honest, dependable, accountable for own actions, demonstrate initiative.

Communication: Communicates accurate information, promptly communicates concerns/abnormal to RN/Instructor, documents accurate information. Demonstrate use of medical terminology. Avoids slang.

Cooperation: Willingly works with peers, instructor, residents, staff and others. Follows the chain of command in resolving conflict.

Organization: Manages time well, completes work in time allowed, demonstrates prioritization skills. Deals with change in a healthy manner.

Productivity: Follows directions and procedures. Maintains consistency with skills. Improves after counseling.

Respect: Respects the rights of others. Observes HIPPA and Confidentiality awareness. Demonstrates appropriate interaction with cultural/racial diversity. Does not demonstrate harassment of any kind.

Teamwork: Works well with others. Offers to assist others with tasks. Asks for help as appropriate.

Final Grade : Pass/ Fail: _____ Pass _____

Instructor Name __Brittany Lawson, MSN, RN, CMAC__ **Signature:** _____Brittany Lawson, MSN, RN, CMAC_____

Student Name __Hannah Bierman_____ **Signature:**  _____