

Week 7 Leadership Homework

1. The nurse manager hears that a nurse is very against a policy change. How should this be handled?

Consult with the nurse on her concerns

2. What are barriers to effective change?

resistance, timing

3. What behaviors should the nurse manager implement when mandated change?

informational, own the change

4. In Lewin's change theory the unfreezing stage ensures employees are ready for change

TRUE

FALSE

5. Satge 2 Movement for change sets target dates, and gives encouragement through the change

TRUE

FALSE

6. What is a good reason for change?

A. Change to reduce unnecessary workloads

B. Just because the manager wants to

C. Make work more difficult

D. Give employees more to do in their job

7. SWOT stands for Strength, weaknesses, Opportunities, Threats

TRUE

FALSE

8. Proactive planning is always the goal of planning

TRUE

FALSE

9. What should be considered in strategic planning

short and long term goals

10. rules should be flexible

TRUE

FALSE

11. Change is easy for everyone

TRUE

FALSE

12. What happens if change never happens

no progression, stagnant, death