

# Module Report

Tutorial: The Leader

Module: Case 5



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Program Type: BSN

Time Use and Score			
	Date/Time	Time	Score
Case 5	4/5/2020 6:34:01 PM	6 hr 34 min	100%

Results by Stage		
<b>Stage 1 (3 of 3 Correct)</b>		
<b>Question 1</b>		
<b>Selected Option/ Result</b>	Integrative	<b>Result: Correct</b>
<b>Rationale</b>	When using integrative decision making, the team members will analyze a large amount of data and select several options.	
<b>Question 2</b>		
<b>Selected Option/ Result</b>	"Decentralized decision making promotes job satisfaction among staff nurses."	<b>Result: Correct</b>
<b>Rationale</b>	Staff nurses make decisions about nursing care when an organization uses a decentralized decision-making process. This allows nurses to participate in decision making, which promotes job satisfaction.	
<b>Question 3</b>		
<b>Selected Option/ Result</b>	"Case managers use clinical pathways to monitor a client's progress."	<b>Result: Correct</b>
<b>Rationale</b>	The clinical pathway is a multidisciplinary tool the case manager can use to monitor a client's progress.	
<b>Stage 2 (2 of 2 Correct)</b>		
<b>Question 1</b>		

<b>Selected Option/ Result</b>	Nurses use clinical pathways to help decrease the length of stay.	<b>Result:</b> Correct
<b>Rationale</b>	Clinical pathways provide a planned course of treatment and outcomes for clients with a specific diagnosis. Clinical pathways promote efficient, quality care and reduce the length of stay, which in turn reduces the cost of care.	
<b>Question 2</b>		
<b>Selected Option/ Result</b>	Provide the team with factual information.	<b>Result:</b> Correct
<b>Rationale</b>	When the case manager provides evidence-based factual information to support the change, she is using the rational-empirical strategy.	
<b>Stage 3 (4 of 4 Correct)</b>		
<b>Question 1</b>		
<b>Selected Option/ Result</b>	"The nurse should begin weaning the client from oxygen to room air postoperative day 2."	<b>Result:</b> Correct
<b>Rationale</b>	According to the current clinical pathway, the nurse should begin weaning the client from oxygen to room air postoperative Day 1. This statement indicates a need for further teaching.	
<b>Question 2</b>		
<b>Selected Option/ Result</b>	Storming	<b>Result:</b> Correct
<b>Rationale</b>	In the storming stage, the members of the group begin to disagree with each other and express polarizing views.	
<b>Question 3</b>		
<b>Selected Option/ Result</b>	Open questioning	<b>Result:</b> Correct
<b>Rationale</b>	When the nurse uses open questioning as an active listening technique, she asks questions that begin with what, how, or when in order to obtain more information about the situation.	
<b>Question 4</b>		
<b>Selected Option/ Result</b>	Margaret: "I want to hear what each of you has to say. Can we make sure that everyone has a chance to speak? Bailey, you go first."	<b>Result:</b> Correct
<b>Rationale</b>	A gatekeeper encourages active and open participation and communication by all group members.	

<b>Stage 4</b>		<b>(1 of 1 Correct)</b>	
<b>Question 1</b>			
<b>Selected Option/ Result</b>	is open to change.	<b>Result: Correct</b>	
<b>Rationale</b>	Individuals from the Generation X group grew up during a time of rapid change; therefore, openness to change is a characteristic of this age group.		