

N443 Leadership and Management
Proctored ATI Remediation Template

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Assessment Name: **RN Leadership 2023**
Semester: 4

Instructions:

1. Download the report from your ATI product for the assessment you are completing this remediation template for
2. The report will be broken down into three (3) aspects:
 - a. Categories
 - i. These categories mimic the NCLEX-RN categories and include the following:

1. Management of Care	5. Basic Care and Comfort
2. Safety and Infection Control	6. Pharmacological and Parenteral Therapies
3. Health Promotion and Maintenance	7. Reduction of Risk Potential
4. Psychosocial Integrity	8. Physiological Adaptation
	9. Clinical Judgment
 - b. Subcategories
 - c. Topics
3. Complete the template on the following page by doing the following:
 - a. Main Category
 - i. Subcategories for each main category
 1. Topics for each subcategory → these will be the content areas you will be remediating on
 - a. Provide three (3) critical points to remember for each topic → these will come from the Focused Review module(s) within your ATI product
 - b. NOTE: You must remediate on all subcategories AND topics within the main categories listed under the “Topics to Review” section of the ATI report for this assessment.**
4. In the event you need additional space within the table, please add rows into the table to accommodate this
 - a. In the event, you need less space within the table than what is provided, you may delete those rows from the table to accommodate this OR put “N/A” → There may be main categories that you don’t have to remediate on and that is OK – you can either delete the table OR put “N/A”
5. An example is provided below:

SAMPLE Main Category: Management of Care
SAMPLE Subcategory: Case Management
SAMPLE Topic: Anemias: Discharge Teaching for a Client Who is Recovering from Sickle Cell Crisis <ul style="list-style-type: none">• SAMPLE Critical Point #1: Anemia is the abnormally low amount of circulation RB, Hgb concentration, or both.• SAMPLE Critical Point #2: When a patient is going through sickle crisis, the nurse should monitor oxygen saturation to determine a need for oxygen therapy.• SAMPLE Critical Point #3: A patient should have their hemoglobin checking in 4 to 6 weeks to determine efficacy.

6. Once the template is completed **and** at least the minimum remediation time has been completed within the Focused Review module(s) in ATI, upload the template to the corresponding dropbox in E360.

Main Category: Management of Care

Subcategory: Advance Directives/Self-Determination/Life Planning

Topic: Professional Practice: Policy implementation

- “Participating in the political process is a way to influence policy making by lawmakers. Nurses can impact policy decisions by... Lobbying legislators in person or in writing to make concerns known to policy makers” (Assessment Technologies Institute, 2023).
- “Participating in the political process is a way to influence policy making by lawmakers. Nurses can impact policy decisions by... Interacting knowledgeably with the media to educate the public and influence policy” (Assessment Technologies Institute, 2023).
- “Nurses have power to impact changes in policy by participating in drafting legislation” (Assessment Technologies Institute, 2023).

Subcategory: Assignment, Delegation and Supervision

Topic: Leading and Managing Client Care: Appropriate assignment during orientation

- “Orientation helps nurses translate the knowledge, skills, and attitudes learned in nursing school and other nursing experience into practice” (Assessment Technologies Institute, 2023).
- “Preceptors assist in orienting nurses to a unit and supervising their performance and acquisition of skills” (Assessment Technologies Institute, 2023).
- “Preceptors are usually assigned to nurses for a limited amount of time” (Assessment Technologies Institute, 2023).

Topic: Leading and Managing Client Care: Evaluating performance of a newly licensed nurse

- Evaluate the nurse’s clinical competence and establish competency standards based on their level of practice.
- Assess the communication skills of the newly licensed nurse.
- Assess how well the newly licensed nurse works with others.

Topic: Leading and Managing Client Care: Priority intervention for incorrect transfer technique

- When lifting a client bring the bed to waist level so it prevents any potential back injuries.
- Distribute your weight between the large muscles of the arms and legs to decrease the strain on any one muscle group and to avoid strain on smaller muscles.
- Use assistive devices whenever possible and seek assistance whenever necessary.

Subcategory: Client Rights

Topic: Professional Practice: Treatment decisions

- All clients should be treated with justice, meaning they should receive “fair treatment in matters related to physical and psychosocial care and use of resources” (Assessment Technologies Institute, 2023).
- The client has autonomy to choose which treatments they receive, and the nurse should accept their choices and be an advocate for that client.
- The nurse needs to ensure the client receives appropriate medical treatment based on the diagnosis/disease.

Subcategory: Advocacy

Topic: Professional Practice: Client advocacy

- Advocacy refers to nurse’s role in supporting clients by ensuring that they are properly informed, their rights are respected, and they are receiving the proper level of care.
- “Nurses have a responsibility to be advocates and to identify and report ethical situations” (Assessment Technologies Institute, 2023).
- “Some state nurse associations offer protection for nurses who report substandard or unethical practice” (Assessment Technologies Institute, 2023).

Subcategory: Confidentiality/Information Security

Topic: Professional Practice: Reviewing HIPAA guidelines

- Nurses should never share their password with other co-workers.
- A computer screen with the patient’s electronic health record should be left unattended, you should

always log off before leaving the computer unattended.

- Never discuss a patient's health in public areas where others can overhear you.

Subcategory: Legal Rights and Responsibilities

Topic: Professional Practice: Reporting suspected abuse

- There are statutes in all 50 states that require nurses to report any suspicion of child abuse.
- Nurses are mandated reporters who are responsible for reporting any type of violence or neglect against persons who are vulnerable (older or dependent adults).
- For children you will report suspicions of abuse to the Department of Children and Family Services. For older adults you will report suspicions of abuse to Adult Protective Services who are within the Illinois Department of Aging.

Subcategory: Concepts of Management

Topic: Leading and Managing Client Care: Priority client care following a transfer

- Immediately assess the client, conducting a comprehensive physical assessment, which includes vitals, level of pain, mental status, and any potential complications related to the transfer process.
- Conducting a medication reconciliation for the patient. Checking all the medications to verify they are correctly administered in the new environment, including the dosage and time.
- Addressing any immediate needs of the patient's comfort such as blankets, personal belongings, or pillows.

Subcategory: Establishing Priorities

Topic: Leading and Managing Client Care: Resolving Staff Conflict

- "When potential sources of conflict exist, the use of open communication and problem-solving strategies are effective tools to de-escalate the situation" (Assessment Technologies Institute, 2023).
- "Listen carefully to what others are saying and try to understand their perspective" (Assessment Technologies Institute, 2023).
- "Use 'I' statements, and remember to focus on the problem, not on personal differences" (Assessment Technologies Institute, 2023).

Subcategory: Informed Consent

Topic: Respiratory Diagnostic and Therapeutic Procedures: Assessing client's understanding of pulmonary function tests

- "If client is a smoker, instruct client not to smoke 6 to 8 hours prior to testing" (Assessment Technologies Institute, 2023).
- "If client uses inhalers, withhold 4 to 6 hours prior to testing" (Assessment Technologies Institute, 2023).
- "PFTs measure lung volumes and capacities, diffusion capacity, gas exchange, flow rates, and airway resistance, along with distribution of ventilation" (Assessment Technologies Institute, 2023).

Main Category: Safety and Infection Control

Subcategory: Reporting of Incident/Event/Irregular Occurrence/Variance

Topic: Culture of Safety in Delivery Care: Evaluating nurse response to client fall

- "Clients are at greater risk for falls when multiple risk factors are present, and clients who have fallen previously are at risk for falling again" (Assessment Technologies Institute, 2023).
- In response to a client fall, the nurse should check for any injuries, take their vital signs, assess neurological status and assess skin.
- After a client fall takes place the nurse should complete an incident report.

Subcategory: Emergency Response Plan

Topic: Culture of Safety in Delivering Care: Role of the nurse during a disaster

- Nurses should, “encourage personal emergency preparedness for clients and families, which includes gathering supplies (food, water, clothing, communication devices, extra medications, and personal documents)” (Assessment Technologies Institute, 2023).
- Nurses should assess the situation and the environment and determine hazards to the staff and patients.
- Nurses assess and triage patients and assign them proper color classifications based on the severity of their injuries.

Subcategory: Standard Precautions/Transmission-Based Precautions/Surgical Asepsis

Topic: Inclusive and Evidence-Based Care Environment: Isolation guidelines

- With clients who have been diagnosed with airborne diseases, the patient should be placed in a private room that has negative air pressure capabilities. The nurse should also wear a N95 respirator mask.
- With clients who are placed on contact precautions, proper PPE (gown and gloves) should be worn by staff, disinfection of high touch surfaces, and practicing hand hygiene should be encouraged of the patient and staff.
- With clients who are placed on droplet precautions, proper PPE (surgical mask, eye protection, gloves, and gown) should be worn by staff, disinfection of high touch surfaces, and practicing hand hygiene should be encouraged of the patient and staff.

Topic: Medical and Surgical Asepsis: Safe technique when changing a client’s dressing

- “Hold the bottle with the label in the palm of the hand so that the solution does not run down the label. Pour the solution (without splashing) onto the dressing or site without touching the bottle to the site” (Assessment Technologies Institute, 2023).
- Clean the wound beginning in the center of the wound and working outward with sterile cleaning solution.
- Wash your hands with soap and water before changing a dressing and afterwards too. Wear either clean or sterile gloves depending on the situation.

Main Category: Clinical Judgment

Subcategory: Generate Solutions

Topic: Culture of Safety in Developing Care: Prioritizing clients in a triage situation

- Red tag clients or class I clients are given highest priority, those are, “clients who have life-threatening injuries but also have a high possibility of survival once they are stabilized” (Assessment Technologies Institute, 2023).
- Yellow tag clients or class II clients are given second highest priority, those are “clients who have major injuries that are not yet life-threatening and usually require treatment in 30 minutes to 2 hours” (Assessment Technologies Institute, 2023).
- Black tag clients or Class IV clients are the lowest priority, those are, “clients who are not expected to live and will be allowed to die naturally. Comfort measures can be provided, but restorative care will not” (Assessment Technologies Institute, 2023).

References:

Assessment Technologies Institute. (2023). *Nursing leadership and management* (9th ed.).