

Module Report

Simulation: Nurse's Touch: The Leader

Module: Case 1: Managing the Team



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Institution: Lakeview CON

Program Type: BSN

| Time Use and Score | | | |
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| | Date/Time | Time | Score |
| Case 1: Managing the Team | 9/3/2024 2:51:34 PM | 5 min | 91.7% |

| Results by Stage | | |
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| Stage 1 (3 of 3 Correct) | | |
| Question 1 | The charge nurse, Beverly, received change-of-shift report for the clients on a medical-surgical unit and made assignments for the other members of the team. Which of the following should the charge nurse consider when making assignments? | |
| Selected Option/ Result | The LPN will work under the supervision of the RN. | Result: Correct |
| Rationale | LPNs must work under the supervision of an RN or provider. | |
| Question 2 | Beverly receives a telephone call notifying her that the nursing department meeting has been rescheduled to an earlier time of the day. Cynthia reported that she needs some help understanding her client's laboratory values. Beverly needs to spend some time preparing for the meeting and she is also following up with paperwork related to a client fall. Using the basic steps in time management, which of the following actions should Beverly take first? | |
| Selected Option/ Result | Develop a plan that outlines a schedule for completing various tasks. | Result: Correct |
| Rationale | The first step the nurse should take is to take time for planning and establishing priorities. This action allows the nurse to focus on the necessary sequence of tasks and maximizes the use of her time. | |
| Question 3 | Cynthia is preparing to delegate tasks to Curtis. Which of the following should Cynthia consider when delegating tasks to Curtis? | |

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| Selected Option/ Result | The nurse should reassess the client after the UAP has completed the task and provide feedback. | Result: Correct |
| Rationale | The nurse should evaluate the client's condition after the UAP completes the assigned task. The nurse should assess the client's condition and determine if the task was performed appropriately. Feedback, both positive and negative, should be communicated to the UAP. | |
| Stage 2 (2 of 2 Correct) | | |
| Question 1 | When assigning Curtis to weigh Ms. Evans, which right of delegation required additional instruction from Cynthia? | |
| Selected Option/ Result | The communication | Result: Correct |
| Rationale | Cynthia did not provide instructions to Curtis regarding the need to notify her of an unexpected outcome, such as an excessive weight gain. | |
| Question 2 | Cynthia is preparing to delegate additional nursing tasks to Curtis. Cynthia looks at her assignment sheet. Which of the following tasks should Cynthia delegate to Curtis? | |
| Selected Option/ Result | Providing personal hygiene for Ms. Evans. | Result: Correct |
| Rationale | Providing personal care for a client is within the scope of practice for an AP. This task does not require the AP to exercise independent judgment and does not require the knowledge and skills of the nurse. | |
| Stage 3 (1 of 1 Correct) | | |
| Question 1 | Cynthia is providing Curtis with communication techniques to help improve his interactions with Ms. Evans. Which of the following suggestions should Cynthia include? | |
| Selected Option/ Result | Encourage Ms. Evans to verbalize how she is feeling about being hospitalized. | Result: Correct |
| Rationale | Experiencing illness and hospitalization often increases anxiety levels in clients. These emotions can negatively impact behavior. Helping clients to recognize their feelings displays empathy and availability which helps to establish a caring and trusting relationship. | |
| Stage 4 (3 of 3 Correct) | | |
| Question 1 | Cynthia and Tina were discussing the roles of leaders and followers when part of a team. Which of the following are characteristics of a leader? | |
| Selected Option/ Result | An effective leader demonstrates respect and communication skills. | Result: Correct |

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| Rationale | Demonstrating respect for all members of the team and communicating effectively are important behaviors for both formal and informal leaders. Additional leadership attributes to develop are priority setting, problem solving, and critical thinking skills, along with professional development activities. | |
| Question 2 | Cynthia is planning to assign additional tasks to Tina. Which of the following assignments is the most appropriate? | |
| Selected Option/ Result | Administer oral medications to Ms. Evans. | Result: Correct |
| Rationale | It is within Tina's scope of practice to administer oral medications. With specialized training, some states allow LPNs to also administer some intravenous medications. This is an appropriate assignment for Tina. | |
| Question 3 | Which of the following care delivery systems is typically utilized when caring for clients in an intensive care setting or post-anesthesia care unit? | |
| Selected Option/ Result | Total patient care nursing | Result: Correct |
| Rationale | In this care delivery system, registered nurses are responsible for all the of the client care needs. This method is still utilized in areas where the clients require continuous assessment and a high level of clinical expertise, such as intensive care and post anesthesia care settings. | |
| Stage 5 (1 of 1 Correct) | | |
| Question 1 | Cynthia is developing the delegation and prioritization skills needed to be a team leader. How should Cynthia prioritize the task of Mr. Copeland's discharge instructions? | |
| Selected Option/ Result | Do later | Result: Correct |
| Rationale | The "do later" category designates tasks that need to be completed by the nurse but are not time sensitive or urgent. Cynthia can review Mr. Copeland's discharge instructions in between the completion of timed or urgent activities. | |
| Stage 6 (1 of 2 Correct) | | |
| Question 1 | Cynthia meets with Beverly immediately following her shift to solicit feedback about her clinical performance. Since Beverly is assuming the role of coach, which of the following techniques should she use? | |
| Selected Option/ Result | Avoid sharing personal experience with the newly licensed nurse. | Result: Incorrect |
| Rationale | The coach should share personal experiences that are relevant to the discussion. | |

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| Question 2 | Beverly tells Cynthia that developing time management skills and prioritizing can be challenging for a new nurse. What strategies should Beverly include in her discussion? (Select all that apply). | |
| Selected Option/ Result | Use your change of shift report to sequence urgent and important tasks. Consider scheduled activities with a set time limit first. Take the time to estimate the approximate amount of time required for each client care activity. | Result: Correct |
| Rationale | Estimating the time needed for each task allows for more accurate prioritization and planning. | |
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