

## Journal

This week I did not learn anything new but it was stressful due to having three exams. I under performed on two of them from overestimating my own ability. The reason I did that is because I had seen the material before and got too comfortable. I plan to use these exams to motivate myself and do better for the rest of the semester. On another note a hospital I am interested in emailed me with a position to apply for. I learned more about hospital culture this week by going to a charge nurse meeting, I got to hear about what improvements need to be made, the quality of communication, and more about the chain of command.

## TTE

### Chapter 4

- Ethics is the systematic study of what a person's conduct and actions should be with regard to self, other human beings, and environment
- Specific norms and values shape the organization life and these influence the management practice
- A nurse manager must have:
  - o Knowledge of ethical principles and frameworks
  - o Use a professional approach
  - o Eliminate trial and error
  - o Focus on proven models
  - o Use of committees or ethical boards to help decision making
- Types of ethical issues
  - o Moral indifference- when an individual questions why morality in practice is even necessary
  - o Moral uncertainty- when an individual is unsure which moral principle or value applies
  - o Moral distress- when the individual knows the right thing to do but organizational restraints make it difficult to take action

### Chapter 5

- Ethical behavior has been written into law and is now mandatory
- Primary purpose of the law is to protect the nurse the nurse and patient
- Sources of Law
  - o Constitution: system of fundamental laws that govern a nation, society, corporation, or other aggregate of individuals
  - o Statues: The laws that govern
- A nurse must be aware of
  - o The law is ever changing
  - o Laws cannot be static
  - o State laws are different than federal laws

- o Legal guidelines for nursing practice in the organization may differ from state or federal guidelines
- Five elements of malpractice
  - o Duty to use do care
  - o Failure to meet standard of care
  - o Foreseeability of harm
  - o A direct relationship between failure to meet the standard care and injury can be proved
  - o Injury

## Chapter 6

- Advocacy
  - o Helping others to grow and self-actualize
  - o The actions of advocate are to inform of others of their rights and to ascertain that they have sufficient information to base their decision
- Nursing values are central to advocacy
- Nurse must practice ethically
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