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N443, Leadership and Management

Clinical Work – 4/2/2020

Sigma Nurse Management Modules

Managing the Team

Activity 1:

The team can be defined in many ways, the team is “creating the high performance organization” or “a group of individuals with complementary skills that is committed to a common purpose and set of performance goals for which it holds itself accountable for results”. A team consists numbers of people have one purpose, in the clinical setting, it is to promote and delivery quality care. When leading regarding PPE, the purpose will be to delivery safe practice and reduce the rate of infection.

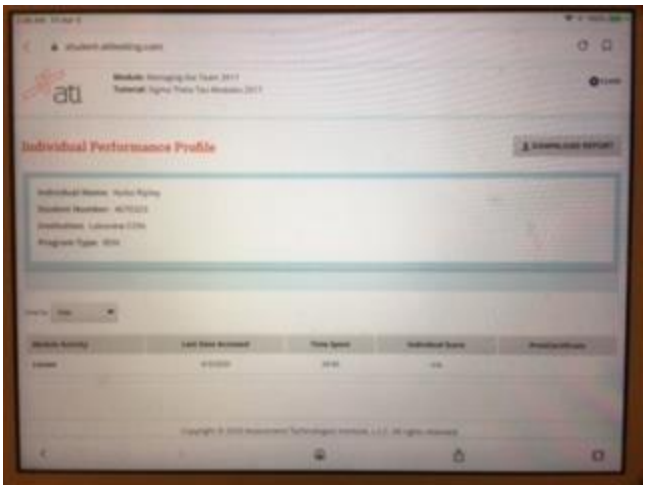
Activity 2:

The group of development consist of five stages, which are forming, storming, norming, performing, and termination. The leader’s role is of paramount importance in each stage in order to guide the team to the next phase, as well as ascertain that the team remain focused on the work in progress and achievement of results. I think the most important component of leading the team is build trust from the beginning, as well as have good communication skills.

Activity 3:

To have an effective meeting, the team must meet in order to work on a project. The leader requires to have the planned structure of the meeting. The first step is to start with an agenda. If the meeting is involve other’s inputs and ideas, be sure to make the request for items in advance. The leader then can have time to prioritize and allot the necessary time for each item that is present. Then assign a time limit to each agenda item, and be mindful of the total time of the meeting when setting the agenda or may likely to lose engagement.

PLACE a Screen Shot of the completed module and your written responses to the above activity questions in the corresponding Dropbox


Individual Performance Profile