

N443 Leadership and Management
Proctored ATI Remediation Template

Student Name:

Assessment Name: **RN Leadership 2019**

Semester:

Instructions:

1. Download the report from your ATI product for the assessment you are completing this remediation template for
2. The report will be broken down into three (3) aspects:
 - a. Categories
 - i. These categories mimic the NCLEX-RN categories and include the following:

1. Management of Care	5. Basic Care and Comfort
2. Safety and Infection Control	6. Pharmacological and Parenteral Therapies
3. Health Promotion and Maintenance	7. Reduction of Risk Potential
4. Psychosocial Integrity	8. Physiological Adaptation
	9. Clinical Judgment
 - b. Subcategories
 - c. Topics
3. Complete the template on the following page by doing the following:
 - a. Main Category
 - i. Subcategories for each main category
 1. Topics for each subcategory → these will be the content areas you will be remediating on
 - a. Provide three (3) critical points to remember for each topic → these will come from the Focused Review module(s) within your ATI product
 - b. NOTE: You must remediate on all subcategories AND topics within the main categories listed under the “Topics to Review” section of the ATI report for this assessment.**
4. In the event you need additional space within the table, please add rows into the table to accommodate this
 - a. In the event, you need less space within the table than what is provided, you may delete those rows from the table to accommodate this OR put “N/A” → There may be main categories that you don’t have to remediate on and that is OK – you can either delete the table OR put “N/A”
5. An example is provided below:

SAMPLE Main Category: Management of Care

SAMPLE Subcategory: Case Management

SAMPLE Topic: Anemias: Discharge Teaching for a Client Who is Recovering from Sickle Cell Crisis

- SAMPLE Critical Point #1: Anemia is the abnormally low amount of circulation RB, Hgb concentration, or both.
- SAMPLE Critical Point #2: When a patient is going through sickle crisis, the nurse should monitor oxygen saturation to determine a need for oxygen therapy.
- SAMPLE Critical Point #3: A patient should have their hemoglobin checking in 4 to 6 weeks to determine efficacy.

6. Once the template is completed **and** at least the minimum remediation time has been completed within the Focused Review module(s) in ATI, upload the template to the corresponding dropbox in E360.

Main Category: Management of Care

Subcategory: Leading and Managing Client Care: Effective Time Management

Topic: Leadership and management

- Effective managers usually possess good leadership skills. However, effective leaders are not always in a management position.
- These first styles were categorized as autocratic/authoritarian, democratic, or laissez-faire
- Transactional leaders focus on immediate problems, maintaining the status quo and using rewards to motivate followers.

Topic: Management

- 5 major management functions include Planning, organizing, staffing, directing, controlling
- Make decisions about the function of the organization, including resources, budget, hiring, and firing

Topic: Clinical Decision-Making

- Skills used to critically think include analyzing client issues and problems.
- Clinical reasoning is the accumulation of skills and knowledge over time and leads to clinical decision making.
- Clinical judgment considers the client's needs when deciding to take an action, or modify an intervention based on the client's response.

Subcategory: Professional Practice: Treatment decisions

Topic: Role Accountability

- Accountability means that nurses are answerable to themselves and others for their actions and impact on others.
- Health Advocacy is supporting self-determination of care and advocate for protection and rights of all involved in healthcare,
- Accountability for Resource Management is having and employing knowledge and strategic management of fiscal and human resources.

Topic: Role Qualifications and Competence

- The core of nursing practice is regulated by state law.
- Boards set standards for nursing education programs and further delineate the scope of practice for registered nurses, licensed practical nurses, and advanced practice nurses.
- State laws vary as to when an individual can begin practicing nursing.

Topic: Professional practice Evaluation

- Self-reflects on practice on a regular basis and recognizes areas they need to develop.
- Uses evaluation information to initiate positive change in their own practice.
- Asks for feedback from colleagues, supervisors, and others on their own practice and leadership abilities.

Subcategory: Leading and Managing Client Care: Resolving Staff Conflict

Topic: Time Management

- Time initially spent developing a plan will save time later and help to avoid management by crisis.
- Complete one client care task before beginning the next, starting with the highest priority task
- Delegation decisions are based on individual client needs, facility policies and job descriptions, state nurse practice acts, and professional standards.

Topic: Management

- 5 major management functions include Planning, organizing, staffing, directing, controlling
- Make decisions about the function of the organization, including resources, budget, hiring, and firing

Topic:

- Skills used to critically think include analyzing client issues and problems.
- Clinical reasoning is the accumulation of skills and knowledge over time and leads to clinical decision making.
- Clinical judgment considers the client's needs when deciding to take an action, or modify an intervention based on the client's response.

Main Category: Clinical Judgment

Subcategory: Professional Practice: Identifying Conditions that Should be Reported to health Department

Topic: Role Accountability

- working to create an environment that supports the nurses' ethical and social obligations
- requires a knowledge of the healthcare environment, supports and role models a safe and effective
- Networking, Partnering, and Collaborating: meeting the expectation of collaborating and building alliances across a wide span of influence

Topic: Role Qualifications and Competence

- Boards of nursing have the authority to adopt rules and regulations that further regulate nursing practice.
- The laws and rules governing nursing practice in a specific state can be accessed at the state board's website.
- State laws vary as to when an individual can begin practicing nursing.

Topic: Professional and Leadership Development

- Nursing continues to be a profession of life-long learners who are motivated to expand their roles, practice, and leadership.
- Leaders need to be diligent about addressing their own continuing education needs.
- A nurse leader assesses needs and implements continuing education opportunities for the employees they supervise.

Subcategory: Culture of safety in Delivering Care: Prioritizing Clients in a Triage situation**Topic: Culture of Safety**

- Facilities should have a risk management department to help identify hazards, prevent adverse events, track the occurrence of negative client incidents, and manage hazards.
- Sentinel events refer to unexpected death, major physical or psychological injury, or situations where there was a direct risk of either of these.
- Failure to rescue is the most severe type of event and describes a situation where the client develops a complication that leads to death

Topic: Hazardous Materials

- Employees have the right to refuse to work in hazardous working conditions if there is a clear threat to their health.
- Provide education and recertification opportunities to each employee regarding rules and regulations for handling hazardous materials.
- Designate an institutional hazardous materials response team that responds to hazardous events

Topic: Falls

- physiological changes associated with aging can increase the risk of injury for some older adults
- Clients are at greater risk for falls when multiple risk factors are present, and clients who have fallen previously are at risk for falling again.
- Ensure that clients understand how to use all assistive devices and can locate necessary items.